Greeley City Council Agenda Regular Meeting

Tuesday. October 18.2022 at 6:00 p.m.

City Council Chambers at City Center South, 1001 11th Ave, Greeley, CO 80631 Zoom Webinar link: https://greeleygov.zoom.us/j/91910136877

NOTICE:

Regular meetings of the City Council are held on the 1st and 3rd Tuesdays of each month in the City Council Chambers. Meetings are conducted in a hybrid format, with a Zoom webinar in addition to the in person meeting in Council Chambers.

City Council members may participate in this meeting via electronic means pursuant to their adopted policies and protocol.

Members of the public are also invited to choose how to participate in Council meetings in the manner that works best for them.

Watch Meetings:



Meetings are open to the public and can be attended in person by anyone.



Meetings are televised live on GTV8 on cable television.



Meetings are livestreamed on the City's website, greeleygov.com as well as YouTube at youtube.com/CityofGreeley

For more information about this meeting or to request reasonable accommodations, contact the City Clerk's Office at 970-350-9740 or by email at cityclerk@greeleygov.com.

Meeting agendas, minutes, and archived videos are available on the City's meeting portal at greeley-co.municodemeetings.com/

Comment in real time:

During the public input portion of the meeting and public hearings:



In person attendees can address the Council in the Chambers.



The public can join the Zoom webinar and comment from the remote meeting.

Submit written comments:



Email comments about any item on the agenda to cityclerk@greeleygov.com



Written comments can be mailed or dropped off at the City Clerk's Office at City Hall, at 1000 10th St, Greeley, CO 80631





Mayor John Gates

Councilmembers

Tommy Butler Ward I

Deb DeBoutez Ward II

Johnny Olson Ward III

> Dale Hall Ward IV

Brett Payton At-Large

> Ed Clark At-Large

A City Achieving Community Excellence Greeley promotes a healthy, diverse economy and high quality of life responsive to all its residents and neighborhoods, thoughtfully managing its human and natural resources in a manner that creates and sustains a safe, unique, vibrant and rewarding community in which to live, work, and play.

City Council Agenda

October 18, 2022 at 6:00 PM City Council Chambers, City Center South, 1001 11th Ave & via Zoom at https://greeleygov.zoom.us/j/91910136877

	Consent Agenda
<u>9.</u>	University of Northern Colorado update
<u>8.</u>	Initiatives from Mayor and Councilmembers
<u>7.</u>	Reports from Mayor and Councilmembers
<u>6.</u>	Citizen Input
<u>5.</u>	Recognitions and Proclamations
4.	Approval of the Agenda
3.	Roll Call
2.	Pledge of Allegiance
1.	Call to Order

The Consent Agenda is a meeting management tool to allow the City Council to handle several routine items with one action.

Council Members may request an item be pulled off the Consent Agenda and considered separately under the next agenda item in the order they were listed.

- <u>10.</u> Approval of the City Council Proceedings of September 20, 2022
- 11. Acceptance of the Report of the City Council Work Session of September 27, 2022
- 12. Consideration of a Resolution expressing support for a mill levy override measure referred by the Greeley-Evans School District 6 to the voters for consideration at the November 8, 2022 General Election
- 13. Consideration of a Resolution supporting a grant application with Great Outdoors Colorado for improvements made to Delta Park

- 14. Introduction and first reading of an Ordinance repealing and replacing Article V of Title 18 and enacting a new Article V of Title 18 regarding Event and Demonstration Permits; and Making changes to Section 12-357 regarding Amplified Sound Permits
- 15. Introduction and first reading of an Ordinance amending Article II, Section 2-60 of the Greeley Municipal Code regarding election wards
- 16. Introduction and first reading of an Ordinance changing the official zoning map of the City of Greeley, Colorado, from Holding-Agriculture (H-A) to Residential-High Density (R-H), changing the underlying land use designations for approximately 31.19 acres of property located north of and adjacent to 13th Street and the Fox Run Neighborhood, approximately 500' west of 59th Avenue, and approximately 580' south of 10th Street (ZON2021-0016) (13th Street Apartment Rezone).
- 17. Introduction and first reading of an Ordinance changing the official zoning map of the City of Greeley, Colorado from Commercial High Intensity (C-H) to Planned Unit Development (PUD)changing the underlying land use designations for approximately 19.995 acres of land located west of 23rd Avenue and south of 29th Street (Colorado Premium PUD)

End of Consent Agenda

- 18. Pulled Consent Agenda Items
- <u>19.</u> Public hearing and second reading of an Ordinance Amending Chapter 1 of Title 4 of the Greeley Municipal Code regarding City's Classification and Salary Plan
- Public hearing and second reading of an Ordinance Amending Section 6-118 and Section
 6 -163 of the Municipal Code to Exempt Certain State Fees
- 21. Public hearing and second reading of an Ordinance adopting the Fiscal Year 2023 Budget
- 22. Public hearing and second reading of an Ordinance adopting the Classification and Salary Plan for Fiscal Year 2023
- 23. Consideration of a Resolution establishing the 2022 tax levy and directing the certification of the same to the Board of County Commissioners
- 24. Appointment of applicants to the Greeley Art Commission, Historic Preservation Commission, Housing Authority, Museum Advisory Board, and Youth Commission.
- 25. Scheduling of Meetings, Other Events
- 26. Consideration of a motion authorizing the City Attorney to prepare any required resolutions, agreements, and ordinances to reflect action taken by the City Council at this meeting and any previous meetings, and authorizing the Mayor and City Clerk to sign all such resolutions, agreements and ordinances
- 27. Adjournment

<u>Title</u> Recognitions and Proclamations

<u>Summary</u> Mayor Gates will present a proclamation

Council Member Clark will present the What's Great about Greeley Report.

<u>Attachments</u> Greeley Philharmonic Orchestra Day Proclamation What's Great about Greeley Report





Greeley Philharmonic Orchestra Day

WHEREAS, the Greeley Philharmonic Orchestra, in existence for 111 years, is one of the few professional orchestras to have reached the century mark; and

WHEREAS, the Greeley Philharmonic Orchestra enhances the quality of life for residents of the City of Greeley and Northern Colorado; and

WHEREAS, the Greeley Philharmonic Orchestra creates hundreds of jobs annually and contributes the economic viability and sustainability of local businesses; and

WHEREAS, the Greeley Philharmonic Orchestra has served the City of Greeley for generations and continues to lead the way in the arts as it forges new partnerships, collaborations, and presents world-class programs and concerts, under the direction of Maestro Lowell Graham and Chief Executive Director, Nick Kenny.

NOW, THEREFORE, I, do hereby proclaim October 23, 2022, as Greeley Philharmonic Day in the City of Greeley.

IN WITNESS WHEREOF, I have hereunto set my hand and caused to be affixed the official seal of the City of Greeley, Colorado, this 18th day of October, 2022.

John Gates Mayor



City Council Meeting October 18, 2022

A Story Best Lived In.



In all ways, we will transmit this City not only, not less, but greater and more beautiful than it was transmitted to us.

- Athenian Oath

Greeley Farmers' Market Voted Best in Colorado in America's **Farmers Market Celebration** Competition

• 2nd year in a row voted 'Best in Colorado'



A Sto Item No. 5. TLived In.



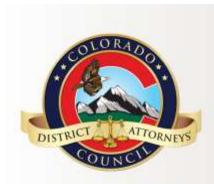


Greeley Resident Erma Archibeque Named Victim Advocate of the Year by Colorado District Attorney's Council

• Served as a community victim advocate for Weld County District Attorney's Office for 15 years.



A Sto Hem No. 5. TLived In.



2022 Awards



Weld County Department of **Public Safety Communications Recognized as Accredited Center** of Excellence

- Public Safety Accreditation by the International Academies of Emergency Dispatch
- Third accreditation since 2013

A Sto Item No. 5. TLived In.





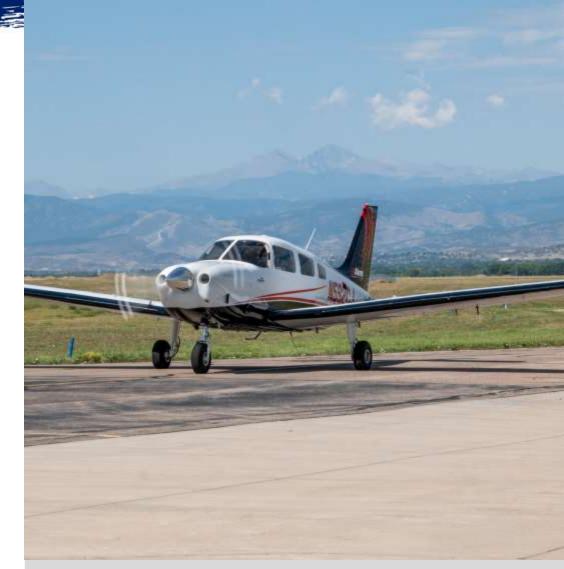
A Sto 100 No. 5. TLived In.

Aims Community College Awarded \$50,000 from CDOT Division of Aeronautics

- Funding for the creation of a mobile aviation lab for K-12 students
- Promote careers in aviation and aerospace









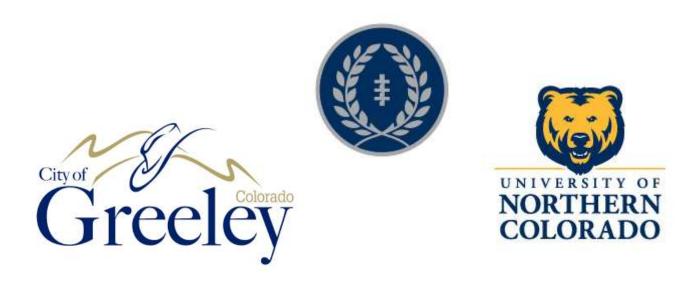
COLORADO Department of Transportation Page 10

UNC Graduate Student-Athlete Elijah Dotson Earns Player of the Week Honors

• Big Sky Special Teams Player of the Week

A Sto Item No. 5. TLived In.

 National Football Foundation-Colorado Chapter-Player of the Week







A Story Best Lived In.

Page 12

<u>Title</u> Citizen Input

<u>Summary</u>

During this 15 minute portion of the meeting, anyone may address the Council on any item of City Business appropriate for Council consideration that is not already listed as a public hearing on this evening's agenda.

As this meeting is being conducted in a hybrid format, citizen input will be accepted first from those in the City Council Chambers, and then from the virtual meeting audience via the meeting's webinar.

Written comments submitted for any item on the agenda will be placed in the public record and provided to the Council for their review and should include the name and city of residence of the person submitting the comments for the record.

Opportunities for Housing

- 1. Tiny Houses Temporary/Permanent
- 2. Ice Fishing Tents (Like Denver) area to set up Temporary/Permanent a. Tent City – Temporary
- 3. Non-Congruent Shelters Temporary (need 4 of them in Greeley/Evans)
- 4. Build Apartments AFFORDABLE with potential tenants helping to build them. Then tenants help keep the grounds clean, including shovel snow. Have Professional Management and Maintenance. Simple maintenance by tenants.
- 5. Help build your own home Permanent
- 6. Rent be cut by 75% or no more than 20% of your paycheck. Whatever you pay less on Permanent
- 7. Mortgage cut by 75% or no more than 20% of your paycheck. Whatever you pay less on Permanent
- 8. Have a system that a person has a place to stay (live) with an opportunity of having a job (training) and other services (like Colorado Springs Mission) – Temporary/Permanent
- 9. The cities buy land (like Denver did) to have apartments to be built for people who are Homeless Permanent
 - a. Need to find out the process How that was done and eligibility for those apartments
- 10. Giving money 12,000 a year (1,000 dollars a month for rent) to the people who are homeless. (like Denver is doing) Permanent
- 11.Affordable housing projects. (Ft. Collins for example) Permanent
- 12.Turn BIG Empty Buildings into Housing Shelter for the Homeless Temporary/Permanent
- 13.People who are staying in their cars for shelter because they can't AFFORD shelter need a place to park without being harassed – called SAFE PARKING (in Denver)

14.Legislative 24C.F.R. 5609 and 5611

- a. FEDERAL COVID-19 Relief Money (for housing)
- b. Homeless Assistance Grants
- c. Emergency Assistance Grants
- d. RURAL Housing Stability Assistance Program Temporary and Permanent
 - *i.* No income requirements for the Rural Housing Assistance Program
- e. Northern Colorado Continuum of Care

What needs to be done is Research what other Groups, Cities, States or Federal government opportunities in shelters/housing and funding sources for housing/homelessness. Locally need to team up with Weld County and the Cities of Greeley/Evans (including Garden City) possible State of Colorado as well as non-profits organizations (including Churches). Also include Big Companies, as well as Developers/Contractors and also Veterans Administration (including 4 veteran organizations in Greeley/Evans) to come up with solutions and implement them that would be a lot less people who are Homeless. To Mayor AND Greeley city Council;

When A feason who is Homeless is try to survive with ALAT of struggles, you HEARD OF Right to LIFE" AND Right TO READ" AND ALSO CONSTITUTION RIGHTS AND RECENTLY WENT IN TO NEWBY'S FAST FOOD PLACE AND SAN A ADSTER ON THE WALL that WAS ABOUT EMPLOYMENT in that gave the MESSAGE Right to WORK, NOW SINCE WE Have ALL those Aights, The How cond we CAN'T Have "A Right TO Hous ingleshelter) you know What CAUSO MOST OF this Homeless problem: Of overnment Futer FENCE OF the Private sector D Government Waste of TAX Payers money BILLEGGLALIENS. Deplete Resources For At Was net For united states Citizen's. (Y) corporate Greed FF I HAD 3 EXAM MIUNTESI COULD EXPLAIN What the YMAIN PRIBLEMS Why HOMELESSNESS, ALSO Have TO SAY THOSE 3 HOUSINY/HOMPLESSNESS WAS A FARCE. Why I SAY That IS WE DIDN'T ANYWHERE IN THOSE MEETINGS IT WAS A WASTED IT TO DO TO THE CONSULTANY Why Did Wee D CONSULTANTS TO TELL US WE have A Housing/Homeless Problem. That WAS A NUBRAINER. ALL YOU Have TO DO is go where they havy AROUND/ Set up CAMP. FXAMPLE 8th AVE AND 11th AVE Between 22 NO ST AND 37HIST. ALSO LINCOLN Park-Downtown Greeley ARCA. Botween 23 AUE. 48th AVE ON 10th St. Just TO NAME A FEW. ALL YOU HAD TO DU TAKE A TOUR OF GREELEY AND EVANS AND SEE FOR yourself. ALSO you could of talk to UN: ted way/weld's way Home committee AND FEW other organizations THAT service the people who are Home Less on even me (steve teets). The Best consulants is the community and the organization That come Ackass People who ARE Homelessor organizations who Attempt to Help People That ARE HOMELESS, EVEN People That ARE HOMELESS themselves you WOULD get to the Nitty gritty of the Problems AND EVENTOEAS TO Prevent Homecessiless. ACSO you could of Done is your own Research on what other eities-counties states are Doing to Help Alle Viale The Homeless Problem - With FDEAS - Solutions with options of AFFORDABLE HousernG. you DiDN'T NEED to Hime CONSULTOUTS. GEB YOU COULD OF HIPPO UNITED WAY/WELD'S WAY ITOME OF ME AS CONSULTANTS AND Pay as the 71,000 or may be even hess AND come out with Better results what the Constitutionts CAME UP With Further chances of solutions AND POSSIBLY MOSTLY PROBLEM Solved, you know what is REALLY outhouses AND SAD? Nechtim To De Richest NAtion on this earth, IF That is thue Then Why DO We have milhions of feople who the Homeless? SO ARE WE REALLY That Rich? Have you HEARD THE SAYING "A Chain is ONLY AS SHONG AS its weakest Link

over

let me Modify that principal By: A TOWN, A city AND A STATE OR A MAtion IS IN LY AS STONG AS THE WEAKEST POOLEST PERCON! THINK ABOUT HINT! ALSO THERE IS ANO THEN THING WAN'T TO REMIND YOU "IF IT WASN'T FOR THE Grace OF GOD YOU COULD BE WITH OUT SHELTEN (ITOMELISS) NUBIOY IS ABOVE Being HomeLess" Keep That is MiND!" FLSOJUST A REMINDER that well COUNTY is the UTH UNAFFORABLE PLACES IN HOUSING IN COLOGADO. BEFORE 1995 Preeley was one of the most AffordAGIR Housing in Colora do . But Now Days very UN AFFOr DABLE, What Happen?? Respectfully Steve teets - Chairman WELD ADVOCACY Network ON DISABILITY

<u>Title</u>

Reports from Mayor and Councilmembers

<u>Summary</u>

During this portion of the meeting any Councilmember may offer announcements or reports on recent events and happenings. These reports should be a summary of the Councilmember's attendance at assigned board/commission meetings and should include key highlights and points that may require additional decision and discussion by the full Council at a future time.

<u>Title</u>

Initiatives from Mayor and Councilmembers

Summary

During this portion of the meeting any Councilmember may bring before the Council any business that the member feels should be deliberated upon by the Council. These matters need not be specifically listed on the Agenda, but formal action on such matters shall be deferred until a subsequent Council meeting.

Initiatives will generally fall into three categories:

- 1) A policy item for Council deliberation and direction for a future Worksession, Committee meeting, or regular/special Council meeting;
- 2) A request to the City Manager for information or research;
- 3) A request involving administrative processes or procedures.

At the close of this portion of the meeting, the Mayor will confirm Council's consensus that the individual requests be pursued.

Attachments

Status Report of Council Initiatives and Related Information

Greeley City Council

Status Report of Council Initiatives

Initiative No.	Council Member Initiating	Council Request	Council Meeting or Work Session Date Requested	Status or Disposition (After completion, item is shown one time as completed and then removed.)	Assigned to:
15-2021	Olson	Formation of a committee for implementation of a funding strategy for the 35 th and 47 th interchanges.	December 7, 2021 Council Meeting	Councilmember Olson will be following up with Manager Lee and Director Trombino on next steps	Paul Trombino
08-2022	Olson	Front Range Passenger Rail District – Council needs to ask the question whether we should be paying into a transportation district that is in Loveland and Fort Collins and doesn't come to the Greeley area.	June 7, 2022 Council Meeting	Would like a presentation on how the rail aligns with the City of Greeley. Councilmember Olson will provide status reports throughout the year.	Paul Trombino
09-2022	Butler	Review traffic and safety surrounding 15 acre open area between 71 st Avenue and 8 th Street	June 7, 2022 Council Meeting	Requested that Public Works review the traffic and to improve safety in this congested area.	Paul Trombino
10-2022	Butler	Review costs and strategies to live stream Planning Commission and Water Board meetings for public and Councilmembers	June 7, 2022 Council Meeting	Asked staff to investigate the cost of live streaming Planning Commission and Water and Sewer Board meetings and return to Council with findings	Kelli Johnson
11-2022	Hall	Vendors on City sidewalks – provide update on permit process and code enforcement provisions.	August 2, 2022 Council Meeting	Asked staff to compile a report for Council on vendors we have identified, what the permitting process is (if any) and what enforcement measures the City takes for violations.	Adam Turk/John Karner

Item No. 8.

12-2022	Butler	Varying Boards & Commissions meeting times	September 6, 2022 Council Meeting	Asked staff to research the ability for alternative meeting times for Boards & Commissions to increase community engagement and recruitment	City Clerk's Office
13-2022	Hall	Concerns related to flood in Poudre River Ranch neighborhood	July 19, 2022 & September 6, 2022 Council Meeting	Research flooding concerns with staff.	Becky Safarik
14-2022	Butler	Resolution supporting Weld County School District 6 Ballot Issue 4A	October 4, 2022 Council Meeting	Bring forward a resolution supporting Weld County School District 6 Ballot Issue 4A	City Attorney
15-2022	Hall	Concerns regarding aftermath of natural disasters	October 4, 2022 Council Meeting	Requested update from Greeley's emergency management team to lessen the aftermath effects from a natural disaster, i.e. water and sewer, electricity, phone services, etc.	Charlie McCartin

October 18, 2022

Key Staff Contact: Raymond Lee, City Manager, 970-350-9785

<u>Title:</u>

University of Northern Colorado update

Summary:

University of Northern Colorado (UNC) President Andy Feinstein will be present to provide Council with an update on UNC's operations and programs.

Attachments: None

<u>Title:</u>

Approval of the City Council Proceedings of September 20, 2022

Summary:

A meeting of the City Council was held in the City Council's Chambers on September 20, 2022. The draft proceedings have been prepared and are being presented for the Council's review and approval.

Decision Options:

- 1. To approve the proceedings as presented; or
- 2. Amend the proceedings if amendments or corrections are needed, and approve as amended.

Council's Recommended Action:

A motion to approve the City Council proceedings as presented.

Attachments:

Draft Proceedings of September 20, 2022

City of Greeley, ColoradoA CITY COUNCIL PROCEEDINGS September 20, 2022

1. Call to Order

Mayor Gates called the meeting to order at 6:00 p.m. in the City Council Chambers at 1001 11th Ave., Greeley, Colorado, with hybrid participation available via the City's Zoom platform.

2. Pledge of Allegiance

Mayor Gates led the Pledge of Allegiance.

3. Roll Call

Heidi Leatherwood, City Clerk, called the roll. Present: Mayor John Gates Mayor Pro Tem Brett Payton Councilmember Tommy Butler Councilmember Deb DeBoutez Councilmember Dale Hall Councilmember Ed Clark Councilmember Johnny Olson

4. Approval of the Agenda

There were no changes to the agenda.

5. **Recognitions and Proclamations**

Councilmember DeBoutez shared "What's Great About Greeley" report. Mayor Gates welcomed and introduced newly hired Donald Tripp, Deputy City Manager and Juliana Kitten, Assistant City Manager.

6. Citizen Input opened at 6:07 p.m.

No citizen input.

7. Reports from Mayor and Councilmembers

Councilmember Hall spoke about the Party for the Poudre fundraiser for the Poudre River Corridor on September 21 at 5:30 p.m. at Poudre learning Center.

Councilmember Butler spoke about National Voter Registration Day.

8. Initiatives from Mayor and Councilmembers None.

Consent Agenda

9. Approval of the City Council Proceedings of September 6, 2022

- 10. Introduction and first reading of an Ordinance removing the Development Concept Master Plan (DCMP) from the Boomerang Ranch Phase 2 Development comprised of 31.26 acres of property located South of 10th Street, East of 83rd Avenue, North of 12th Street, and West of 80th Avenue (ZON2021-0005)
- 11. Consideration of a motion to approve a change order, in the amount of \$14,550.00, to the contract with hrQ for the Classification and Compensation Plan Study Project, bringing the revised contract amount from \$257,850.00 to \$272,400.00
- 12. Consideration of a Resolution authorizing approval of a CDOT grant agreement for \$2 million for the 16th Street Enhancement Project

<u>Councilmember Olson moved to approve the Consent Agenda Items 9-12. Mayor</u> <u>Pro Tem Payton seconded the motion. The motion passed 7-0 at 6:12 p.m.</u>

End of Consent Agenda

13. Pulled Consent Agenda Items None.

14. Consideration of A Resolution of the City Council of the City of Greeley, Colorado, authorizing City staff to enter into a settlement agreement with Rebecca Ries-Walter resolving all claims against the City of Greeley, its officers, and employees.

Mayor Gates had a conflict of interest on this item and recused himself. He left the meeting room at 6:12 p.m. Mayor Pro Tem Payton presided.

Deputy City Attorney, Stacey Aurzada stepped up to answer questions at 6:12 p.m. There were no questions.

<u>Councilmember Hall moved to adopt the resolution. Councilmember DeBoutez</u> <u>seconded the motion. The motion passed 6-0 at 6:13 p.m. with Mayor Gates</u> <u>recused.</u>

Mayor Gates returned to the meeting at 6:17 p.m.

15. Public hearing to consider a request to rezone approximately 42.01 acres of property located east of 71st Avenue, north of 8th Street, and northeast of 69th Avenue from Residential Estate (R-E) and Commercial Low Intensity (C-L) to Residential High Density (R-H) and second reading of an Ordinance changing the official zoning map to reflect the same (Cobblestone Rezone)

City Planner Kirsten Cote introduced the item at 6:18 p.m. with a presentation.

Applicant, Max Moss introduced a presentation at 6:21 p.m. Mr. Moss held a public meeting at St. Michael's Tavern with 34 people in attendance. The market study supports rezone to eliminate isolated small commercial areas.

In response to Councilmember Olson's questions about what kind of traffic model planning was done, City Engineer II Dylan Belanger answered that the city used an ITE Trip Generation to compare the a.m. and p.m. peak trips and total traffic generation. With the proposed rezone they concluded there would be a reduction overall. Mr. Moss explained the traffic pattern. Ms. Cote shared that any future development would require a full traffic impact study.

Councilmember Butler asked about the possibility to add an additional zone in between medium density and high density during the next update. Interim Community Development Director Becky Safarik will investigate.

The Public Hearing opened at 6:18 p.m.

- 1. Sue Foster spoke in favor.
- 2. Megan Devries stated she was not opposed but had concerns of increased traffic.
- 3. Stephanie Ludwigsen spoke in opposition and was concerned that the City isn't following the Code.
- 4. Chuck Cooper spoke in opposition and asked for clarification on the location of the proposed rezone.
- 5. Ariann Byerly spoke in opposition and has concerns about potential traffic increases and crime.
- 6. Adam Frasier spoke in favor.
- 7. Stacy Zuniga spoke in opposition.
- 8. Erik Staub spoke in opposition and stated concerns about the natural areas.
- 9. Mayor Gates read into the record emails the City Clerk's Office received.
 - a. Sharon Marker was in opposition.
 - b. Michael Niehaus was in opposition.
 - c. Samuel Garbiso was in opposition.
 - d. Steve Pratz was in favor.
 - e. Andrew Martin was in favor.
 - f. Jennifer O'Hara was in opposition.

No virtual participants wished to speak. The Public Hearing closed at 7:08 p.m.

Council members spoke about the need for more housing options in the community. The increase of traffic in the St. Michael's community is something they are concerned about. Mayor Gates stated he supports growth projects; however, did not support this one due to the number of residents in opposition.

Mayor Pro Tem Payton moved to approve the request. Councilmember Hall seconded the motion. The motion passed by a voice vote 6-1 at 7:16 p.m with Mayor Gates voting nay.

Mayor Pro Tem Payton moved to adopt the Ordinance. Councilmember Hall seconded the motion. The motion passed 6-1 at 7:17 p.m. with Mayor Gates voting nay.

16. A public hearing to consider two Resolutions for approval of a Colorado Revised Statutes Title 32 Special District precedent to formation of a park and recreation district known as the Ash Park and Recreation District that would provide public facilities financing, operations, and maintenance

City Planning Manager Mike Garrott introduced the item at 7:17 p.m. with a show presentation.

This Special District would include trails, trail heads, lakes, public beaches, river restoration, fishing piers, wetlands, playgrounds, amphitheater, and a park. There were no residential uses proposed, and no issuance of debt was allowed. Revenue sources would come from property taxes, oil, and gas taxes.

The Service Plan was reviewed by city staff and was determined it is consistent with the City's long-range plan. Staff recommended approval of the formation of the Park and Recreation District.

Applicant Adam Frazier, with Richmark Development, gave a presentation on the Ash Park and Recreation District. The development of the district has been modified from the original presentation and the size has been reduced from about 458 acres to 125 acres. This amenity will be comparable to what is available in Windsor.

Applicant's Attorney, Zach White continued the presentation and was present for questions.

Councilmember Butler asked Attorney White what the timeline was to start building, will the park be dedicated to the City, and are there plans to put a Metro District around the Special District. In response, Attorney White said they would begin the design and engineer process right away, and a section of land in the plan would be dedicated to the City. Attorney White stated there are no current plans for residential development or intention of putting a Metro District around the proposed Special District.

In response to Councilmember DeBoutez's question about the process for the creation of the Special District, Attorney White explained the process.

The Public Hearing opened at 7:40 p.m.

- 1. George Hildred spoke in opposition.
- 2. Jane Stempel Arata spoke to clarify the Doeringsfeld and Aratas property that she mentioned in the emailed letter.
- 3. Stacy Zuniga spoke in opposition.

4. Jane Stempel Arata asked to clarify the settlement agreement. Mayor Gates allowed her to clarify the agreement with no further comment.

No virtual participants wished to speak. The Public Hearing closed at 7:50 p.m.

Councilmember Clark spoke on the benefits of this development for the community. Councilmember Olson addressed the Varra Companies Inc. concerns and importance of working out the issues of the settlement agreement.

In response to Councilmember Butler's request for clarification if this park would be open to the public, Attorney White affirmed it would.

Mayor Pro Tem Payton moved to approve the request. Councilmember Olson seconded the motion. The motion passed 6-1 at 7:56 p.m. with Councilmember Butler voting nay.

Mayor Pro Tem Payton motioned to adopt the Resolution. Councilmember Hall seconded the motion. The motion passed 6-1 at 7:56 p.m. with Councilmember Butler voting nay.

Council took a recess from 7:56 to 8:03 p.m.

17. A public hearing to consider two Resolutions for approval of a Colorado Revised Statutes Title 32 Special District Consolidated Service Plan precedent to formation of ten interrelated metropolitan districts known as Delantero Metropolitan Districts Nos. 1-10 that would provide public facilities financing, operations, and maintenance.

City Planning Manager Mike Garrott introduced the item at 8:03 p.m. with a slide show presentation.

City staff has worked with the developer on the service plan and the proposal followed the required criteria within the Municipal Code.

Zach White, Attorney representing Apex Vista LLC and Rich Hillard made a presentation and were present for questions.

Councilmember Butler inquired about Mill Levy fees, estimated costs, timeline of this project and possible future changes in the development.

The Public Hearing opened at 8:40 p.m. There were no speakers. The Public Hearing closed at 8:41 p.m. <u>Councilmember Olson moved to approve the request. Mayor Pro Tem Payton</u> <u>seconded the motion. The motion passed 5-2 at 8:43 p.m. with Councilmembers</u> <u>Butler and DeBoutez voting nay.</u>

<u>Councilmember Olson motioned to adopt the Resolution. Councilmember Hall</u> seconded the motion. The motion passed 5-2 at 8:44 p.m. with Councilmembers Butler and DeBoutez voting nay.

18. A public hearing to consider two Resolutions for approval of a Colorado Revised Statutes Title 32 Special District precedent to formation of a metropolitan district known as Two Rivers Marketplace that would provide public facilities financing, operations, and maintenance.

City Planning Manager Mike Garrott introduced the item at 8:44 p.m. with a presentation.

The Two Rivers Marketplace Development, as proposed, would provide commercial and retail space within the development. Offering amenities such as a pedestrian plaza for outdoor events with entertainment focused users such as restaurants, breweries, food halls and other similar venues. Approval of the proposed Service Plan and creation of the District does not create financial obligations for the City.

Councilmembers discussed the (a) 83rd corridor and dedication of the right of way, the timeline of this project, and costs of the district for users; and (b) need for more commercial retail and amenities in the area.

The Public Hearing opened at 9:06 p.m. There were no speakers. The Public Hearing closed at 9:07 p.m.

<u>Councilmember Clark moved to adopt the Resolution. Councilmember Hall</u> seconded the motion. The motion passed 6-1 at 9:07 p.m. with Councilmember <u>Butler voting nay.</u>

<u>Councilmember Clark moved to adopt the Resolution approving the</u> <u>Intergovernmental Agreement between the City of Greeley and the Two Rivers</u> <u>Marketplace Metropolitan District, regarding the Service Plan for the District.</u> <u>Councilmember Hall seconded the motion. The motion passed 6-1 at 9:07 p.m.</u> <u>with Councilmember Butler voting nay.</u>

 Appointment of applicants to the Citizen Budget Advisory Committee, Commission on Disabilities, Historic Preservation Commission, Housing Authority, and Youth Commission. The City Clerk read the recommended action or appointment to the various boards and commissions.

Citizen Budget Advisory Committee

• Recruit for additional applicants

Commission on Disabilities

• Kimberly Watson was appointed for a term of 3 years, 2025.

Historic Preservation Commission

• Gabriel Llanas was appointed for a term of 3 years, 2025.

Housing Authority

• Jennifer Padilla was appointed for a term of 5 years, 2027.

Youth Commission

- Lilliana Lopez was appointed for a term of 2 years, 2024.
- 20. Scheduling of Meetings, Other Events None.
- 21. Consideration of a motion authorizing the City Attorney to prepare any required resolutions, agreements, and ordinances to reflect action taken by the City Council at this meeting and any previous meetings, and authorizing the Mayor and City Clerk to sign all such resolutions, agreements and ordinances

<u>Councilmember Olson moved to approve the motion. Councilmember Hall</u> <u>seconded the motion. The motion passed with a voice vote of 7-0 at 9:08 p.m.</u>

22. Adjournment

Mayor Gates adjourned the meeting at 9:08 p.m.

John D. Gates, Mayor

Heidi Leatherwood, City Clerk

<u>Title:</u>

Acceptance of the Report of the City Council Work Session of September 27, 2022

Summary:

A City Council Work Session was held in the City Council's Chambers on September 27, 2022. The draft report of that work session has been prepared for the Council's review and acceptance.

Decision Options:

1. To accept the Report as presented; or

2. Amend the Report if amendments or corrections are needed and accept as amended.

Council's Recommended Action:

A motion to accept the Report as presented.

<u>Attachments:</u> Draft Report of September 27, 2022

City of Greeley, Colorado CITY COUNCIL WORK SESSION REPORT September 27, 2022

1. Call to Order

Mayor John Gates called the meeting to order at 6:00 p.m. in the City Council Chambers at 1001 11th Ave, Greeley, Colorado, with hybrid participation available via the City's Zoom platform.

2. **Pledge of Allegiance**

Mayor Gates led the Pledge of Allegiance.

3. Roll Call

City Clerk Heidi Leatherwood called the roll.

Present:
Mayor Gates
Councilmember Tommy Butler
Councilmember Deb DeBoutez
Mayor Pro Tem Brett Payton
Councilmember Ed Clark
Councilmember Johnny Olson

Councilmember Dale Hall was absent.

4. **Reports from Mayor and Council Members**

Councilmember Butler reported that he and Councilmember DeBoutez participated in a legislative build for Habitat last week.

Councilmember DeBoutez thanked the Downtown Development Authority (DDA) for putting together a great October Brew Fest party in Lincoln Park over the weekend, terrific volunteers, and great turnout.

5. The Annual Action Plan for Program Year 2023 for Community Development Block Grant (CDBG) and HOME Investment Partnership Program Grant with Recommended Budgets

Economic Health and Housing (EHH) Director Ben Snow introduced the item at 6:01 p.m.

EHH Grant Specialist Carol Larsen joined to answer questions.

HUD requires that recipients complete a New Strategic plan every 5 years.

The 2020-2024 Plan was completed in 2019. Reminder that CDBG Funds can be used for infrastructure and some local services. HOME funds can only be used for housing programs.

The 2023 Plan includes meeting National Objectives such as serving moderate to low-income residents, maintaining a high priority of providing access to affordable housing and prioritizing brick and mortar housing. The Greeley Urban Renewal Authority (GURA) Board works towards making greater funds available. All applicants met on the zoom GURA Meeting and applications were contained in the packet. Only one letter – from United Way of Greeley - was received in response to the funding amounts.

In response to a question from Councilmember Olson about funding amounts matched by the city, staff indicated there is no match as these are 100% funded by CDBG.

Councilmember Clark asked about the criteria used in selecting for funding. In response, Mr. Snow commented that the funds are not to be used as the sole source of funding for an organization and there are high expectations in the organizations reporting the use of funds back to the City.

Councilmember Butler asked how to start the conversation on spending less money on infrastructure and more money on housing projects? In response to this question, City Manager Lee answered that this is more of a Council decision as they look at the budget process and if this is a direction that Council would like to go, more analysis can be done.

Mayor Gates thanked staff for the balancing act and noted that this is a tough time.

6. City Manager's Fiscal Year 2023 Recommended Budget Presentation

Finance Director John Karner and Budget and Compliance Manager Robert Miller introduced the item at 6:19 p.m.

The Public Works Budget included discussion from an operating and capital improvement perspective and coincides with Council priorities of "Infrastructure and Mobility" and "Quality of Life." Public Works budgets are focused on:

- Streets and Sidewalks Clean and Comfortable
- Transportation Maintenance & System Improvements
- Right-of-Way (ROW) Coordination and Performance

Overall increases include for Operations

- Mobility Coordinator
- Neighborhood Safety Program

• Transportation System Safety Dashboard & Upgraded Fleet Software

Capital Increases include:

- 12th Street Outfall Project
- Implementation of Project Planning Process
- US 34 Interchange at 35th and 47th Avenues & Mobility Hub
- Keep Greeley Moving

Stormwater rates will increase as projected about \$2.13 per household per month or 18% and future increases will continue through 2027 in order to maintain the storm water program. This is in line with other municipalities.

Councilmember Olson asked about ROW Coordination. In response, Public Works Director Paul Trombino explained that functions of ROW areas that need department coordination for ice, snow plowing, care, and irrigation.

Councilmember Clark asked about the average number of persons in a family and staff answered that the average was '3".

Councilmember DeBoutez asked about the steady rate increase over 5 years. Mr. Miller responded that this is necessary to keep the program up to date due to projected growth and continued maintenance which is anticipated to level off after 5 years. In response to Councilmember DeBoutez's question if there will be programs to help low-income families, staff confirmed that federal funding will be sought to help support low-income households.

2023 Culture, Parks & Recreation Department (CPRD) Budget The CPRD Budget included discussion from an operating and capital improvement perspective and coincides with Council priorities of "Infrastructure and Mobility" and "Quality of Life." CPRD budgets are focused on:

- Community Partnerships
- Landscape Maintenance
- Preservation, Acquisition and Maintenance of Open Space
- Programming Services and Facility Support Expansion
- Priority Corridors, Neighborhood Connectivity, Equity, Mobility

Overall increases include for Operations

- Summer Teen Employment Program (return)
- Sister City Exchange Program (return)
- Increase Youth Activities
- Quality of Life Assessment
- Funding for additional natural areas
- Park Maintenance Funds

Capital Increases include:

- Cemetery Improvements
- Playground Renovations

- Longview Park Opening
- Shurview property phase development
- Delta Park improvements

Councilmember Olson asked about Monfort Park and needed upkeep especially with added staff and wants to see the City do better with the upkeep of the parks. Discussion on hybrid positions for seasonal roles and possibly getting contracted staff. Parks are being used for sports activities.

Councilmember Clark spoke about concerns with the large number of homeless persons and what can be done so that residents aren't leaving.

In response to an inquiry from Mayor Gates, Municipal Judge Gonzales addressed Council about the Municipal Court Budget and unfunded ongoing requests. Judge Gonzales asserted that the Municipal Court needs a (a) third Court Marshal position due to HSB 22-1067 requiring Bond Hearings on weekends; and (b) Deputy Court Administrator. Judge Gonzales asserted stated that Greeley Municipal Court is the 10th largest in the state and the 4th busiest to support his requests.

Councilmember DeBoutez asked if the Municipal Court had gone through an assessment. In response, Judge Gonzales said that the proposed assessment did not get completed and there was no successful re-bid. The assessment would be around \$75,000. City Manager Lee and City Manager's Office staff responded that there was one proposal submitted in response to the Request for Proposals and that the City could still contract with that vendor.

Discussion ensued regarding the bond laws and effective dates.

Councilmember Butler asked for the amount of the request. Judge Gonzales explained the positions and the estimated amount given by the Finance Director was \$200,000. This could be done through the budget approval process in October or through an appropriation.

2023 Compensation and Classification Plan Project

Human Resource Director Noel Mink introduced the item at 7:09 p.m. The purpose of the compensation and classification:

- Foundational
- Securing
- Unifying
- Mitigating Risk

This Philosophy is that data validates salaries and pay schedule and helps Greeley be competitive.

HRQ has done much of the analysis for the project.

New Comp and Class

- Compensation based on market competitiveness
- Policy to pay deeper into the pay range
- Market pay target
- 5 pay tables
- Job titles

Desired Outcome:

- Data Driven
- Flexible and dynamic
- Defensible
- Equitable and free of discrimination
- Becoming an employer of choice

The pay plan covers non-union employees, while union employee pay is a negotiated item.

Public hearings are scheduled for October 4 and 18th.

Mayor Pro Tem Payton asked if this will be funded by appropriation or if this is already in the budget. Mr. Karner responded that pay adjustments based on legal equity, compressions issues in the first quartile of pay ranges, and ensuring employee pay is raised to new pay range minimums are funded in the recommended budget.

Councilmember Olson mentioned that it is important to keep on top of compression issues and moving people to the next level, while keeping budget in line.

In response to a question from Councilmember DeBoutez regarding the legal pay equity, Ms. Mink indicated that the update addresses that and a real time analysis will be completed as employees are brought on.

Councilmember Clark mentioned that as Greeley hires talent, then it would be a great idea to have employees live in Greeley. Councilmember Butler agreed and suggested that Greeley should be a leader in a live/work community.

In response to a question from Mayor Pro Tem Payton regarding how far behind market Greeley is, Ms. Mink indicated that she did not have that data with her but would provide to Council via email.

7. Scheduling of Meetings, Other Events

None

8. Adjournment

Mayor Gates adjourned the meeting at 7:36 p.m.

John D. Gates, Mayor

Heidi Leatherwood, City Clerk

Council Agenda Summary

October 18, 2022

Key Staff Contact: Raymond C. Lee III, City Manager Douglas Marek, City Attorney

<u>Title:</u>

Consideration of a Resolution expressing support for a mill levy override measure referred by the Greeley-Evans School District 6 to the voters for consideration at the November 8, 2022 General Election

<u>Summary:</u>

During the October 4, 2022 City Council meeting, at the request of Council Member Butler and supported by a majority of the City Council to present a Resolution expressing its support for a mill levy override measure referred by the Greeley-Evans School District 6 to the voters for consideration at the November 8, 2022 General Election. As a result, this resolution is presented to the City Council for its consideration and action.

Fiscal Impact:

Does this item create a fiscal impact on the City of Greeley?	No
If yes, what is the initial, or, onetime impact?	
What is the annual impact?	
What fund of the City will provide Funding?	
What is the source of revenue within the fund?	N/A
Is there grant funding for this item?	N/A
If yes, does this grant require a match?	
Is this grant onetime or ongoing?	
Additional Comments:	

Legal Issues:

The Colorado Fair Campaign Practices Act, CRS 1-45-117(b)(2), authorizes the City Council to pass a resolution taking a position of advocacy on a ballot question.

Decision Options:

- 1) Adopt the resolution as presented; or
- 2) Amend the resolution and adopt as amended; or
- 3) Deny the resolution; or
- 4) Continue consideration of the resolution to a date certain.

Council's Recommended Action:

A motion to adopt the Resolution.

Attachments: Draft Resolution

RESOLUTION NO. 35, 2022

A RESOLUTION EXPRESSING SUPPORT FOR MILL LEVY OVERRIDE MEASURE REFERRED BY THE GREELEY-EVANS SCHOOL DISTRICT 6 TO THE VOTERS FOR CONSIDERATION AT THE NOVEMBER 8, 2022, GENERAL ELECTION

WHEREAS, the City of Greeley ("City") is a Colorado home rule municipality with all powers and authority provided by Colorado law; and

WHEREAS, the Greeley- Evans School District 6 ("District") serves over 22,000 students in the Greeley-Evans community; and

WHEREAS, the District is seeking to continue its 2017 Mill Levy Override – which is set to expire in 2023 – to fund essential operations and programs that support student growth and achievement in a manner that does not increase taxes; and

WHEREAS, the District has identified that the continuation of the mill levy override will provide funding to support several key areas such as career readiness, safety and security, academic support, competitive workforce, and charter schools; and

WHEREAS, after much deliberation, the District's Board approved the placement of the continuation of a \$10 Million mill levy override on the ballot for November 8, 2022 ("District Override Measure"); and

WHEREAS, the City Council has concluded that voter approval of the District Override Measure will provide the District with continued funding without a tax increase that supports continued development of student career pathways, maintains wages to recruit and retain qualified staff and maintain class sizes, supports school security upgrades, and regularly updates District technology and textbooks – all of which directly benefit the Greeley community; and

WHEREAS, the City Council finds that adoption of this Resolution promotes the following areas of the City Council's Strategic Plan: Community Vitality, Quality of Life, and Safe & Secure Communities.

NOW, THEREFORE, BE IT RESOLVED BY THE CITY COUNCIL OF GREELEY, COLORADO, AS FOLLOWS:

- <u>Section 1</u>: The City Council encourages all eligible voters to inform themselves of the District's proposed mill levy override.
- <u>Section 2</u>: The City Council encourages all eligible voters to vote in favor of the Greeley-Evans School District 6's 2022 Mill Levy Override measure at the November 8, 2022, general election.

PASSED AND ADOPTED, SIGNED AND APPROVED ON THIS ____ DAY OF ____, 2022.

CITY OF GREELEY, COLORADO

By:_____

John Gates, Mayor

ATTEST:

City Clerk

Council Agenda Summary

October 18, 2022

Key Staff Contact: John Dargle, Culture, Parks and Recreation Director, 970-350-9425

<u>Title:</u>

Consideration of a Resolution supporting a grant application with Great Outdoors Colorado for improvements made to Delta Park

Summary:

According to Trust for Public Land (TPL), 28% of Greeley residents lack access to a high-quality park within a 10-minute walk from home. East Greeley is described as a very high priority for improved park access and is also one of the most diverse communities along the Front Range. These grant dollars will support the renovation of Delta Park, located in the heart of East Greeley's immigrant and refugee community. The park serves 2,623 residents within a 10-minute walk from home and is primarily surrounded by dense, multi-family housing. The community often refers to Delta Park as their "backyard." Many of these multi-family units open their doors directly onto the park. Despite its prominent location within the neighborhood, the park is primarily a desolate greenbelt lacking amenities except for older basketball courts and a walking path. Children comprise nearly half of the population within a 10-minute walk of Delta Park. Yet, no playgrounds or other attractive amenities entice children to play outside or be physically active. While this project is about improving the park so that it better serves the surrounding community, another perhaps equally important goal is to build trusting relationships in the community that will result in a lasting partnership to continue to improve access to parks, trails, and open spaces across Greeley.

Fiscal Impact:

Does this item create a fisc	Yes			
If yes, what is the	nitial, or, onetime impact?	\$650,000		
What is the annuc	al impact?	\$1,500		
What fund of the	City will provide Funding?	Parks Operating Budget		
What is the source of revenue within the fund?		Rental Fees		
Is there grant funding for this item?		Yes		
If yes, does this grant require a match?		Yes		
Is this grant onetime or ongoing?		Onetime		
Additional Comments:	The annual impact costs depend on preventative maintenance to playgrounds and basketball courts. This site already had a court on site being maintained so new costs are to playground upkeep primarily.			

Legal Issues:

None.

Other Issues and Considerations:

NA

Strategic Work Program Item or Applicable Council Priority and Goal:

Image: Reinforce Greeley's vision as an attractive and vibrant community in which to live, learn, work and play.

Infrastructure & Growth: Establish the capital and human infrastructure to support and maintain a safe, competitive, appealing and successful community.

Decision Options:

- 1) Adopt the resolution as presented; or
- 2) Amend the resolution and adopt as amended; or
- 3) Deny the resolution; or
- 4) Continue consideration of the resolution to a date certain.

Council's Recommended Action:

A motion to adopt the Resolution.

Attachments:

Resolution supporting grant application Great Outdoors Colorado grant application

CITY OF GREELEY, COLORADO RESOLUTION NO. 36, 2022

A RESOLUTION APPROVING SUBMITTAL OF A GRANT APPLICATION TO THE STATE BOARD OF THE GREAT OUTDOORS COLORADO TRUST FUND (GOCO) TO SUPPORT THE PARK IMPROVEMENTS TO DELTA PARK.

WHEREAS, the City of Greeley supports the Great Outdoors Colorado grant application for Park Improvements at Delta Park. And if the grant is awarded, the City of Greeley supports the completion of the project; and

WHEREAS, the requested grant sum of \$350,000 will be added to the Quality of Life project number 11206 "Inspire Discovery Park and East Memorial Improvements Project" currently budgeted at \$470,000 for a new sum of \$820,000. The Trust For Public Lands will be applying an additional \$650,000 of previously awarded grant funding to the City of Greeley project. Final funding will come from budgeted Food Tax funds totaling \$180,000 as project N218 "Delta Park Basketball Court Replacement" for a total project budget of \$1,650,000.

WHEREAS, if the grant is awarded, the City of Greeley supports the timely completion of this park project as they have done with previous park and natural area projects supported by Great Outdoors Colorado grant opportunities; and

WHEREAS, the State of Colorado GOCO requires evidence of governing body support as part of its grant application process; and

NOW, THEREFORE, BE IT HEREBY RESOLVED BY THE CITY COUNCIL OF THE CITY OF GREELEY, COLORADO THAT:

- <u>Section 1</u>: The City Council of the City of Greeley strongly supports the application for a grant with Great Outdoors Colorado.
- <u>Section 2</u>: If the grant is awarded, the City Council of the City of Greeley strongly supports the completion of the project.
- <u>Section 3</u>: The City Council of the City of Greeley intends to authorize the expenditure of funds necessary to meet the terms and obligations of any Grant awarded.
- <u>Section 4</u>: The project site is owned by the City of Greeley and will be owned by City of Greeley for the next 25 years.
- <u>Section 5</u>: The City of Greeley will continue to maintain any and all park improvements in a high-quality condition.
- <u>Section 6</u>: The City of Greeley will assure that the site will always be open and accessible to the general public at all times parks are open.

- <u>Section 7</u>: If the grant is awarded, the City Council of the City of Greeley hereby authorizes the Mayor to sign the grant agreement with Great Outdoors Colorado.
- Section 8: This resolution to be in full force and effect from and after its passage and approval

PASSED AND ADOPTED, SIGNED AND APPROVED ON THIS ____DAY OF OCTOBER, 2022.

ATTEST:

THE CITY OF GREELEY, COLORADO

City Clerk

Mayor



COMMUNITY IMPACT PROGRAM

Project Summary Information

Project Title: Del	ta Park Renovation Project			
Applicant Organization(s):	City of Greeley Parks Division			
Applicant Name(s):	Clint Anders			
Partner Organization (if applicable): Trust for Public Land (TPL)				
Partner Name (if applicable): Antonnio Benton and Emily Patterson				
Amount Requested: \$350,000.00				
Estimated Total Project Cost: \$1,650,000.00				
Estimated Grant Period (years): 2				
Brief Project Description (limit to space provided without expanding the text box; use 10 pt font)				

Delta Park is a 6-acre neighborhood park in East Greeley that was dedicated to the City in 1972 with minimal amenities. East Greeley is experiencing a deficiency in access to healthy built environments, particularly lacking access to parks, trails and open space. Delta Park serves 2,623 residents within a 10-minute walk from home and is largely surrounded by dense, multi-family housing.

The community often refers to Delta Park as their "backyard" and many of these multi-family units open their doors directly onto the park. Despite its prominent location within the neighborhood, the park is primarily a desolate greenbelt lacking amenities with the exception of older basketball courts and a walking path without proper or culturally accessible signage. The larger East Greeley neighborhood consists of a strong Hispanic community, and the immediate Delta Park neighborhood is home to a diverse mix of immigrants and refugees from East Africa and Southeast Asia. In 2019 the City made a large effort to engage the East Greeley community and improve limited access to quality open space. Staff observed many cultural barriers when trying to engage the community immediate to Delta Park, and was unable to include Delta Park



COMMUNITY IMPACT PROGRAM

Checklist

To ensure equity among applicants we ask that you adhere to the following when submitting materials. Please do not submit additional documents outside of those requested below.

- Project Summary Information form
- Responses to Proposal Narrative prompts
 - Limit narrative responses to 6 pages
 - Use 11 pt or larger font and 1-inch margins for formatting
 - Do not include letterhead or organizational logos as part of the narrative
 - Please limit the use of hyperlinks. Hyperlinks to other materials, such as a project website, may be included to demonstrate project elements that cannot be illustrated as an attachment due to scope or file size.
- Budget and optional budget narrative*
- Resolution from governing body of each applicant
- Wildlife Review*
- Indication of support (up to five e.g. letters of support from partners, community members, volunteers; summary of media articles, broadcasts; testimonials, etc.)
- Applicants may consider providing the following attachments:
 - Maps or diagrams (up to two pages; highly recommended to provide a sense of location, community assets, and scope of work)
 - Planning documents (extract up to two pages of pertinent information, e.g. infographic, process outlines, comments, data)
 - Photos (up to two pages)
 - Timeline

* Please use the template or form provided on the program page.

Describe the proposed project and the community need it will address related to outdoor recreation and/or outdoor education. Discuss the multi-faceted benefits of this project and how it will enhance your community's quality of life.

Despite substantial investments by GOCO and Colorado Health Foundation's Healthy Communities initiatives –East Greeley continues to experience a deficiency in access to healthy built environments, notably lacking access to parks, trails, and open space. According to Trust for Public Land (TPL), 28% of Greeley residents lack access to a high-quality park within a 10-minute walk from home. East Greeley is described as a very high priority for improved park access and is also one of the most diverse communities along the Front Range. Nestled between two major highways - US Highway 85 and US 34 – the large highways effectively isolate this community from access to assets in the greater city, including major community parks and greenspaces. This isolation means that it is critical to *continue* to invest in this region of our community of residents. In short, this project exemplifies Greeley's commitment to equity as we continue the work to ensure that all of our residents have access to great parks no matter where they live.

In 2021, we deepened our partnership with TPL to improve access to parks in Greeley. Our relationship began with the acquisition of Shur View Open Space in the western part of our City - a critical once-ina-generation project that will increase access to natural open space and trails for our entire community (and the region). Through the expansion of our partnership to include East Greeley's parks, trails, and schoolyards, we are making the needed and critical connections between East Greeley residents -- especially the immigrant and refugee community -- and Shur View Open Space. Working with TPL, we quickly identified Delta Park as a catalytic project that will help us lift up and amplify the voices of our most historically-marginalized residents.

This proposal will support the renovation of Delta Park, located in the heart of East Greeley's immigrant and refugee community. The park serves 2,623 residents within a 10-minute walk from home and is primarily surrounded by dense, multi-family housing. The community often refers to Delta Park as their "backyard." Many of these multi-family units open their doors directly onto the park. Despite its prominent location within the neighborhood, the park is primarily a desolate greenbelt lacking amenities with the exception of older basketball courts and a walking path. Children comprise nearly half of the population within a 10-minute walk of Delta Park. Yet, no playgrounds or other attractive amenities entice children to play outside or be physically active. While this project is about improving the park so that it better serves the surrounding community, another perhaps equally important goal is to build trusting relationships in the community that will result in a lasting partnership to continue to improve access to parks, trails, and open spaces (like Shur View) across Greeley.

Reflect on the community-driven nature of this project and what that means for your community. Discuss efforts to date or any anticipated work to involve community members in project visioning and design and to elevate unheard voices in your community.

Beginning in Summer of 2021, the City of Greeley and TPL completed the first two phase of outreach in the community-led development of Delta Park, resulting in a community-created vision for how to transform the park into a vibrant, culturally-relevant, inspired recreation and play space.

"The park belongs to all of us and is a place where we enjoy each other's company and relax and

have fun with our friends and families. This park is unique because the people who live here are from around the world and also have spent generations here. We are rooted to this place in our own unique ways. We are a community. We find joy in our similarities and in in our differences. We celebrate one another and through the park we come together to celebrate our home and our traditions - we welcome you to join us! We play together, eat together, relax together, and gather here. **This is our shared space, this is Delta Park.**"

Using TPL's CORE (Community Outreach with Resident Experts) strategy, the first phase of outreach focused on building trust and community leadership. Engagement activities included activating the park space so that the community began to recognize that it is indeed a public space, a significant barrier we identified early in the process. Since we knew from past engagement attempts that the immigrant and refugee community was difficult to reach, we worked with TPL and Lutheran Family Services Refugee and Asylee Program (LFS) to hire a Delta Park Coordinator (Gloria Galindo) and a Resident Leader (Yesenia Garcia) who could reach the community. Gloria recruited Yesenia from a coffee and tea chat group she organized and has also identified other potential residents to promote into leadership positions as the project enters the next phase of work. We hope to bring on at least one more resident expert during the master plan and design phase.

As trusted residents and community leaders, these amazing women have worked to establish a 10person team of resident experts that reflect the diversity of the Delta Park neighborhood. Dubbing themselves "the Coffee Chat Group," they meet every Friday to plan park outreach events and engagement activities. Examples of their work include planning and successfully executing three extensive "Meet Me in the Park events," where we not only captured community dreams and desires for the park, but also shared the neighborhood's cultural diversity through food, sport, art, and music. The Coffee Chat Group is empowered to create the series of Meet Me in The Park events as they see fit to reach their community.

Since the first meeting in January 2022, the group has met approximately 30 times. To date, this group of resident experts has written a storybook about the park, collected surveys, and most recently planned an event to kick off the master plan process. Resident experts are provided with a \$20.00 gift card for every meeting they attend, and Gloria also brings coffee, tea, and snacks. Other relevant resources are shared at this meeting, such as health, employment, and other community resources. Gloria and Yesenia take critical decisions back to this group for their input and to inform the partner team in the planning process.

In February 2022, we began Phase 2 of the outreach process that was establishing the community's vision for the park. This included a survey of the community that was co-designed by the Coffee Chat Group. With the help of these resident experts, neighborhood youth, the Sand Creek Library's International Community Program, and two summer community events, we collected 200 completed surveys from the community directly surrounding Delta Park. The big takeaways from the survey are:

- 30% of responders have never visited Delta Park, and 22% of responders said they visited the park daily.
- 39% of responders said it is easy to access the park. 30% of responders cited that lack of shade and shelter makes it hard to visit the park. 24% of responders cited the lack of seating and lack of lighting as barriers to accessing the park.

- The top three responses in preferred activities ("What do you enjoy doing when you visit a park?" were: Play on the Playground (50%), Sit and Relax (47%) and Meet Friends (36%).
- When asked how they would make Delta Park better in the future, the top three top response were Playground/Play Area (22%), Shade (11%), and More Places to Sit (11%).
- It is also worth noting that 25% of responders did not answer this question, which may be a reflection of cultural barriers and lack of understanding of park spaces and public land as a shared resource available to all.

With phase one and two of community outreach wrapped up, we kicked off the master plan phase in August 2022. We selected consultant Mundus Bishop with our partners, including resident experts, to ensure that every part of the process was transparent and centered in community voice and choice. It is important to note that Mundus Bishop has been contracted by TPL for both the Delta Park and Shur View Master Plan processes so that we continue to look for opportunities to leverage these two projects and bring the immigrant and refugee community to the table.

On September 11th we kicked off the Delta Park master plan process with the community at our third Meet Me In the Park! event. As with past events organized by resident experts, over 100 people attended to give their input, gather, and have fun at the park. At this event the community was able to review and provide input on the draft vision and park program. The event included a sports theme with a basketball, soccer, and volleyball tournament for youth, which reflected high priority park elements identified through surveys. We also deployed our Play on the Way Program (a mobile play program) and had fun activities for smaller children to engage in the park's design through a sketch artist and a "design the park" board game developed by Mundus Bishop. We anticipate completing design by early 2023.

Reflect on the intended outcomes of your project and the multiple benefits it will provide for your community and discuss the partnerships you have or will pursue to achieve those benefits. Discuss the nature of each partnership and what it will bring to the table.

TPL's CORE strategy has already strengthened the community's relationship with their park. Resident experts working with Delta Park Coordinator Gloria Galindo are empowered by their leadership role in the process. Gloria recently reflected on how the park will impact the community saying, "My excitement comes from knowing that the newly renovated Delta Park will be a park for everyone! I'm excited that this space will be where the community is built, comes together, and celebrates unity! It will be a place where the community members are proud to take ownership of!" Our partnership with TPL and LFS has not only built a strong community-centered foundation for the master plan and design process, but will benefit the renovated park space by creating a stronger sense of community ownership of the park itself.

TPL is bringing lessons learned from over ten years of work through their Parks for People Program to Greeley to inform the engagement process and support planning, design, and construction of the park. They are also fundraising partners, helping to leverage our investment through both private individuals and foundation support, such as the Colorado Health Foundation. Their CORE strategy has been critical to helping us build trust in the community and create a foundation for genuine community centered outreach, power building, and resident leadership.

Our other critical partner is Lutheran Family Services (LFS). Through a contract with TPL, this organization supports the Delta Park Coordinator and resident experts mentioned previously. Through grant dollars

secured by TPL, they also support an artist organizer, Eyni Jama, to engage the Muslim and Somali communities. Without their commitment to the immigrant and refugee community and their willingness to serve as the backbone organization to support resident experts and artists, this project would not have the strong resident leadership that has been critical to our ability to reach this population.

Besides our partnership with TPL and LFS, other key project partners include Boys and Girls Club, Soccer Without Borders, High Plains Library District, and the Immigrant and Refugee Center of Northern Colorado. Below is a summary of how these partners have engaged in the project to date:

Boys & Girls Club of Weld County Located adjacent to the park, this organization serves youth in the immediate community surrounding Delta Park. The youth involved in after school programing have helped to collect surveys and have participated in the Meet Me In the Park! events. TPL has secured funding support for the youth leadership program (youth have selected Delta Park as their leadership project) and are currently in discussions with Boys & Girls Club on the details of this partnership.

Soccer Without Borders This organization brings soccer to communities as a way to build youth leadership and cross-cultural understanding through sport. They have helped organize two events in Delta Park to help us reach neighborhood youth and have expressed interest in programming the park once it is improved.

High Plains Library District The library has supported all of our outreach events at the park by bringing their mobile audio system and providing resources to residents. They have also provided free printing of event flyers and activated the park this summer with their International Communities Program that brings the library to the community. These weekly events at Delta Park allowed resident experts to connect to the community and collect additional surveys from residents.

Immigrant and Refugee Center of Northern Colorado This organization assisted us with event flyer and survey distribution and activated the park twice with World Refugee Day (Summer of 2021 and 2022). As a trusted community partner, their support has been invaluable as a bridge-builder among the City, project partners, and the immigrant and refugee community that surrounds the park. During the first World Refugee Day event, they also organized a mobile vaccine clinic for residents.

In addition to the organizational partners described above, we also have partnered with Unite for Literacy to create a series of storybooks to engage the community around the vision for the Delta Park. This organization develops short books that are available in both print and online versions in multiple languages. As Delta Park Coordinator Gloria Galindo explained, it is important that this community see themselves reflected in the project and the storybooks are a way to celebrate the diverse cultures of this community and communicate to the community about the role that Delta Park could play in bringing them together. We are working with the Coffee Chat Group on one of these books entitled "Meet Me in the Park" and with artist Armando Silva on a book entitled "What Happened to My Paletas." An example page from this book is in the photo section below.

In May 2022, TPL contracted with Lutheran Family Services Rocky Mountains Refugee and Asylee Programs to hire a Somali Artist Organizer for the Delta Park Project who profoundly understands the transition to the United States as a refugee. Eyni Jama has dedicated her life to speaking up for her community. Her expertise stems from her lived experience as a migrant and artist. Eyni participated in outreach events at Delta Park in June and September and will become more deeply engaged in the project during the master plan and design phase. A poet and henna artist, Eyni will help us reach the

Somali community and may develop a third book that further communicates to the community on themes and ideas related to the renovation of the park. The first and second books will be released this fall as part of the kick-off for the master plan process with the third book following later in the year as the design progresses.

Delta Park is a truly exciting opportunity to renovate a neighborhood park space in a way that not only reflects community voice, but also helps to build bridges among cultures and between the immigrant and refugee community and our City. Our goal is to renovate the park, but the following project outcomes have also been identified with our project partners and the community:

- Increased feelings of representation among community
- Stronger, inclusive communities in Delta Park area of Greeley
- Increased agency and power of communities to create their own change
- Improved well-being among diverse communities-

These outcomes are being measured by an outside evaluator contacted by TPL so that we can understand how this project has impacted the community beyond the improvements we intend to make to the built environment. GOCO support will be incredibly meaningful as we work towards our goal to build a project that fulfills the community's vision for Delta Park and accomplishes these outcomes. This proposal will support not only the City-led renovation and construction process by 2024, but also TPL's community-led outreach process through CORE and the final design phase of Delta Park.

PROJECT BUDGET & DETAILS

APPLICATION SCOPE OF WORK

Source of Funds (CASH)	Date Secured	GOCO Funds	Matching Funds
		\$350,000.00	
[Applicant]			
City of Greeley			\$650,000.00
Trust for Public Land-Colorado Health Foundation			\$620,000.00
Trust for Public Land-Beacon Foundation			\$30,000.00
Source of Funds (IN-KIND)	•		
[Applicant]			
[Partner Source]			
[Partner Source]			
	subtotal	\$350,000.00	\$1,300,000.00
TOTAL SOURCE OF FUNDS			\$1,650,000.00

Use of Funds (CASH)	Description		GOCO Funds	Matching Funds	Total Funding
City of Greeley					
Capital			\$300,000.00	\$650,000.00	\$950,000.00
Consultants-Mundus Bishop	Design	1	\$15,000.00	\$0.00	\$15,000.00
Category					\$0.00
vendor/service provider					\$0.00
					\$0.00
Category					\$0.00
vendor/service provider					\$0.00
					\$0.00
TPL					\$0.00
Personnel				\$180,000.00	\$180,000.00
Consultants-Mundus Bishop	Deisgn			\$105,000.00	\$105,000.00
Community Engagement-Lutheran Family Services	Continue Work with Resdient Experts		\$30,000.00	\$0.00	\$30,000.00
Community Engagement-B&GC	Continue Work with Youth Teams		\$5,000.00	\$0.00	\$5,000.00
Capital				\$300,000.00	\$300,000.00
Office Costs and Other Expenses				\$15,000.00	\$15,000.00
Indirect				\$50,000.00	\$50,000.00
Category					\$0.00
vendor/service provider					\$0.00
		subtotal	\$350,000.00	\$1,300,000.00	\$1,650,000.00
Use of Funds (IN-KIND)	1	Description			Matching Funds
• •					

Category		
vendor/service provider		\$0.00
Category		
vendor/service provider		\$0.00
Category		
vendor/service provider		\$0.00
Category		
vendor/service provider		\$0.00
	subtotal	\$0.00
	GOCO Funds	Matching Funds
	subtotal \$350,000.00	\$1,300,000.00
TOTAL USE OF FUNDS*		\$1,650,000.00

TOTAL USE OF FUNDS* * The Total Use of Funds must equal the Total Source of Funds in the section above.

OTHER LEVERAGED RESOURCES (OPTIONAL)

CASH OR IN-KIND	N-KIND Description	
Category	÷	
vendor/service provider		\$0.00
Category		
vendor/service provider		\$0.00
Category		
vendor/service provider		\$0.0
Category		
vendor/service provider		\$0.0
Category		
vendor/service provider		\$0.0
	subtotal	\$0.00

\$1<u>,</u>650,000.00 21% 21%

\$1,250,000.00

GOCO % of project cost GOCO % of project value

1



CULTURE, PARKS, AND RECREATION

UCCC + Public Art + Museums + Parks + Golf + Recreation + Youth Enrichment

TO:	Alex Castino, GOGO Northern Front Range Program Officer
	GOCO Grant Application Review Team
FROM:	John Dargle, Director of Culture, Parks & Recreation
DATE:	September 14, 2022
RE:	Delta Park Great Outdoors Colorado (GOCO) Community Impact Grant

Dear Ms. Castino,

On behalf of the City of Greeley, thank you for your consideration to fund improvements at Delta Park in east Greeley. We realize the importance of activating outdoor park and recreation opportunities for our residents. The Delta Park neighborhood is home to a number of global refugees and our desire is to elevate their access to park and recreation amenities by activating Delta Park. Additional funding from the Community Impact Program will help our team continue community outreach activities, generate a final park design and fund the construction of community driven improvements within the park.

Through the work of the City of Greeley, The Trust for Public Land and our many partners involved with the Delta Park Improvement Project, we have identified the community's needs to improve the park space and have improved resident's trust in local government. This project is truly serving as a catalyst project, giving this neighborhood a stronger voice in future city projects and initiatives

As Director of the City of Greeley Culture, Parks & Recreation, I fully support our grant application to the State Board of the Great Outdoors Colorado Trust Fund in the amount of \$350,000 for the purpose of improving Delta Park and intend to submit a resolution to the Greeley City Council for approval as the designated granting signature authority. The City Council has been extremely supportive of our recent efforts to revitalize the east Greeley parks system in recent years, include the opening of Campo Esperanza (Hope Field) Natural Area and the new playground at Balsam Park.

Thank you for your strong consideration and continued support of investing in east Greeley to invigorate and activate the larger neighborhood in Delta Park.

If you should need any additional information, please contact Clint Anders at (970) 336-4180 or clint.anders@greeleygov.com.

Best regards,

John Dargle, Jr. Director Sample Application Resolution

CITY OF GREELEY, COLORADO RESOLUTION NO. ____, 2022

A RESOLUTION APPROVING SUBMITTAL OF A GRANT APPLICATION TO THE STATE BOARD OF THE GREAT OUTDOORS COLORADO TRUST FUND (GOCO) TO SUPPORT THE PARK IMPROVEMENTS TO DELTA PARK.

WHEREAS, the City of Greeley supports the Great Outdoors Colorado grant application for Park Improvements at Delta Park. And if the grant is awarded, the City of Greeley supports the completion of the project, and;

WHEREAS, if the grant is awarded, the City of Greeley supports the timely completion of this park project as they have done with previous park and natural area projects supported by Great Outdoors Colorado grant opportunities, and;

WHEREAS, the State of Colorado GOCO requires evidence of governing body support as part of its grant application process; and,

NOW, THEREFORE, BE IT HEREBY RESOLVED BY THE CITY COUNCIL OF THE CITY OF GREELEY, COLORADO THAT:

Section 1:	The City Council of the City of Greeley strongly supports the application for a grant with Great Outdoors Colorado.
Section 2:	If the grant is awarded, the City Council of the City of Greeley strongly supports the completion of the project.
Section 3:	The City Council of the City of Greeley intends to authorize the expenditure of funds necessary to meet the terms and obligations of any Grant awarded.
Section 4:	The project site is owned by the City of Greeley and will be owned by City of Greeley for the next 25 years.
Section 5:	The City of Greeley will continue to maintain any and all park improvements in a high quality condition and will appropriate funds for maintenance in its annual budget.
Section 6:	The City of Greeley will assure that the site will always be open and accessible to the general public at all times parks are open.
Section 7:	If the grant is awarded, the City Council of the City of Greeley hereby authorizes the Mayor to sign the grant agreement with Great Outdoors Colorado.
Section 8:	This resolution to be in full force and effect from and after its passage and approval

PASSED AND ADOPTED, SIGNED AND APPROVED ON THIS ____DAY OF _____, 2022.

ATTEST:

THE CITY OF GREELEY, COLORADO

City Clerk

Mayor





COLORADO PARKS & WILDLIFE WILDLIFE REVIEW

The applicant is responsible for addressing any environmental impacts associated with the project, including securing all necessary permits, licenses, clearances, and environmental analysis necessary to comply with local, state, or federal law.

Applicant	
Name: Clint Anders	Email: clint.anders@greeleygov.com
Title: Parks Planner	Phone: 970-336-4180

Please consult with your local Colorado Parks & Wildlife (CPW) District or Area Manager to complete the table below and associated narrative questions as appropriate.

CPW Representative	
Name: Jackson Davis	Email: jackson.davis@state.co.us
Title: District Wildlife Manager III	Phone: 970-342-0461

 \square CPW representative, check this box if no significant environmental considerations exist and skip the remainder of the form.



Environmental Considerations	Not Applicable	Negligible Impacts	Minor Impacts	Significant Impacts	Insufficient Information
Plant/animal species of special concern; state/federal listed or proposed listed					
Unique or important habitat (<i>i.e. migration, winter-range, reproductive considerations</i>)					
Unique or important aquatic habitat (i.e. fish passage, spawning habitat)					
Water quality/quantity – surface and ground water considerations					
Stream flow characteristics					
River corridors/lakes/ponds/ seasonal water ways					
Wetlands/floodplains					
Storm water runoff					
Sedimentation					
Disturbances to neighboring properties					
Soil/erosion					
Introduction or promotion of non-native species					
Environmental disturbances during construction					

MITIGATION Please describe any necessary mitigation measures under consideration for impacts exceeding negligible (consider alternative design or trail route system; screening users from wildlife area, protection of critical habitat, channeling use through less sensitive habitat areas; re-vegetation of disturbed areas and control of invasive species; management of users and related activities with signs, fencing, and education programs; consideration of runoff when selecting project materials, such as uncured concrete to encourage seepage; comprehensive storm water runoff plan).



BENEFIT Please describe any anticipated positive impacts on wildlife and/or sensitive species (consider habitat improvement such as restoration of native habitat, wetlands restoration, erosion reduction, sediment reduction, river corridor clean-up, or plantings with a diversity of species and plant types for habitat restoration, and the reduction or elimination of non-native plant species; education of users through environmental education programs, opportunities for "watchable wildlife," and wildlife impact monitoring).

ENVIRONMENTAL COMPLIANCE The applicant is responsible for adhering to all applicable environmental compliance regulations including, but not limited to Migratory Bird Treaty Act; concurrence with US Fish and Wildlife Service if any federally listed species of concern exist in project area; Clean Water Act section 404; US Army Corps of Engineers 404 permits; raptor buffer guidelines and incorporation of CPW recommended wildlife best management practices; CO Senate Bill 40 (33-5-101-107, CRS 1973 as amended); Colorado Historical, Prehistoric and Archeological Resources Act.

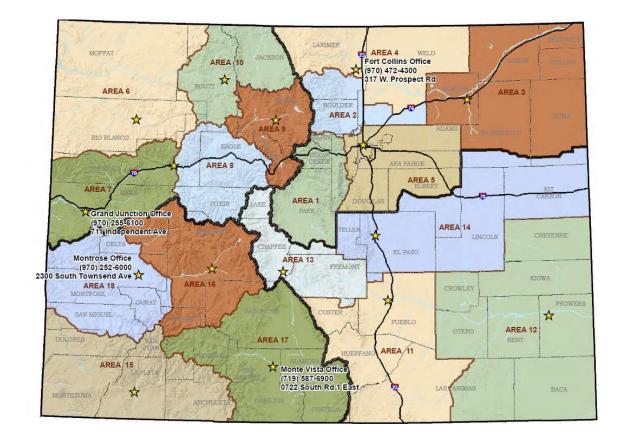


Colorado Parks & Wildlife Contact Information and Map

Northeast Region								
	Area	Name	Email	Phone				
1	Staunton State Park	Mark Lamb	mark.lamb@state.co.us	303.291.7241				
2	Fort Collins	Jason Duetsch	jason.duetsch@state.co.us	970.472.4461 720.665.4858 (c)				
3	Brush	Todd Schmidt	todd.schmidt@state.co.us	970.768.7830				
4	Fort Collins	Jason Surface	jason.surface@state.co.us	303.472.4315				
5	Denver	Matt Martinez	matt.martinez@state.co.us	303.291.7122				
Northwest Region								
	Area	Name	Email	Phone				
6	Meeker / Craig	Bill de Vergie	bill.devergie@state.co.us	970.878.6061				
7	Grand Junction	Kirk Oldham	kirk.oldham@state.co.us	970.255.6178				
8	Glenwood Springs	Matt Yamashita	matt.yamashita@state.co.us	970.947.2927				
9	Hot Sulphur Springs	Jeromy Huntington	jeromy.huntington@state.co.us	970.725.6210				
10	Steamboat Springs	Kris Middledorf	kris.middledorf@state.co.us	970.871.2842				
10	or	Josh Dilley	josh.dilley@state.co.us	970.723.4625				
	Southeast Region							
	Area	Name	Email	Phone				
11	Pueblo	Mike Brown	mike.brown@state.co.us	719.561.5303				
12	Lamar	Todd Marriott	todd.marriott@state.co.us	719.336.6603 719.668.9241 (c)				
13	Salida	Sean Shepherd	sean.shepherd@state.co.us	719.530.5526				
14	Colorado Springs	Tim Kroening	tim.kroening@state.co.us	719.227.5218				
Southwest Region								
	Area	Name	Email	Phone				
15	Durango	Adrian Archuleta	adrian.archuleta@state.co.us	970.375.6770				
16	Gunnison	Brandon Diamond	brandon.diamond@state.co.us	970.641.7069				
17	Monte Vista	Rick Basagoitia	rick.basagoitia@state.co.us	719.588.8200				
18	Montrose	Rachel Sralla	rachel.sralla@state.co.us	970.252.6010				

Item No. 13.







September 13, 2022

Great Outdoors Colorado 1900 Grant Street, St 725 Denver, CO 80203

Re: Delta Park and Community Impact Grant Opportunity

To GOCO Review Committee:

Thank you for your consideration of The City of Greeley's grant application requesting \$350,000 to support the community-led renovation and revitalization of Delta Park in Greeley. Soccer Without Borders would like to offer our support to the City in their efforts to responsibly plan and construct a vibrant and healthy outdoor space reflective of the unique cultures represented in this community; one that inspires gathering, belonging, community cohesion, and a sense of welcoming to residents both current and new.

As one of the longest standing newcomer serving organizations in Greeley, Soccer Without Borders is particularly excited to open this opportunity to residents so their voice, needs, and desires can be heard in building their new lives in their new community. Through our work in the community utilizing sport and play to create a sense of belonging for immigrant and refugee youth, we've witnessed the importance of establishing safe communal gathering places such as Delta Park.

Delta Park is a unique community greenspace that serves as the backyard for many of our immigrant and refugee community members. While it is a large and open space, it is uninspired and lacking in amenities for both community gathering and healthy recreation. The addition of a playground, gathering areas, walking paths, and vibrant, culturally relevant art, would bring this space to life and inspire the community to co-mingle, learn about one another, and instill a sense of belonging and pride of place.

Soccer Without Borders is eager to be working in partnership with the City of Greeley and the Trust for Public Land to engage this unique community and connect them with the opportunity to have a voice in meeting community needs through design of this park. Having access to opportunities to civically engage and co-design a community space is a first-time experience for many in our communities, and we look forward to incorporating residents into this engaging democratic process.

We consider this park to be a wonderful opportunity for healthy outdoor recreation and programming opportunities for nearby schools and residents of Delta Park, along with the greater East Greeley community. Thank you for your consideration in supporting this transformative community-inspired project.

Sincerely,

Styl &r

Sarah Stangl Keras Colorado Program Manager Soccer Without Borders 970-573-7970



Services that heal, strengthen, and provide hope

Great Outdoors Colorado 1900 Grant Street, St 725 Denver, CO 80203

Re: Delta Park and Community Impact Grant Opportunity

Dear GOCO Review Committee:

Thank you for your consideration of The City of Greeley's grant application requesting \$350,000 to support the community-led renovation and revitalization of Delta Park in Greeley. Lutheran Family Services Rocky Mountains (LFSRM) Refugee & Asylee Programs in Greeley would like to offer support to the City in their efforts to responsibly plan and construct a vibrant and healthy outdoor space reflective of the unique cultures represented in this community; one that inspires gathering, belonging, community cohesion, and welcome to current and new residents.

As active collaborators on the Delta Park Improvement Project, we have already seen the positive impact of the events and the coffee chat group in making residents feel welcomed to the space. We are a refugee resettlement agency and a major focus area for us is refugee and immigrant civic engagement as it is an influential factor to an -immigrant's successful integration into a new community.

Delta Park is a unique community greenspace that serves as the backyard for many of our immigrant and refugee community members. While it is a large and open space, it is uninspired and lacking in amenities for both community gathering and healthy recreation. The addition of a playground, gathering areas, walking paths, and vibrant, culturally relevant art, would bring this space to life and inspire the community to co-mingle, learn about one another, and instill a sense of belonging and pride of place.

LFSRM Refugee & Asylee Programs in Greeley is eager to be working in partnership with the City of Greeley and the Trust for Public Land to engage this unique community and connect them with the opportunity to have a voice in meeting community needs through design of this park. Having access to opportunities to civically engage and co-design a community space is a firsttime experience for many in our communities, and we look forward to incorporating residents into this engaging democratic process.

We consider this park to be a wonderful opportunity for healthy outdoor recreation and programming opportunities for nearby schools and residents of Delta Park, along with the greater East Greeley community. Thank you for your consideration in supporting this transformative community-inspired project.

Sincerely,

Alex Klochn

Alex Kloehn Program Director 970-573-7459 Albuquerque Colorado Springs Denver Greeley

Las Cruces

September 9th, 2022



1410 Grant Street Suite D210 Denver, CO 80203

September 15, 2022

Great Outdoors Colorado 1900 Grant Street, St 725 Denver, CO 80203

Re: Delta Park and Community Impact Grant Opportunity

To GOCO Review Committee:

Thank you for your consideration of The City of Greeley's grant application requesting \$350,000 to support the community-led renovation and revitalization of Delta Park in Greeley. Trust for Public Land would like to offer our support to the City in their efforts to responsibly plan and construct a vibrant and healthy outdoor space reflective of the unique cultures represented in this community; one that inspires gathering, belonging, community cohesion, and a sense of welcoming to residents both current and new.

Trust for Public Land creates parks and protects land for people, ensuring healthy livable communities for generations to come. We believe access to the outdoors is a fundamental human need and essential to our health and well-being. We are committed to creating more places that bring us outside-parks, trails, playgrounds, and public lands-and making them available and welcoming to everyone, everywhere. As social and cultural hubs, parks foster solidarity and pride. Whether sharing a trail, picnic table, or live performance, communities flourish on public soil. People who live near parks know more of their neighbors, have more friends, and are happier with where they live.

In partnership with the City and the community, we have completed the first two phases of outreach at Delta park which include building up the community's capacity to fully engage and lead this work. This work included multiple events, resident led engagement, creative place making, art by local artists, community surveys, and youth leadership activities. To date the community has prioritized a new playground, soccer fields, improved basketball courts, and gathering spaces for the park. In addition to these physical improvements, Delta Park offers a unique and powerful opportunity to not only improve greenspace, but to explore the idea of how co-creating parks and greenspace can increase community welcoming, belonging and inclusion.

Thank you for your consideration in supporting this transformative community-inspired project. Please do not hesitate to contact me with any questions <u>emily.paaterson@tpl.org</u>, 720-442-4498.

Sincerely,

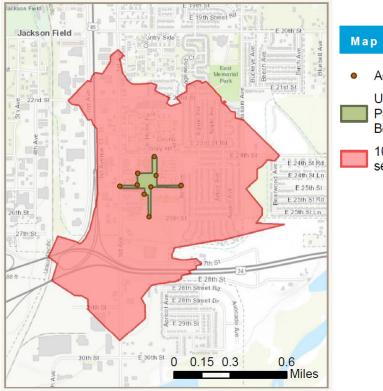
Emilyt

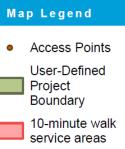
Emily Patterson Parks for People Managing Director, Colorado Trust for Public Land



DELTA PARK RENOVATION PROJECT Nearby Community Gathering Places

10-MINUTE WALK





DELTA PARK PHOTOS



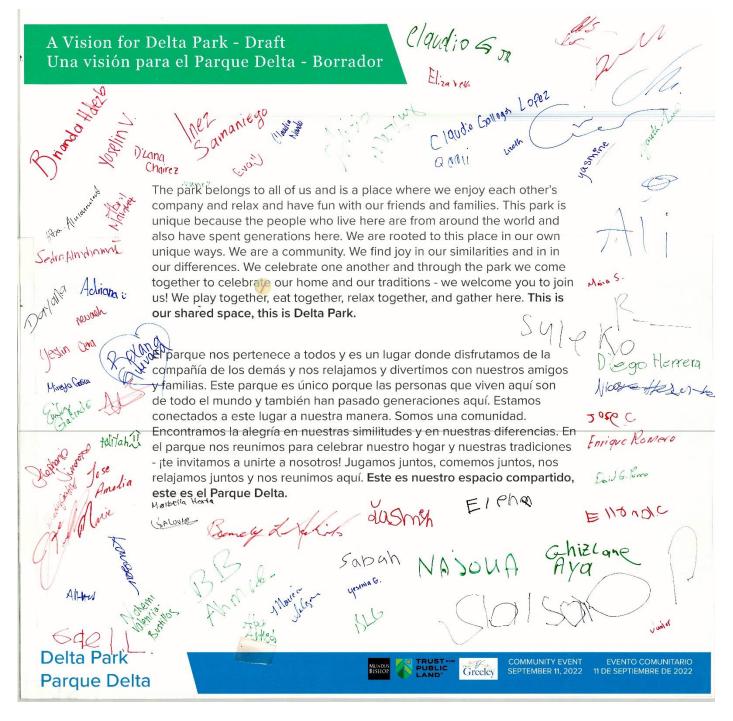
STORYBOOK PROJECT



 Hello my name is Pedro. Do you know what happened to my paletas?



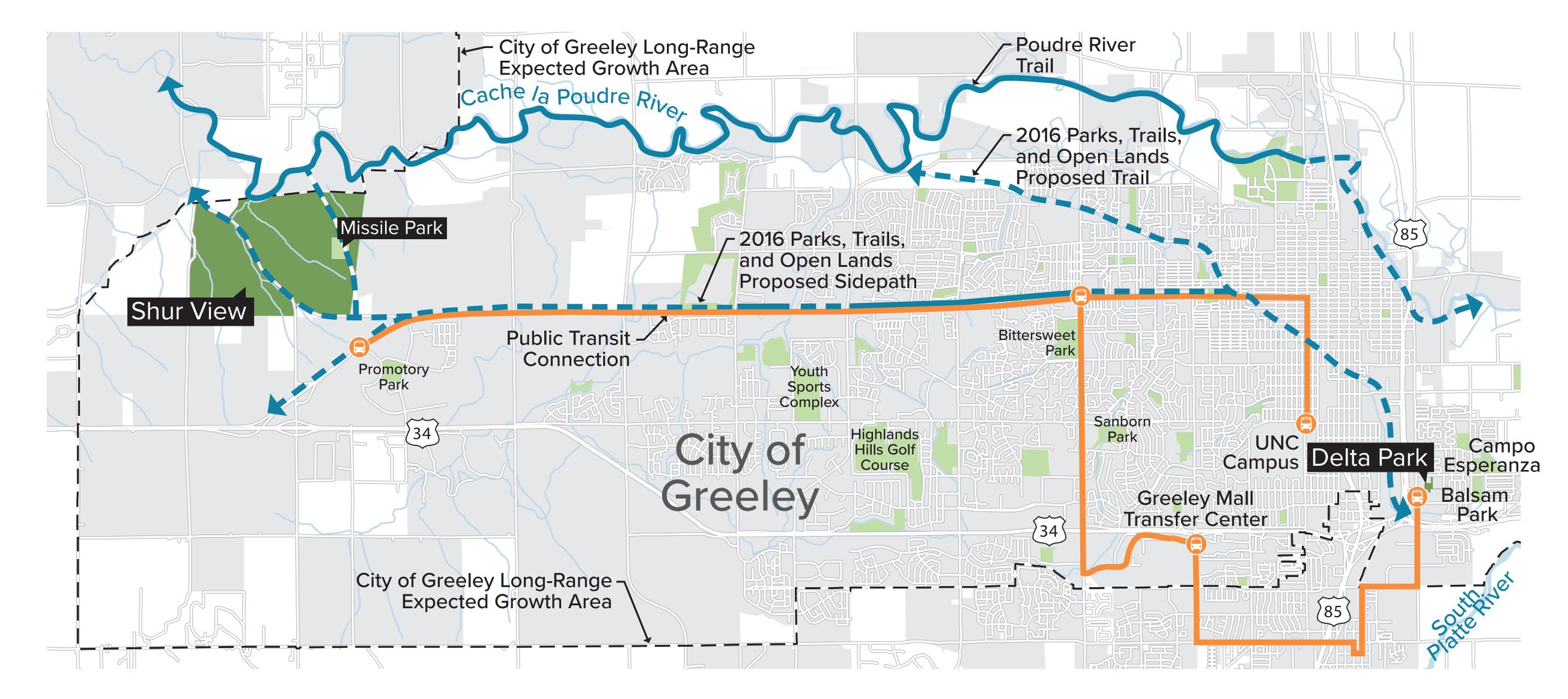
COMMUNITY SUPPORT BOARD



WELCOME!

Introduction / Purpose of this Community Event

- Confirm what we've heard from the survey and share survey results >>>
- Share your wishes/ideas for Delta Park help us Build a Park! $\rangle\rangle$



Project Schedule

We're here!



SHARE YOUR IDEAS







ANIVOLUTION AND AND AND AND AND AND AND AND AND AN			
AUGUST	SEPTEMBER	OCTOBER	2023
DISCOVERY & PROGRAMMING	DISCOVERY & PROGRAMMING CONCEPTUAL DESIGN	PREFERRED CONCEPT MASTER PLAN	PROJECT BIDDING & CONSTRUCTION
	Community Event #1 Partner Interviews	Community Event #2 Stakeholder Meetings	

 Partner Interviews Stakeholder Meetings • Stakeholder Weetings







What do you like to do when you visit a park?



Play on the Playground

Sit and Relax

Meet Friends

How would you make Delta Park better in the future?

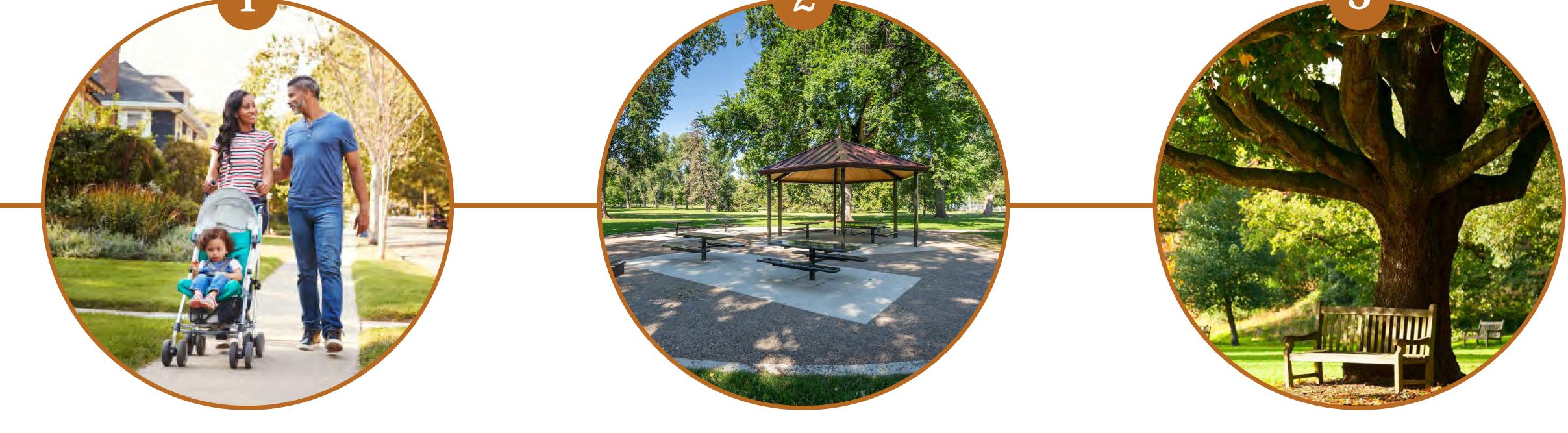


Playground / Play Area

Shade

More Places to Sit

Is there anything that makes it hard to visit Delta Park?



None, it is Easy

Lack of Shade / Shelter

Lack of Seating

Delta Park



Council Agenda Summary

October 18, 2022

Key Staff Contact: Stacey Aurzada, Deputy City Attorney, 970-350-9757

Heidi Leatherwood, City Clerk, 970-350-9742

Adam Turk, Police Chief, 970-351-5381

<u>Title:</u>

Introduction and first reading of an Ordinance repealing and replacing Article V of Title 18 and enacting a new Article V of Title 18 regarding Event and Demonstration Permits; and Making changes to Section 12-357 regarding Amplified Sound Permits

Summary:

In 2019 the City implemented a new process for granting permits to use public spaces for events. This ordinance clarifies that process in the Municipal Code, and ensures that a process to obtain a permit for demonstrations remains in place. The proposed ordinance will allow City departments to streamline the event permit process to make it easier for the public to apply for and obtain event permits.

Fiscal Impact:

Does this item create a fiscal impact on the City of Greeley?	No
If yes, what is the initial, or, onetime impact?	
What is the annual impact?	
What fund of the City will provide Funding?	
What is the source of revenue within the fund?	
Is there grant funding for this item?	No
If yes, does this grant require a match?	
Is this grant onetime or ongoing?	
Additional Comments:	

Legal Issues:

Consideration of this matter is a legislative process.

Other Issues and Considerations:

None.

Strategic Work Program Item or Applicable Council Priority and Goal:

Image: Reinforce Greeley's vision as an attractive and vibrant community in which to live, learn, work and play.

Safety: Manage the health, safety and welfare in a way that promotes a sense of security and well-being for residents, businesses and visitors.

Decision Options:

- 1) Introduce the ordinance as presented; or
- 2) Amend the ordinance and introduce as amended; or
- 3) Deny the ordinance; or
- 4) Continue consideration of the ordinance to a date certain.

Council's Recommended Action:

A motion to introduce the ordinance and schedule the public hearing and second reading for November 1, 2022.

Attachments:

Ordinance

CITY OF GREELEY, COLORADO ORDINANCE NO. 41, 2022

AN ORDINANCE REPEALING AND REPLACING ARTICLE V OF TITLE 18 AND ENACTING A NEW ARTICLE V OF TITLE 18 REGARDING EVENT AND DEMONSTRATION PERMITS; AND MAKING CHANGES TO SECTION 12-357 REGARDING AMPLIFIED SOUND PERMITS

WHEREAS, the City of Greeley ("City") is a Colorado home rule municipality, with all powers and authority vested under Colorado law; and

WHEREAS, the City Council is authorized to manage activities occurring on public property and in public right of way; and

WHEREAS, many groups wish to use public spaces to host community events and the City wants to provide a clear process by which to permit these activities; and

WHEREAS, the City Council recognizes and supports the right of citizens to engage in first amendment activities on public spaces and wishes to distinguish these activities from other events occurring on public spaces; and

WHEREAS, after review of these recommended changes, Council believes that it is in the best interests of the citizens of the City of Greeley that this ordinance be adopted.

NOW THEREFORE, BE IT ORDAINED BY THE CITY COUNCIL OF GREELEY, COLORADO:

<u>Section 1</u>. Sections 18-147, 18-148, 18-149, 18-150 and 18-151 located in Article V, Title 18 are hereby repealed in their entirety as shown on Appendix A attached hereto and incorporated herein by this reference.

<u>Section 2</u>. Article V of Title 18 shall be amended by the adoption of Sections 18-146, 18-147, 8-148, 18-149, 18-150, 18-151, 18-152, 18-153, and 18-154 as shown on Appendix B attached hereto and incorporated herein by this reference.

<u>Section 3</u>. Section 12-357 shall be amended as set forth on Appendix C attached hereto and incorporated herein by this reference.

<u>Section 4</u>. This ordinance shall become effective five (5) days following its final publication, as provided by the Greeley City Charter.

PASSED AND ADOPTED, SIGNE	D AND APPROVED ON THIS	DAY OF
2022.		

ATTEST

THE CITY OF GREELEY, COLORADO

City Clerk

Mayor John Gates

Α

ARTICLE V. PARADE, MEETING AND ASSEMBLY PERMITS

Sec. 18-147. Permit and conformance to terms required.

It is unlawful for any person to organize, sponsor or participate in a meeting, assembly or parade attended by ten or more persons in or upon the public streets, sidewalks or public parks within the city unless and until a permit to conduct such parade, meeting or assembly has been applied for and obtained, as provided in this article, and unless such event is conducted in accordance with the terms set forth in such permit.

Sec. 18-148. Application for permit; forms; filing deadline; contents.

Application for a permit contemplated at section 18-147 shall be made on a form prepared and made available by the city manager. The form, filled in with the requested information and signed by at least one of the organizers of the proposed parade, meeting or assembly, shall be filed with the chief of police at least three full days, exclusive of Sundays and legal holidays, before the event for which a permit is requested. The application form may require a disclosure of the name or names of the individuals who are the principal organizers or sponsors or who are officers of any sponsoring organization; the parks, streets or sidewalks to be utilized; the date and hour of the event; the number of persons expected to participate in and attend the event; and such additional information as the city manager deems pertinent to proper police planning for the event.

Sec. 18-149. Action on application; deadline for decision; alternatives.

Within 24 hours following the filing of the application provided for in section 18-148, the chief of police shall either issue the permit for the time and place proposed in the application, deny the application or issue a permit for a different time, place or on conditions different than proposed in the application. The chief of police shall issue the permit for the time and place set forth in the application unless he finds that the proposed meeting, assembly or parade would likely:

(1) Conflict as to time or place with a meeting, assembly or parade for which a permit previously has been granted;

(2) Prevent the safe and orderly movement of traffic contiguous to the parade route or contiguous to the place of the meeting or assembly; or

(3) Require the diversion of so great a number of police officers in order to properly police the parade, meeting or assembly as to prevent normal police protection to the city, considering all available police personnel.

Sec. 18-150. Denial or issuance of changed permit; form and content.

If the chief of police finds that the proposed event for which a permit was applied for as provided at section 18-148 likely would cause any of the conditions specified in section 18-149, the chief of police shall deny the application or shall issue a permit for a different time or place or on conditions different than proposed in the application. All permits shall be in writing, signed by the chief of police and shall contain the names of all persons who signed the application and names of all organizations listed in the application, the type of event authorized and when and where it shall occur. All denials shall be in writing and signed by the chief of police and shall set forth the reasons for denial.

Sec. 18-151. Appeals.

Any applicant not satisfied with the action taken by the chief of police with regard to the application made as provided at section 18-148 shall have the right to take successive appeals; first to the city manager, then to the city council and then to the municipal court, or the applicant may, if he desires, appeal directly from the chief of police to the municipal court.

(1) Filing. An appeal to the city manager shall be taken by filing with the city clerk a signed statement that the applicant desires to appeal to the city manager, and by filing also a copy of the application and the written denial or the permit objected to. An appeal to the city council shall be taken by filing with the city clerk copies of the application, denial or permit and, in addition, the written decision issued by the city manager and a signed statement that the applicant desires to appeal to the city council. An appeal to the municipal court shall be taken by filing all of such documents, or copies thereof, with the clerk of the municipal court together with the decision issued by the city manager and a signed statement and a signed statement that the application court together with the decision issued by the city manager and a signed statement that the application court together with the decision issued by the city manager and a signed statement that the application court together with the decision issued by the city manager and a signed statement that the application court together with the decision issued by the city manager and a signed statement that the applicant desires to appeal to the municipal court.

(2) Deadlines. Each appeal must be taken within two days, exclusive of Saturdays, Sundays and legal holidays, of the action appealed from and the city manager, city council and municipal court, respectively, shall render final decisions within two days, exclusive of Saturdays, Sundays and legal holidays, of the filing of any such appeal. (3) Hearings. A hearing shall precede a decision by either the city manager, city council or municipal court and advance notice of the hearing shall be given to the applicant and the chief of police as soon as practicable after the appeal is filed. At the hearing, the chief of police shall have the burden of justifying the denial of the application or the granting of the permit on conditions different than those proposed in the application.

(4) Decisions. The decision of the city manager, city council or municipal court shall be in writing and either shall affirm the action of the chief of police or shall order him to issue the permit as applied for, or for a different time or place or on conditions different than those proposed in the application. Each decision shall be communicated as soon as practicable to the applicant and the chief of police.

(5) Further appeal. Nothing in this section prohibits a further appeal by the applicant to the county court.

Secs. 18-152-18-170. Reserved.

B

ARTICLE V. - EVENT AND DEMONSTRATION PERMITS

Sec. 18-146- Definitions

As used in this Article, the following words and terms shall be defined as follows, unless the context requires otherwise:

Applicant shall mean any person or organization that seeks a permit from the City to conduct a demonstration or event governed by this Article. If a person, an applicant must be eighteen (18) years of age or older.

Demonstration shall mean a rally, picketing, speech, march, vigil, religious service or any similar gathering expected to be attended by 10 or more people that primarily involves the communication or expression of views or grievances engaged in by more than one person, that occurs on the public streets, sidewalks or public parks within the City, which does not comply with traffic laws and controls or which may, in the reasonable judgment of the Police Chief, obstruct, delay or interfere with the normal activities, operations or flow of pedestrian or vehicular traffic on public property or which may create a significant risk of injury to the general public or participants in the event.

<u>Demonstration Permit means a permit issued by the Chief of Police for a Demonstration</u> <u>pursuant to this Article.</u>

Event shall mean any gathering, special event, block party, parade, street fair, festival, outdoor concert, art and craft show, carnival, fun run or walk, bike ride or race or foot race, or other outdoor event which is not a demonstration as defined in this Chapter, that

- (a) <u>occurs on the public streets, public right of way, public sidewalks within the City;</u> or
- (b) <u>occurs on any property, including private property and property owned or</u> <u>leased by the City and involves amplified noise; or</u>
- (c) <u>occurs on any property and may obstruct, delay or interfere with the normal</u> <u>operation or flow of pedestrian or vehicular traffic.</u>

<u>Event Permit means a permit issued by the City Manager for an Event pursuant to this</u> <u>Article.</u>

<u>Permittee means any person or organization that has been issued a permit pursuant to this Article.</u>

Sec. 18-147- Demonstration without permit unlawful.

It is unlawful for any person to organize, sponsor or participate in a Demonstration attended by ten (10) or more persons in or upon the public streets, sidewalks or public parks within the city unless and until a permit to conduct such Demonstration has been applied for and obtained, as provided in this article, and unless such event is conducted in accordance with the terms set forth in such permit.

Sec. 18-148- Demonstration Permit and conformance to terms required; Exceptions.

- (a) Any person desiring to conduct a Demonstration in the City attended by ten (10) or more persons, including on private property where the activity impacts a public right-of-way or adjacent public property use, shall file a notification of demonstration with the Chief of Police at least seventy-two (72) hours prior to the demonstration and receive a Demonstration Permit.
- (b) Failure to provide such notice may result in the restriction, relocation, or prohibition of the activity.
- (c) All Demonstration Permits shall be in writing, signed by the Chief of Police or designee and shall contain the names of all persons who signed the application and names of all organizations listed in the application, and when and where the Demonstration shall occur.

Sec. 18-149- Denial of Demonstration Permit.

- (a) The Chief of Police may deny the application or shall issue a Demonstration Permit for a different time or place or on conditions different than proposed in the application if the Chief of Police finds that the proposed Demonstration would likely:
 - (1) Conflict as to time or place with a Demonstration or Event for which a permit previously has been granted;
 - (2) Prevent the safe and orderly movement of traffic contiguous to the route or place of the Demonstration; or
 - (3) Require the diversion of so great a number of police officers in order to properly police the Demonstration as to prevent normal police protection to the city, considering all available police personnel.
- (b) All denials shall be in writing and signed by the Chief of Police or designee and shall set forth the reasons for denial.
- (c) An applicant may appeal the denial of a Demonstration Permit pursuant to <u>Sec. 18-154.</u>

Sec. 18-150- Event without Permit unlawful

It is unlawful for any person to organize, sponsor or participate in an Event unless and until an Event Permit to conduct such Event has been applied for and obtained, as provided in this article, and unless such event is conducted in accordance with the terms set forth in such Event Permit.

Sec. 18-151- Event Permit and conformance to terms required; Exceptions.

- (a) Any person desiring to sponsor an Event as defined herein must file a complete application, including all required attachments, with the City Manager or designee on a form supplied by the City Manager. Applications must be submitted no less than sixty (60) days nor more than one (1) year prior to the date of the Event.
- (b) Upon delivery of the Event Permit application, the applicant shall pay to the City all applicable fees and deposits in an amount set by the City Manager.
- (c) <u>The application for an Event Permit shall be on a form prescribed by the City</u> <u>Manager and may include but not be limited to a request for any or all of the</u> <u>following information:</u>
 - (1) <u>The name, address, and telephone number of the applicant;</u>
 - (2) <u>The date(s), time(s), and purpose of the Event, a description of the Event</u> venue and the number and type of participants and spectators expected at the Event;
 - (3) <u>A proposed traffic plan and/or street closure plan for the Event venue</u> and surrounding areas affected by the Event;
 - (4) <u>A proposed Site plan;</u>
 - (5) <u>A proposed Security plan;</u>
 - (6) Information detailing whether the Event will include amplified noise, and if it will, detailing the type of amplification to be used, and the time that amplified noise will be present during the Event;
 - (7) <u>The number and location of portable sanitation facilities and a schedule</u> for delivery, removal, and cleanup;
 - (8) <u>A description of the public safety or other public facilities or resources</u> requested to accommodate the Event;
 - (9) Other equipment or services requested to conduct the Event with due regard to participant and public health, safety, and welfare;
 - (10) <u>The number of persons proposed or required to monitor or facilitate the</u> <u>Event and provide spectator and participant control for the Event;</u>
 - (11) <u>A medical plan containing provisions for first aid or emergency medical</u> services, or both, based on the Event's risk factors;
 - (12) <u>An estimate of the time and resources needed to clean the venue area</u> <u>after the Event;</u>

- (13) <u>Proof of public liability insurance if required by the City;</u>
- (14) If the applicant is a corporate entity or other organization, a Certificate of Good Standing issued by the Secretary of State for the State of Colorado;
- (15) If alcohol is to be served, proof of a pending or granted liquor license application;
- (16) If the sale of merchandise or food is planned, a copy of the current City sales tax license for each vendor at the Event and a copy of the current license from the Weld County Health Department for each food vendor;
- (17) <u>Any other information reasonably requested by the City, including any</u> <u>other relevant necessary permits.</u>

Sec. 18-152. - Action on Event Permit application; deadline for decision; alternatives.

- (a) Within forty-five (45) days-following the filing of the full and complete application for an Event Permit, the City Manager or designee shall either issue the Event Permit for the time and place proposed in the application, deny the application or issue an Event Permit for a different time, place or on conditions different than proposed in the application.
- (b) The Event Permit shall be in writing, signed by the City Manager or designee and shall contain the names of all persons who signed the application and names of all organizations listed in the application, the type of event authorized and when and where it shall occur.
- (c) The City Manager or designee may deny an Event Permit application if the City Manager or designee finds that the proposed Event poses a danger to the public health, safety or welfare. In making this determination the City Manager may consider the following factors:
 - (1) <u>Whether the applicant failed to provide for the services of a sufficient</u> <u>number of public safety employees, emergency medical personnel or</u> <u>other monitors;</u>
 - (2) Whether the applicant failed to provide sufficient safety, health or sanitation equipment, services or facilities;
 - (3) <u>Whether the applicant failed to provide sufficient off-site parking or shuttle</u> service to minimize any adverse impacts on general parking and traffic circulation;
 - (4) <u>Whether the applicant failed to provide all required information or</u> otherwise meet all requirements of the application;

- (5) <u>Whether the applicant failed to conduct a previously permitted Event in accordance with the law or the terms and conditions of a prior Event Permit;</u>
- (6) Whether the same previously permitted-Event was conducted in violation of the law or the terms and conditions of the Event Permit;
- (7) Whether the applicant demonstrates an inability or unwillingness to conduct the Event pursuant to the terms and conditions of the Event Permit, Federal, State and local law, or other required government approvals;
- (8) <u>Another Event or Demonstration Permit or application has been received</u> prior in time, or has already been approved, to hold another Event or <u>Demonstration at the same time and place requested by the applicant</u>, or so close in time and places as to cause undue traffic congestion;
- (9) Whether the Event cannot be conducted in such a way as to preserve public safety and allow for the orderly movement of traffic contiguous to the place of the Event; or
- (10) Whether the-Event would require the diversion of so great a number of police officers in order to properly police the-Event as to prevent normal police protection to the City, considering all available police personnel.

Sec. 18-153. - Denial or issuance of changed permit; form and content.

If the City Manager or designee finds that the proposed Event for which a Permit was applied for likely would cause any of the conditions specified in Section 18-152, the City Manager or designee shall deny the application or shall issue an Event Permit for a different time or place or on conditions different than proposed in the application. All denials shall be in writing and signed by the City Manager or designee and shall set forth the reasons for denial.

<u>Sec. 18-154. - Appeals.</u>

- (a) Any applicant not satisfied with the action submitted with regard to the application made as provided at Sections 18-148 or 18-151 shall have the right to appeal to the City Manager.
- (b) An appeal to the City Manager shall be taken by filing with the City Clerk a signed statement that the applicant desires to appeal to the City Manager with a copy of the application and the written denial or the Permit objected to.
- (c) The appeal must be taken within two days, exclusive of Saturdays, Sundays and legal holidays, of the action appealed from.
- (d) The City Manager may hold a hearing regarding the appeal if, in their sole discretion, the City Manager determines that a hearing would assist in making a

determination on the appeal. Such hearing shall be held within five (5) days of the date the appeal was filed, exclusive of Saturdays, Sundays, and legal holidays. Advance notice of the hearing shall be given to the applicant as soon as practicable after the appeal is filed.

- (e) The decision of the City Manager shall be in writing and shall:
 - (1) affirm the action of the City; or
 - (2) order the issuance of the Permit as applied for; or
 - (3) order the issuance of a Permit for a different time or place or on conditions different than those proposed in the application.
- (f) The City Manager's decision shall be provided no later than two (2) days, exclusive of Saturdays, Sundays and legal holidays, after the filing of any such appeal or from the conclusion of a hearing, if applicable.
- (g) Nothing herein prohibits a further appeal by the applicant to the county court.

<u>Sec. 18-154 — Revocation.</u>

- (a) A Demonstration Permit or an Event Permit may be revoked at any time if the Chief of Police, the City Manager or their designees determines:
 - (1) That the Demonstration or Event is being conducted in violation of any term or condition of the Permit or of any other law or ordinance;
 - (2) The Demonstration or Event poses an imminent threat to the public health, safety or welfare; or
 - (3) The Event Permit applicant, event organizer or any person associated with the Event has failed to obtain any other permit or license required by law.
- (b) If the Demonstration or Event Permit is revoked after issuance but prior to the commencement of the Demonstration or Event, the Chief of Police, the City Manager or their designee shall provide the permittee written notice of revocation. The written notice shall set forth the reasons for the revocation.
- (c) If the Demonstration Permit or Event Permit is revoked after the commencement of the Demonstration or Event, the Chief of Police, the City Manager or their designee may notify the permittee verbally of the revocation and order the permittee to cease the Demonstration or Event. It shall be unlawful for a permittee to fail to comply with a verbal notice of revocation and order to cease the Demonstration or Event.
- (d) An applicant or permittee may appeal a revocation of the Demonstration or Event Permit in accordance with the appeals process contained in this Chapter.

<u>Secs. 18-155—18-170. - Reserved.</u>

CHAPTER 6. - NOISE CONTROL

ARTICLE III. - SOUND-AMPLIFYING EQUIPMENT

Sec. 12-357. - Permit application.

- (a) An application for a permit shall be directed to the chief of police <u>or their</u> <u>designee</u> and shall provide the following information:
 - The name, address and telephone number of both the owner and user of the sound-amplifying equipment;
 - (2) The license number of a vehicle which is to be used;
 - (3) The general description of the sound-amplifying equipment which is to be used;
 - (4) Whether the sound-amplifying equipment will be used for commercial or noncommercial purposes; and
 - (5) The dates and times upon which and the streets over which the equipment is proposed to be operated.
- (b) An event permit granted by the city manager pursuant to section 18-150 shall substitute for a sound amplifying permit granted by the chief of police or their designee. All requirements of Title 12, Chapter 6, Article III shall apply to amplified noise used in association with an Event.

Council Agenda Summary

October 18, 2022

Key Staff Contact: Becky Safarik, Interim Community Development Director, 970-350-9786

<u>Title:</u>

Introduction and first reading of an Ordinance amending Article II, Section 2-60 of the Greeley Municipal Code regarding election wards

<u>Summary:</u>

The Greeley City Charter describes the manner in which the city is organized for the purpose of electing the Mayor and members of City Council. As described, there "...shall be six (6) Councilmembers and a Mayor nominated and elected by the qualified electors of the City of Greeley..."

The Charter also describes that the city will be divided into four election wards of, as nearly as possible, an equal number of residents. Further, that no more often than once in four years, by ordinance, the Council should readjust the ward boundaries to "...comprise compact and contiguous territory..." to balance the population in each ward.

The most recent ward boundary modification took place on May 6, 2012 and since then, based upon the decennial federal census counts, it was found that Wards III and IV have grown to the extent that they are much larger than Wards I & II. To realign boundaries to meet the Charter directive and consider expected growth over the next decade, staff presented options for realignment of the wards at the Council's March 22, 2022 work session.

Council selected a preferred ward boundary alignment. This ordinance reflects and creates those modified boundaries.

Fiscal Impact:

Does this item create a fiscal	impact on the City of Greeley?	No		
If yes, what is the ini	tial, or, onetime impact?			
What is the annual i				
What fund of the Ci				
What is the source of revenue				
Is there grant funding for this	N/A			
If yes, does this grant require				
Is this grant onetime or ongoing?				
Additional Comments:		-		

Legal Issues:

Consideration of this matter is a legislative process.

Other Issues and Considerations:

None.

Strategic Work Program Item or Applicable Council Priority and Goal:

Infrastructure & Growth: Establish the capital and human infrastructure to support and maintain a safe, competitive, appealing and successful community.

Decision Options:

- 1) Introduce the ordinance as presented; or
- 2) Amend the ordinance and introduce as amended; or
- 3) Deny the ordinance; or
- 4) Continue consideration of the ordinance to a date certain.

Council's Recommended Action:

A motion to introduce the Ordinance and schedule the public hearing and second reading for November 1, 2022.

Attachments:

Ordinance Existing Ward Boundary Map Proposed Ward Boundary Map

CITY OF GREELEY, COLORADO ORDINANCE NO. 42, 2022

AN ORDINANCE AMENDING ARTICLE II, SECTION 2-60 OF THE GREELEY MUNICIPAL CODE REGARDING ELECTION WARDS

WHEREAS, Section 2-2 of the City of Greeley Charter provides that the City shall be divided into four (4) election wards; and,

WHEREAS, this Section of the Charter also provides that the Greeley City Council shall adjust the ward boundaries, but not more often than once in four (4) years, so as to comprise compact and contiguous territory, and so as to contain, as nearly as possible, an equal number of inhabitants; and,

WHEREAS, the most recent adjustment to ward boundaries was made in 2012; and,

WHEREAS, following receipt and review of the 2020 federal Census population estimates it becomes timely and appropriate to adjust the ward boundaries in order to comply with the provisions of Section 2-2 of the Greeley City Charter.

NOW, THEREFORE, BE IT ORDAINED BY THE CITY COUNCIL OF THE CITY OF GREELEY, COLORADO:

<u>Section 1.</u> Section 2-60 of the Greeley Code of Ordinances is hereby repealed and replaced in its entirety as follows:

Section 2-60. – Election wards established.

The city is divided into four election wards, and the boundaries thereof are fixed, determined and established as follows:

Ward One shall be and include all that part of the city lying north and east of the line described as follows: commencing at the intersection of the east city limit boundary line with the centerline of East Sixteenth Street; thence west along said centerline to the centerline of Twenty-third Avenue; thence south along said centerline to the centerline of The the tenter along said centerline to the centerline of The tenter along said centerline to the centerline of The tenter along said centerline to the centerline of The tenter along said centerline to the centerline of The tenter along said centerline to the centerline of Thirty-fifth Avenue; thence north along said centerline to the centerline to the southerly extension of the west boundary line of Stoneybrook Subdivision Filing Number 1, a subdivision of the city; thence north along said centerline to the centerline of Thirty-fifth Avenue; thence north along said centerline to the centerline of Thirty-fifth Avenue; thence north along said centerline to the centerline of Thirty-fifth Avenue; thence north along said centerline to the centerline of Thirty-fifth Avenue; thence north along said centerline to the centerline of Thirty-fifth Avenue; thence north along said centerline to the centerline of Thirty-fifth Avenue; thence north along said centerline to the centerline of Thirty-fifth Avenue; thence north along said centerline to the centerline of Thirty-fifth Avenue; thence north along said centerline to the north city limit boundary line.

Ward Two shall be and include all that part of the city lying south and east of the line described as follows: commencing at the intersection of the east city limit boundary line with the centerline of East Sixteenth Street; thence west along said centerline to the centerline of Twenty-third Avenue; thence south along said centerline to the centerline of The Street; thence west along said centerline to the centerline of The Street; thence west along said centerline to the centerline of The Street; thence west along said centerline to the centerline of The Street; thence west along said centerline to the centerline of The Street; thence south along said centerline to the centerline of The Street; thence south along said centerline to the south city limit boundary line.

Three shall be and include all that part of the city lying south and west of the line described as follows: commencing at the intersection of the west city limit boundary with the centerline of U.S. Highway 34; thence east along said centerline to the centerline of U.S. Highway 34 Bypass; thence east on said centerline to the centerline of Ninety-fifth Avenue; thence north along said centerline to the centerline of Twentieth Street; thence east along said centerline to the southerly extension of the east boundary line of Highland Park, a subdivision of the city, said line also being the west boundary of the Aims Community College Campus; thence northerly along said west boundary line of Aims Community College Campus to the intersection of the southerly boundary line of Country Club West Fourth Filing, a subdivision of the city; thence northeasterly along said southerly boundary line to a boundary corner of said Country Club West Fourth Filing; thence southeasterly to the southern corner of said Country Club West Fourth Filing; thence northerly along the east boundary line of Country Club West Fourth Filing, to the Center Quarter corner of section 10, Township 5 North, Range 66 West of the 6th P.M., City of Greeley, County of Weld, State of Colorado, said point also being the northeast boundary corner of Country Club West Fourth Filing; thence easterly along the east-west guarter line of said section 10 to the centerline of Forty-seventh Avenue; thence north along said centerline to the centerline of U.S. Highway 34 Business (Tenth Street); thence east along said centerline to the centerline of Thirty-fifth Avenue; thence south along said centerline to the south city limit boundary line.

Ward Four shall be and include all that part of the city lying north and west of the line described as follows: commencing at the intersection of the west city limit boundary with the centerline of U.S. Highway 34; thence east along said centerline to the centerline of U.S. Highway 34 Bypass; thence east on said centerline to the centerline of Ninety-fifth Avenue; thence north along said centerline to the centerline of Twentieth Street; thence east along said centerline to the southerly extension of the east boundary line of Highland Park, a subdivision of the city, said line also being the west boundary of the Aims Community College Campus; thence northerly along said west boundary line of Aims Community College Campus to the intersection of the southerly boundary line of Country Club West Fourth Filing, a subdivision of the city; thence northeasterly along said southerly boundary line to a boundary corner of said Country Club West Fourth Filing; thence southeasterly to the southern corner of said Country Club West Fourth Filing; thence northerly along the east boundary line of Country Club West Fourth Filing, to the Center Quarter corner of section 10, Township 5 North, Range 66 West of the 6th P.M., City of Greeley, County of Weld, State of Colorado, said point also being the northeast boundary corner of Country Club West Fourth Filing; thence easterly along the east-west guarter line of said section 10 to the centerline of Forty-seventh Avenue; thence north along said centerline to the centerline of U.S. Highway 34 Business (Tenth Street); thence east along said centerline to the centerline of Thirty-fifth Avenue; thence north along said centerline to the centerline of the Greeley Irrigation Company Number 3 Ditch; thence northwesterly along said centerline to the southerly extension of the west boundary line of Stoneybrook Subdivision Filing Number 1, a subdivision of the city; thence north along said west boundary line extended northerly to the centerline of F Street; thence east along said centerline to the centerline of Thirty-fifth Avenue; thence north along said centerline to the north city limit boundary line.

<u>Section 2</u>: This ordinance shall become effective five (5) days following its final publication, as provided by the Greeley City Charter.

PASSED AND ADOPTED, SIGNED AND APPROVED THIS _____ DAY OF _____, 2022.

ATTEST:

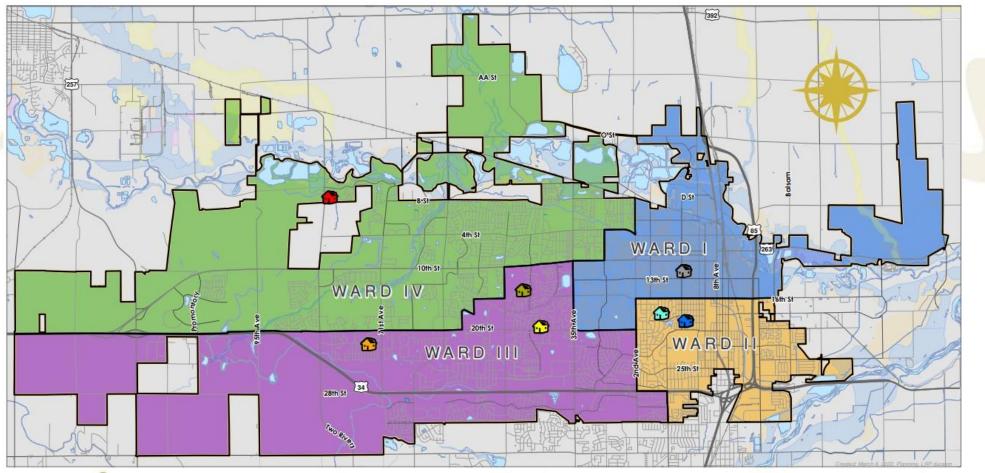
CITY OF GREELEY, COLORADO

City Clerk

Mayor

Item No. 15.

2022 Exiting Ward Boundaries





Source: U.S. 2020 Census Bureau Data. Population numbers derived from block data which generally follows, but does not coincide with Ward or Municipal boundaries.

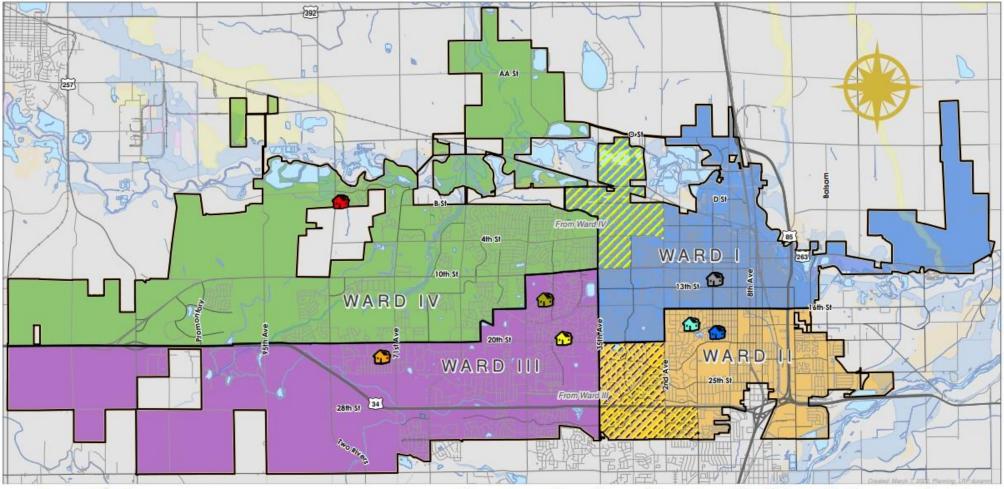
Source: https://demography.dola.colorado.gov/ census-acs/2020-census-data/licensus-data-for-colorado-2020

Existing - Council Ward Boundaries

	S	ize & Pop	ulation		Ethnicity					Age Breakdown			
Ward	Squa	quare Miles Pop >18		>18	Non-Hispanic >18		Hispanic >18		8	<18			
Ward	Size	%C	Size	%C	Pop	%W	%C	Pop	%W	%C	Pop	%W	%C
1	8.1	16.3%	22,248	22.9%	12,382	55.7%	12.8%	9,866	44.3%	10%	7,211	32.4%	7.4%
11	4.5	9.1%	21,255	21.9%	12,632	59.4%	13.0%	8,623	40.6%	9%	7,008	33.0%	7.2%
- 111	17.0	34.1%	27,370	28.2%	20,036	73.2%	20.6%	7,334	26.8%	8%	8,739	31.9%	9.0%
IV	20.1	40.4%	26,160	27.0%	18,266	69.8%	18.8%	7,894	30.2%	8%	8,990	34%	9.3%
Total	49.8		97,033	6.3% *	63,316		18 - 48 //	33,717	a		31,948	2 S	

Item No. 15.

2022 Proposed Ward Boundaries





Source: U.S. 2020 Census Bureau Data. Population numbers derived from block data which generally follows, but does not coincide with Ward or Municipal boundaries.

Source: https://demography.dola.colorado.gov/ census-acs/2020-census-data/#census-data-for-colorado-2020

Scenario B - Council Ward Boundaries

	Size & Population						Ethnicity					Age Breakdown			
War		Squar	Square Miles		Pop >18		Non-Hispanic >18		Hispanic >18		8	<18			
war		Size	%C	Size	%C	Pop	%W	%C	Pop	%W	%C	Pop	%W	%C	
1		9.7	19.4%	26,945	27.8%	14,319	53.1%	14.8%	12,626	46.9%	13%	9,450	35.1%	9.7%	
Ш		6.3	12.6%	26,692	27.5%	16,182	60.6%	16.7%	10,510	39.4%	11%	8,879	33.3%	9.2%	
111		15.2	30.6%	21,933	22.6%	18,125	82.6%	18.7%	3,808	17.4%	4%	6,868	31.3%	7.1%	
IV		18.6	37.3%	21,463	22.1%	16,329	76.1%	16.8%	5,134	23.9%	5%	6,751	31%	7.0%	
within city within ward		49.8		97,033	5.6% *	64,955			32,078			31,948			

Page 84

Council Agenda Summary

October 18, 2022

Key Staff Contact: Becky Safarik, Community Development Director, 970-350-9786

Meg Oren, Planner II, 970-350-9824

<u>Title:</u>

Introduction and first reading of an Ordinance changing the official zoning map of the City of Greeley, Colorado, from Holding-Agriculture (H-A) to Residential-High Density (R-H), changing the underlying land use designations for approximately 31.19 acres of property located north of and adjacent to 13th Street and the Fox Run Neighborhood, approximately 500' west of 59th Avenue, and approximately 580' south of 10th Street (ZON2021-0016) (13th Street Apartment Rezone).

<u>Summary:</u>

The property owner, Bear Rock, LLC, represented by Sam Coutts and Klara Rossouw of Ripley Design, requests a rezone of the subject property to allow for residential development options. The applicant is looking to incorporate residential density in the area to support existing and future commercial properties located adjacent to the property to the north along 10th Street and to the east along 59th Avenue.

The Planning Commission considered this request on September 27, 2022, conducted a public hearing, and voted to recommend approval to rezone the property by a vote of 5-0.

Fiscal Impact:

Does this item create a fiscal impact on the City of Greeley?	No
If yes, what is the initial, or, onetime impact?	
What is the annual impact?	
What fund of the City will provide Funding?	
What is the source of revenue within the fund?	
Is there grant funding for this item?	N/A
If yes, does this grant require a match?	
Is this grant onetime or ongoing?	
Additional Comments:	

Legal Issues:

Consideration of this matter is a quasi-judicial process.

Other Issues and Considerations:

None noted.

Strategic Work Program Item or Applicable Council Priority and Goal:

Conformance with the Comprehensive Plan and Development Code

Infrastructure & Growth: Establish the capital and human infrastructure to support and maintain a safe, competitive, appealing and successful community.

Decision Options:

- 1) Introduce the ordinance as presented; or
- 2) Amend the ordinance and introduce as amended; or
- 3) Deny the ordinance; or
- 4) Continue consideration of the ordinance to a date certain.

Council's Recommended Action:

A motion to introduce the Ordinance and schedule the public hearing and second reading for November 1, 2022.

Attachments:

Ordinance Vicinity Map

CITY OF GREELEY, COLORADO ORDINANCE NO. 43, 2022 CASE NO. ZON2021-0016

AN ORDINANCE CHANGING THE OFFICIAL ZONING MAP OF THE CITY OF GREELEY, COLORADO, FROM HOLDING AGRICULTURE (H-A) TO RESIDENTIAL HIGH DENSITY (R-H) CHANGING THE UNDERLYING LAND USE DESIGNATIONS FOR APPROXIMATELY 31.19 ACRES OF PROPERTY LOCATED NORTH OF AND ADJACENT TO 13TH STREET AND THE FOX RUN NEIGHBORHOOD, APPROXIMATELY FIVE HUNDRED FEET (500') WEST OF 59TH AVENUE AND APPROXIMATELY FIVE HUNDRED AND EIGHTY FEET (580') SOUTH OF 10TH STREET.

BE IT ORDAINED BY THE CITY COUNCIL OF GREELEY, COLORADO:

<u>Section 1</u>. The following described property located in the City of Greeley is hereby changed from the zoning district referred to as Residential Estate (R-E) and Commercial Low Intensity (C-L) TO Residential High Density (R-H), in the City of Greeley, County of Weld, State of Colorado:

Legal Description

MULTIPLE PARCELS OF LAND FOR REZONING PURPOSES ALL SITUATE WITHIN THE NORTH HALF OF THE NORTHEAST QUARTER (N1/2NE1/4) OF SECTION NINE (9), TOWNSHIP FIVE NORTH (T.5N.), RANGE SIXTY-SIX WEST (R.66W.), OF THE SIXTH PRINCIPAL MERIDIAN (6TH P.M.), CITY OF GREELEY, COUNTY OF WELD, STATE OF COLORADO, MORE PARTICULARLY DESCRIBED AS FOLLOWS:

COMMENCING AT THE NORTH QUARTER CORNER OF SECTION 9 AND ASSUMING THE NORTH LINE OF THE NORTHEAST QUARTER OF SAID SECTION 9 TO BEAR SOUTH 89°24'44" EAST A DISTANCE OF 2658.31 FEET WITH ALL OTHER BEARINGS CONTAINED HEREIN RELATIVE THERETO:

THENCE SOUTH 00° 03' 21" EAST ALONG THE WEST LINE OF THE NORTH HALF OF THE NORTH HALF OF THE NORTHEAST QUARTER (N1/2N1/2NE1/4) OF SAID SECTION 9 A DISTANCE OF 659.27 FEET TO THE NORTH SIXTY-FOURTH CORNER OF SECTION 9 AND TO THE **POINT OF BEGINNING**.

THENCE SOUTH 89° 26' 43" EAST ALONG THE SOUTH LINE OF THE N1/2N1/2NE1/4 OF SAID SECTION 9 A DISTANCE OF 500.03 FEET TO THE EASTERLY LINE OF THE WEST 500.00 FEET OF THE N1/2N1/2NE1/4 SECTION 9.

THENCE SOUTH 89° 26' 43" EAST ALONG SAID SOUTH LINE OF THE N1/2N1/2NE1/4 OF SECTION 9 A DISTANCE OF 268.63 FEET TO THE NORTHEAST CORNER OF PARCEL NO. 2 AS DESCRIBED IN QUIET TITLE DECREE RECORDED MARCH 11, 2022 AS RECEPTION NO. 4809527 OF THE RECORDS OF WELD COUNTY.

THENCE SOUTH 00° 22' 29" EAST ALONG THE EASTERLY LINE OF SAID PARCEL NO. 2 AS DESCRIBED IN QUIET TITLE DECREE A DISTANCE OF 4.49 FEET TO THE NORTHWEST CORNER OF TRACT A, BEAR ROCK SUBDIVISION RECORDED SEPTEMBER 10, 2020 AS RECEPTION NO. 4628668 OF THE RECORDS OF WELD COUNTY.

THENCE SOUTH 89° 38' 14" EAST ALONG THE NORTHERLY LINE OF SAID TRACT A, BEAR ROCK SUBDIVISION A DISTANCE OF 1291.92 FEET TO THE NORTHEAST CORNER OF TRACT A, BEAR ROCK SUBDIVISION. THENCE SOUTH 00° 22' 29" EAST ALONG THE EASTERLY LINE OF SAID TRACT A, BEAR ROCK SUBDIVISION A DISTANCE OF 501.80 FEET;

THENCE SOUTH 89° 24' 44" EAST A DISTANCE OF 20.41 FEET TO THE WESTERLY LINE OF TRACT 1, SHOPS AT SUNSET RIDGE SUBDIVISION RECORDED AUGUST 13, 2007 AS RECEPTION NO. 3496647 OF THE RECORDS OF WELD COUNTY.

THENCE SOUTH 00° 22' 58" EAST ALONG THE WESTERLY LINE OF SAID TRACT 1 A DISTANCE OF 156.14 FEET TO THE SOUTH LINE OF THE NORTH HALF OF THE NORTHEAST QUARTER (N1/2NE1/4) OF SAID SECTION 9.

THENCE NORTH 89° 28' 35" WEST ALONG SAID SOUTH LINE OF THE N1/2NE1/4 OF SECTION 9 A DISTANCE OF 2084.73 FEET TO THE CENTER-NORTH SIXTEENTH (C-N1/16) CORNER OF SAID SECTION 9.

THENCE NORTH 00° 03' 21" WEST ALONG THE WEST LINE OF THE NORTH HALF OF THE NORTHEAST QUARTER OF SAID SECTION 9 A DISTANCE OF 659.20 FEET TO THE NORTH SIXTY-FOURTH CORNER OF SECTION 9 AND TO THE **POINT OF BEGINNING.**

SAID DESCRIBED PARCELS OF LAND CONTAIN 31.19 ACRES, MORE OR LESS.

<u>Section 2</u>. The boundaries of the pertinent zoning districts as shown on the official zoning map are hereby changed so as to accomplish the above-described zoning changes, and the Mayor and City Clerk are hereby authorized and directed to sign and attest an entry which shall be made on the official zoning map to reflect this change.

<u>Section 3</u>. This ordinance shall become effective five (5) days after its final publication as provided by the Greeley City Charter.

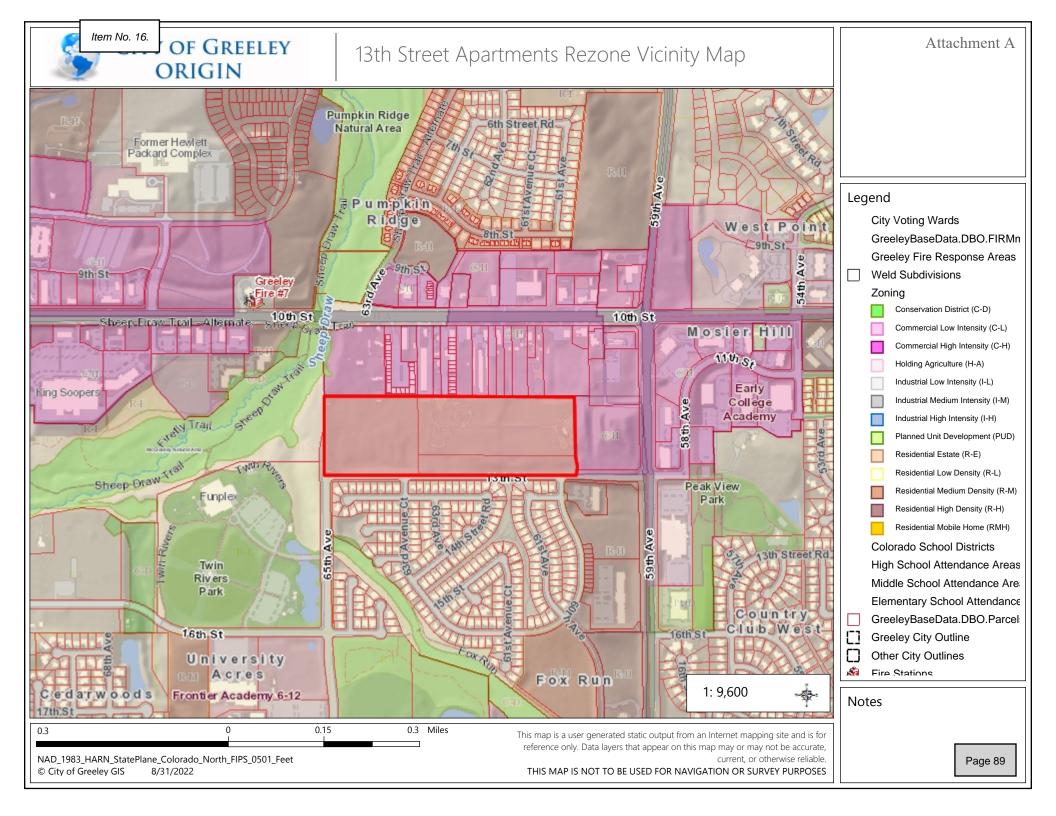
PASSED AND ADOPTED, SIGNED AND APPROVED, THIS _____ DAY OF _____, 2022.

ATTEST:

THE CITY OF GREELEY

City Clerk

Mayor



Council Agenda Summary

October 18, 2022

Key Staff Contact: Becky Safarik, Interim Community Development Director, 970-350-9786

Kristin Cote, Planner III, 970-350-9876

<u>Title:</u>

Introduction and first reading of an Ordinance changing the official zoning map of the City of Greeley, Colorado from Commercial High Intensity (C-H) to Planned Unit Development (PUD)changing the underlying land use designations for approximately 19.995 acres of land located west of 23rd Avenue and south of 29th Street (Colorado Premium PUD)

Summary:

The applicant requests to rezone from Commercial High Intensity (C-H) to Planned Unit Development (PUD).

This request is for the approval of a planned unit development and rezoning. The proposed PUD would allow for all C-H uses and the use of manufacturing food and beverage on this property. The applicant (Colorado Premium Foods) is a high-volume manufacturer of custom beef, pork, and chicken consumer ready protein products for U.S. retailers, restaurant chains, and food service companies. Colorado Premium is not a slaughter operation and would not be allowed to slaughter on this site. The applicant purchases bulk proteins from large beef, pork, and chicken slaughter operations across the country. They then offer customers two different process options based on the product specification requirements.

The application, in addition to the corresponding Planned Unit Development application, is scheduled to be considered by the Planning Commission on October 11, 2022.

FISCAL IMPACT:	
Does this item create a fiscal impact on the City of Greeley?	No
If yes, what is the initial, or, onetime impact?	
What is the annual impact?	
What fund of the City will provide Funding?	
What is the source of revenue within the fund?	
Is there grant funding for this item?	N/A
If yes, does this grant require a match?	
Is this grant onetime or ongoing?	
Additional Comments:	

Fiscal Impact:

Legal Issues:

Consideration of this matter is a quasi-judicial process.

Other Issues and Considerations:

None noted.

<u>Strategic Work Program Item or Applicable Council Priority and Goal:</u> Consistency with Comprehensive Plan and Development Code standards.

Decision Options:

- 1) Introduce the ordinance as presented; or
- 2) Amend the ordinance and introduce as amended; or
- 3) Deny the ordinance; or
- 4) Continue consideration of the ordinance to a date certain.

Council's Recommended Action:

A motion to introduce the Ordinance and schedule the public hearing and second reading for November 1, 2022.

Attachments:

Ordinance Vicinity Map

CITY OF GREELEY, COLORADO ORDINANCE NO. 44, 2022 CASE NO. ZON2022-0014

AN ORDINANCE CHANGING THE OFFICIAL ZONING MAP OF THE CITY OF GREELEY, COLORADO, FROM COMMERCIAL HIGH INTENSITY (C-H) TO PLANNED UNIT DEVELOPMENT (PUD) CHANGING THE UNDERLYING LAND USE DESIGNATIONS FOR APPROXIMATELY 19.995 ACRES OF PROPERTY LOCATED WEST OF 23RD AVENUE AND SOUTH OF 29TH STREET

BE IT ORDAINED BY THE CITY COUNCIL OF GREELEY, COLORADO:

<u>Section 1</u>. The following described property located in the City of Greeley is hereby changed from the zoning district referred to as Commercial High Intensity (C-H) TO Planned Unit Development (PUD), in the City of Greeley, County of Weld, State of Colorado:

Legal description

A: A PARCEL OF LAND BEING A PART OF TRACT 3 OF GALLERY GREEN ANNEXATION (GGA) TO THE CITY OF GREELEY, COUNTY OF WELD, STATE OF COLORADO, AS RECORDED JANUARY 17, 1975 IN BOOK 730 UNDER RECEPTION NO. 1652285 OF THE RECORDS OF THE WELD COUNTY CLERK AND RECORDER (WCCR), AND BEING PART OF THE NORTHEAST QUARTER (NE1/4) OF SECTION TWENTY-FOUR (24);

B: A PARCEL OF LAND BEING PART OF THE NE1/4 OF SAID SECTION 24: ALL IN TOWNSHIP FIVE NORTH (T.5N), RANGE SIXTY-SIX WEST (R.66W.) OF THE SIXTH PRINCIPAL MERIDIAN (6TH P.M.), CITY OF GREELEY, COUNTY OF WELD, STATE OF COLORADO, AND BEING MORE PARTICULARLY DESCRIBED AS FOLLOWS: BEGINNING AT THE SECTION CORNER COMMON TO SECTIONS 13/24 - T.5N. - R.66W. AND SECTIONS 18/19 - T.5N -R652. AS MONUMENTED BY A FOUND #6 REBAR WITH ALUMINUM CAP STAMPED MCRAE & SHORT LS 7242 WITH THE QUARTER CORNER COMMON TO SECTION 24 - T.5N. - R.66W. AND SECTION 19 - T.5N. - R.65W. AS MONUMENTED BY A FOUND STANDARD BLM TYPE MONUMENT WITH ALUMINUM CAP STAMPED JONES LS 22098 TO BEAR SOUTH 00*00'20" WEST, AS PLATTED WITHIN SAID GGA, A DISTANCE OF 2,661.00 FEET WITH ALL OF THE BEARINGS CONTAINED HEREIN RELATIVE THERETO:

#1: THENCE SOUTH OO*OO'20" WEST ALONG THE EAST LINE OF SAID NE1/4, ALSO BEING THE EAST LINE OF SAID GGA A DISTANCE OF 688.18 FEET (CALCULATED (CALC.)) (RECORDED (REC.) 688.26 FEET) TO THE SOUTHEAST CORNER (SE COR) OF TRACT 5 OF SAID GGA. SAID POINT BEING UNMONUMENTED;

#2: THENCE DEPARTING SAID EAST LINE NORTH 89*53'01" WEST (REC. NORTH 89*53'40" WEST) ALONG THE SOUTH LINE OF TRACTS 5 AND 3 OF SAID GGA, A DISTANCE OF 610.77 FEET (REC. 610.67) TO A POINT BEING MONUMENTED BY A SET 24" OF #4 REBAR WITH YELLOW PLASTIC CAP STAMPED JNES LS 22098, SAID MONUMENT TYPE (MT) HEREINAFTER REFERRED TOO AS MT#1. SAID POINT BEING THE NORTHWEST CORNER (NW COR) OF THAT PARCEL OF LAND AS DESCRIBED IN BOOK 708 AS RECEPTION NO. 1630275 AS RECORDED FEBRUARY 14, 1974 IN THE RECORDS OF THE WCCR, AND BEING THE TRUE POINT OF BEGINNING OF SAID PARCEL DESCRIPTION:

#3: THENCE SOUTH 00*03'03" EAST (REC. SOUTH 00*02'03" EAST) ALONG THE WESTERLY LINE OF SAID PARCEL A DISTANCE OF 179.83 FEET (REC. 180.00 FEET) TO A POINT BEING MONUMENTED BY A FOUND #4 REBAR WITH YELLOW PLASTIC CAP STAMPED NUL LS 19617. SAID POINT BEING THE SOUTHWEST CORNER (SW COR) OF SAID PARCEL, AND ALSO BEING THE MOST WESTERLY AND NORTHERLY CORNER OF THAT PARCEL OF LAND AS DESCRIBED IN BOOK 1104 AS RECEPTION NO. 02044411 AS RECORDED FEBRUARY 27, 1986 IN THE RECORDS OF THE WCCR;

#4: THENCE SOUTH 00*02'24" EAST (REC. SOUTH 00*01'48" EAST) ALONG THE WESTERLY LINE OF SAID PARCEL OF LAND A DISTANCE OF 741.37 FEET (REC. 740.95 FEET) TO A POINT BEING MONUMENTED BY A FOUND #4 REBAR WITH YELLOW PLASTIC CAP STAMPED LS 14966 TO A POINT BEING THE MOST NORTHERLY AND EASTERLY CORNER OF THAT PARCEL OF LAND AS DESCRIBED IN BOOK 1417 AS RECEPTION NO. 02365063 AS RECORDED DECEMBER 21, 1993 IN THE RECORDS OF THE WCCR;

#5: THENCE NORTH 88*37'26" WEST (REC. NORTH 88*36'39" WEST) ALONG THE NORTH LINE OF SAID PARCEL OF LAND A DISTANCE OF 729.58 FEET (REC. 729.43 FEET) TO A POINT BEING MONUMENTED BY A FOUND #4 REBAR WITH YELLOW PLASTIC CAP STAMPED CLC LS 24966. SAID POINT BEING ON THE EASTERLY LINE OF GALLERY GREEN FOURTH ANNEXATION (GG4A) AS RECORDED FEBRUARY 24, 1987 IN BOOK 1147 AS RECEPTION NO. 02089393 OF THE RECORDS OF THE WCCR;

#6: THENCE NORTH 00*06'24" WEST (REC. NORTH 00*05'27" WEST) ALONG THE EASTERLY LINE OF SAID GG4A A DISTANCE OF 498.33 FEET (CALC. 497.99) FEET TO A POINT BEING MONUMENTED BY A FOUND #4 REBAR WITH YELLOW PLASTIC CAP STAMPED 16415. SAID POINT BEING THE NORTHEAST CORNER OF SAID GG4A, AND ALSO BEING THE SOUTHWEST CORNER OF TRACT 3 OF SID GGA AND BEING ON THE SOUTH LINE OF SAID GGA;

#7: THENCE NORTH 00*04'12" WEST (REC. NORTH 00*05'27" WEST) ON A LINE BEING THE WESTERLY LINE OF SAID TRACT 3 A DISTANCE OF 739.77 FEET (REC. 739.95 FEET) TO A POINT BEING MONUMENTED BY A FOUND #5 REBAR WITH ALUMINUM CAP STAMPED FLATIRONS LS 16406. SAID POINT BEING ON THE SOUTHERLY RIGHT-OF-WAY (ROW) LINE OF 29TH STREET AS DEDICATED IN THAT DOCUMENT AS RECORDED MARCH 8, 1977 IN BOOK 791 AS RECEPTION NO. 1713117 OF THE RECORDS OF THE WCR; THENCE ALONG THE SOUTHERLY ROW LINE OF SAID 29TH STREET BY THE FOLLOWING THREE (3) COURSES AND DISTANCES;

#8: NORTH 89*50'33" EAST (REC. NORTH 89*51'14" EAST A DISTANCE OF 158.07 FEET (REC. 157.99 FEET) TO A POINT BEING MONUMENTED BY A FOUND #4 REBAR WITH YELLOW PLASTIC CAP STAMPED RLS 4845. SAID POINT BEING THE BEGINNING OF A NON-TANGENT CURVE (REC. AS A TANGENT CURVE);

#9: ALONG THE ARC OF A CURVE WHICH IS CONCAVE TO THE SOUTH A DISTANCE OF 229.98 FEET (REC. 230.38 FEET), WHOSE DELTA IS 13*43'34" (REC. 13*45'00"), WHOSE RADIUS IS 960.00 FEET (CALC. & REC.), AND WHOSE LONG CHORD BEARS SOUTH 83*17'33" EAST (REC. SOUTH 83*16'16" EAST) A DISTANCE OF 229.43 FEET (REC. 229.83 FEET) TO A POINT BEING MONUMENTED BY A FOUND #4 REBAR. SAID POINT BEING THE END OF SAID NON-TANGENT CURVE;

#10: SOUTH 76*24'04" EAST (REC. SOUTH 76*23'46" EAST) A DISTANCE OF 292.90 FEET (CALC. 292.72 FEET) TO A POINT BEING MONUMENTED BY AMT#1;

#11: THENCE SOUTH 00*02'30" EAST A DISTANCE OF 239.08 FEET (CALC 239.18 FEET) TO A POINT BEING MONUMENTED BY MT#1. SAID POINT BEING ON THE SOUTH LINE OF THE AFORESAID TRACT 3; #12: THENCE SOUTH 89*53'01" EAST (REC. SOUTH 89*53'40" EAST) ALONG THE SOUTH LINE OF SAID TRACT 3 A DISTANCE OF 59.73 FEET TO THE TRUE POINT OF BEGINNING, COUNTY OF WELD, STATE OF COLORADO. SAID DESCRIBED PARCEL CONTAINS 870, 966 SQUARE FEET OR 19.995 ACRES, MOORE OR LESS (+ OR -)

<u>Section 2</u>. The boundaries of the pertinent zoning districts as shown on the official zoning map are hereby changed so as to accomplish the above-described zoning changes, and the Mayor and City Clerk are hereby authorized and directed to sign and attest an entry which shall be made on the official zoning map to reflect this change.

<u>Section 3</u>. This ordinance shall become effective five (5) days after its final publication as provided by the Greeley City Charter.

PASSED AND ADOPTED, SIGNED AND APPROVED, THIS _____ DAY OF _____, 2022.

ATTEST:

THE CITY OF GREELEY

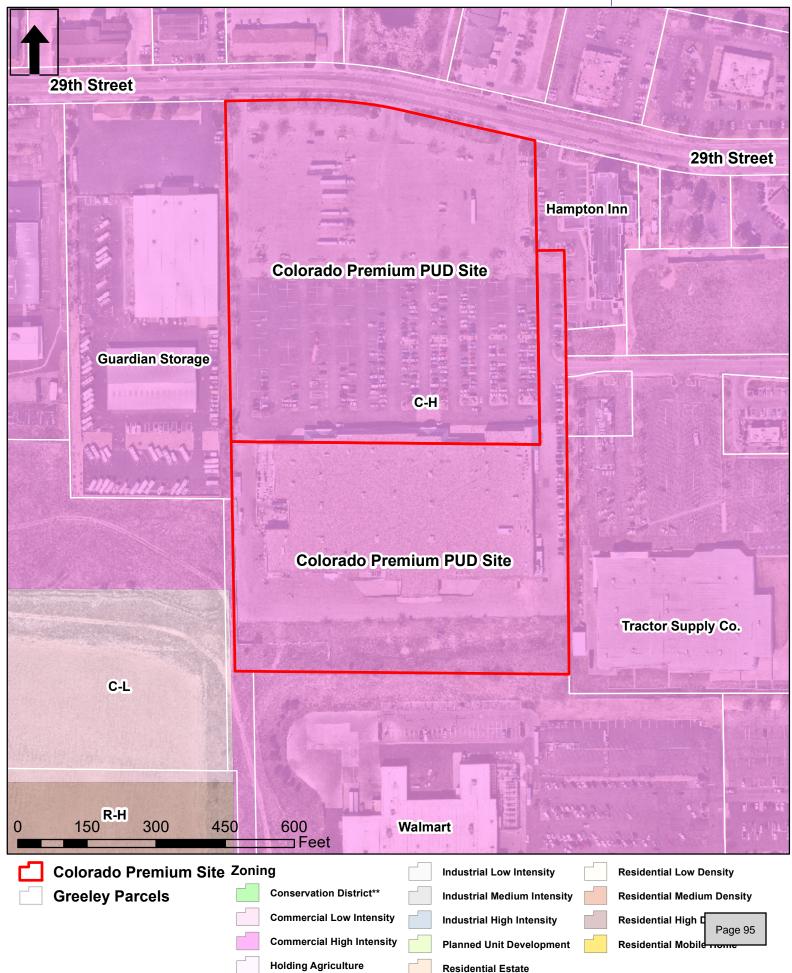
City Clerk

Mayor

Vicinit Item No. 17. Iorado Premium PUD PUD2022-0002 and ZON2022-0014



COMMUNITY DEVELOPMENT



Council Agenda Summary

October 18, 2022

Key Staff Contact:

Raymond C. Lee, City Manager Paul J. Fetherston, Deputy City Manager - Enterprise Resources Noel Mink, Human Resources Director Stacey Aurzada, Deputy City Attorney

<u>Title:</u>

Public hearing and second reading of an Ordinance Amending Chapter 1 of Title 4 of the Greeley Municipal Code regarding City's Classification and Salary Plan

Summary:

In spring of 2021, the City of Greeley (City) secured a vendor through a competitive process to assist in the comprehensive update of the City's Classification and Salary Plan to ensure its market competitiveness and compliance with State of Colorado pay equity laws. During legal reviews regarding the implementation process, the legislative history of the Classification and Salary ordinances was reviewed. During this review, the City Attorney's Office discovered that a 1990 amendment to the Municipal Code (Ordinance 36, 1990) removed the ability of the City Manager to make administrative changes to the pay plan as needed during the year. Review of the Council meeting minutes reveals that the removal of the City Manager's authority to amend the Classification and Salary Plan may have been unintentional. Since the time of that ordinance amendment, however, the City has operated as though the City Manager's authority to make administrative changes continued to exist. Upon notification by the City Attorney's Office of that change in July 2022, however, the ordinance has been implemented as amended.

The item is presented to the City Council to amend the ordinance to continue the practice of the City Manager having the authority to make administrative changes to the pay plan.

- ioour impacin	
Does this item create a fiscal impact on the City of Greeley?	No
If yes, what is the initial, or, onetime impact?	
What is the annual impact?	
What fund of the City will provide Funding?	
What is the source of revenue within the fund?	
Is there grant funding for this item?	N/A
If yes, does this grant require a match?	
Is this grant onetime or ongoing?	

Fiscal Impact:

Additional	Comments:
------------	-----------

Strategic Work Program Item or Applicable Council Priority and Goal:

Infrastructure & Growth: Establish the capital and human infrastructure to support and maintain a safe, competitive, appealing and successful community.

Decision Options:

- 1) Adopt the ordinance as presented; or
- 2) Amend the ordinance and adopt as amended; or
- 3) Deny the ordinance; or
- 4) Continue consideration of the ordinance to a date certain.

Council's Recommended Action:

A motion to adopt the ordinance and publish with reference to title only.

Attachments: Ordinance

City Council Agenda - City of Greeley, Colorado

CITY OF GREELEY, COLORADO ORDINANCE NO. 39, 2022

AN ORDINANCE AMENDING CHAPTER 1 OF TILE 4 OF THE GREELEY MUNICIPAL CODE REGARDING THE CITY'S CLASSIFICATION AND SALARY PLAN

WHEREAS, the Greeley Municipal Charter requires the City Council to approve the minimum and maximum schedule of compensation for all employees of the City by ordinance; and

WHEREAS, the Greeley Municipal Charter also provides that the City Manager is the administrative head of the Municipal Government who has the power to appoint, suspend and remove heads of all departments and City employees; and

WHEREAS, Section 4-3 of the Greeley Municipal Code provides that the Council will adopt a classification and salary plan ("the Plan") annually, but does not provide guidance regarding amendment of the Plan; and

WHEREAS, the City Council finds that amendment of the Greeley Municipal Code to provide the City Manager the authority to amend the Plan in furtherance of his responsibility to manage the administrative service of the City; and

WHEREAS, the City Council finds that edits to Chapter 1 of Title 4 are necessary to provide clarity regarding the provisions set forth in the Chapter.

NOW, THEREFORE, BE IT ORDAINED BY THE CITY COUNCIL OF GREELEY, COLORADO AS FOLLOWS:

<u>Section 1.</u> Section 4-3 of the Greeley Municipal Code of Ordinances is hereby amended as shown on Appendix A attached hereto and incorporated herein by this reference.

<u>Section 2</u>. This Ordinance shall become effective five (5) days following its final publication, as provided by the Greeley City Charter.

PASSED AND	ADOPTED,	SIGNED AI	ND APPROV	'ED this	day of	 ,
2022.						

ATTEST:

THE (CITY	OF	GREELEY	COLORADO
			OKELLEI,	COLONADO

City Clerk

Mayor

Title 4 – PERSONNEL CHAPTER 1. - CLASSIFICATION AND SALARY PLAN

Sec. 4-1. - Plan mandated, contents.

An annual classification and salary plan (referred to herein as "the Plan") shall be in effect for all employees of the city, including those covered by civil service. The Plan shall contain salary ranges for all positions of employment. Each salary range shall be set in accordance with the method outlined in the benchmark classification system.

Sec. <u>4-1</u> <u>4-2</u>. - Scope of plan.

(a) All employees of the city, as defined in this section, shall be assigned to and shall fill the positions provided for in the classification and salary pPlan, referred to in this chapter as the plan, and more fully prescribed by this chapter.

(b) The amounts budgeted each year for the salaries of all city employees and the amounts of salaries actually paid shall be determined by reference to, and shall be within the limits of, the salary schedules of set forth in the pPlan.

(c) For the purposes of this chapter, the term "employees" means all city employees, including the city manager, <u>deputy city managers</u>, assistant city manager<u>s</u>, city attorney, <u>deputy city attorneys</u>, assistant city attorneys, municipal judge, all department heads and directors, and all other employees whose salaries are negotiated at the direction of the city council, city manager or city attorney.

Sec. 4-2. - Plan mandated, contents.

An annual salary plan shall be in effect for all employees of the city, including those covered by civil service. The plan shall contain salary ranges for all positions of employment. Each salary range shall be set in accordance with the method outlined in the benchmark classification system.

Sec. 4-3. Plan adoption, amendment.

The Plan Each year's the salary rates shall be adopted by separate ordinance <u>each year</u> at the same time the annual city budget is adopted. Such rates will be used to determine budgeted salary costs for each budget year. These rates will be documented in a pay plan for reference purposes. The City Manager may make administrative changes to the Plan during the year without Council approval, provided that budgeted salary costs are sufficient. Administrative changes include, but are not limited to, adding or modifying job classifications and salaries.

Council Agenda Summary

October 18, 2022

Key Staff Contact: John Karner, Finance Director, 970-350-9732

<u>Title:</u>

Public hearing and second reading of an Ordinance Amending Section 6-118 and Section 6 -163 of the Municipal Code to Exempt Certain State Fees

Summary:

During the 2021 legislative session, the Colorado General Assembly passed SB21-260 which imposed various delivery fees (\$0.27 in total) to be remitted to the State Department of Revenue on deliveries of tangible property. The City of Greeley (Greeley) – through the Greeley Municipal Code - along with most other home rule municipalities treat this mandatory fee as part of the purchase price and therefore subject to Greeley sales and/or use tax. The proposed ordinance will exempt the delivery fee from the sales tax and use tax imposed by the Greeley Municipal Code. The delivery fee will still be imposed by the state, but it will no longer be subject to Greeley Sales Tax.

HB 21-1162 Management of Plastic Products (the State of Colorado Bag Fee, \$0.10 in total) which goes into effect on January 1, 2023, directs the following:

- phases out the provision of single-use plastic carryout bags and expanded polystyrene products;
- repeals the state preemption that prohibits local governments from regulating the use or sale of specific plastic materials or products; and
- authorizes local governments to enforce violations and impose civil penalties.

The proposed ordinance will exempt the bag fee from the sales tax and use tax imposed by the Greeley Municipal Code. The bag fee will still be imposed by the state, but it will no longer be subject to Greeley Sales Tax.

Fiscal Impact:	
Does this item create a fiscal impact on the City of Greeley?	No
If yes, what is the initial, or, onetime impact?	
What is the annual impact?	
What fund of the City will provide Funding?	
What is the source of revenue within the fund?	
Is there grant funding for this item?	N/A
If yes, does this grant require a match?	
Is this grant onetime or ongoing?	

Additional Comments:	This item would exempt government fees imposed directly on
	purchasers and listed separately on the invoice from the City's
	4.11% sales and use tax.

Legal Issues:

Pursuant to the city's home rule authority granted to the City of Greeley under Article XX Section 6 (g) of the Colorado Constitution, the City has the power of taxation for local municipal purposes. This ordinance creates a tax exemption within the city's tax code, it is not imposing a new tax, and as such is compliant with Article X Section 20 of the Colorado Constitution. City Council shall act only by ordinance, resolution or motion. All legislative enactments must be in the form of an ordinance; all actions, except as herein provided, may be in the form of Resolutions or motions. This action by council creates an exemption in the tax code, and it must be approved by ordinance.

Strategic Work Program Item or Applicable Council Priority and Goal:

Economic Health & Development: The City of Greeley residents are subjected to fees by the State of Colorado, and currently, those fees are also included in the taxable base for the City's sales and use tax. An exemption needs to be reviewed by City Council as soon as possible to relieve the additional burden of the City's sales and use tax on the State imposed fees.

Decision Options:

- 1) Adopt the ordinance as presented; or
- 2) Amend the ordinance and adopt as amended; or
- 3) Deny the ordinance; or
- 4) Continue consideration of the ordinance to a date certain.

Council's Recommended Action:

A motion to adopt the ordinance and publish with reference to title only.

Attachments: Ordinance PowerPoint Presentation

CITY OF GREELEY, COLORADO ORDINANCE NO 36, 2022

AN ORDINANCE AMENDING TITLE 6, CHAPTER 1, ARTICLE III OF THE GREELEY MUNICIPAL CODE RELATING TO RETAIL SALES AND USE TAX

WHEREAS, the City of Greeley, Colorado, (the "City"), is a home rule municipality, organized and existing under Article XX, Section 6 of the Colorado Constitution; and

WHEREAS, pursuant to Article XX, Section 6 of the Colorado Constitution, the right to enact, administer and enforce sales and use taxes is clearly within the constitutional grant of power to the City and is necessary to raise revenue with which to conduct the affairs and render the services performed by the City; and

WHEREAS, pursuant to such authority, the City has adopted and enacted a Retail Sales and Use Tax Code (the "Code"), under which City sales and use tax is levied; and

WHEREAS, the City does not wish to impose local sales or use tax on retail delivery fees and carryout bag fees enacted by the State of Colorado that would otherwise be taxable under the Code; and

WHEREAS, the City adopts this ordinance with the intent to exempt such fees from local sales and use tax.

NOW, THEREFORE, BE IT ORDAINED BY THE CITY COUNCIL OF THE CITY OF GREELEY, COLORADO:

<u>Section 1</u>. Section 6-118 and Section 6-163 of the Code is hereby enacted as shown in Appendix A.

<u>Section 2</u>. This ordinance shall become effective five (5) days following its final publication, as provided in Section 3-16 of the Greeley City Charter.

PASSED AND ADOPTED, SIGNED AND APPROVED, THIS _____ DAY OF _____, 2022.

ATTEST:

THE CITY OF GREELEY, COLORADO

City Clerk

Mayor

<u>APPENDIX A</u>

<u>Section 1</u>. Section 6-118 shall be added to Division 2, Sales Tax, of Article III, Taxation, of Chapter 1, Retail Sales and Use Tax, of Title 6, Revenue and Finance, as follows:

<u>Sec. 6-118 – Exemption for retail delivery and carryout bag fees.</u> <u>The following fees imposed by the State of Colorado shall be exempt from taxation under</u> <u>this chapter:</u>

- (1) The retail delivery fee consisting of the community access retail delivery fee imposed in C.R.S. § 24-38.5-303(7), the clean fleet retail delivery fee imposed in C.R.S. § 25-7.5-103(8), the clean transit retail delivery fee imposed in C.R.S. § 43-4-1203(7), the retail delivery fee imposed in C.R.S. § 43-4-218(3), the bridge and tunnel retail delivery fee imposed in C.R.S. § 43-4-805 (5)(g.7), and the air pollution mitigation retail delivery fee imposed in C.R.S. § 43-4-1303(8), as such sections existed on June 17, 2021.
- (2) <u>The carryout bag fee imposed in C.R.S. § 25-17-505, as such section existed on July 6, 2021.</u>

Section 2. Section 6-163 shall be added to Division 3, Use Tax, of Article III, Taxation, of Chapter 1, Retail Sales and Use Tax, of Title 6, Revenue and Finance, as follows:

<u>Sec. 6-163 – Exemption for retail delivery and carryout bag fees.</u> <u>The following fees imposed by the State of Colorado shall be exempt from taxation under</u> <u>this chapter:</u>

- (1) The retail delivery fee consisting of the community access retail delivery fee imposed in C.R.S. § 24-38.5-303(7), the clean fleet retail delivery fee imposed in C.R.S. § 25-7.5-103(8), the clean transit retail delivery fee imposed in C.R.S. § 43-4-1203(7), the retail delivery fee imposed in C.R.S. § 43-4-218(3), the bridge and tunnel retail delivery fee imposed in C.R.S. § 43-4-805 (5)(g.7), and the air pollution mitigation retail delivery fee imposed in C.R.S. § 43-4-1303(8), as such sections existed on June 17, 2021.
- (2) <u>The carryout bag fee imposed in C.R.S. § 25-17-505, as such section existed on July 6, 2021.</u>



Proposed **Exemption for State Delivery Fee** & State Carry Out **Bag Fee**



City Council Meeting October 18, 2022



Legislation Overview

• SB21-260:

- increases spending for the state's transportation system through General Fund transfers and new fees.
- imposes fees on retail deliveries by motor vehicles that transport tangible personal property subject to the state sales tax.
- ^o fees must be collected from the purchaser by the retailer and will be adjusted for inflation in future years.

• HB21-1162:

- phases out the provision of single-use plastic carryout bags and expanded polystyrene products;
- repeals the state preemption that prohibits local governments from regulating the use or sale of specific plastic materials or products; and
- authorizes local gov't to enforce violations and impose civil penalties.

Effective Date	Provision
January 1, 2023	Carryout bag fee enacted in stores; local governments may enforce and assess civil penalties
January 1, 2024	Single-use plastic carryout bags prohibited in stores and retail food establishments, excluding current inventory
January 1, 2024	Expanded polystyrene prohibited in retail food establishments, excluding current inventory
July 1, 2024	Local governments may enact, implement, or enforce more stringent regulations



Item No. 20.

• SB21-260 Sustainability Of The Transportation System

Fee Type	Rate
Community Access Retail Delivery Fee	\$ 0.0690
Clean Fleet Retail Delivery Fee	\$ 0.0530
Clean Transit Retail Delivery Fee	\$ 0.0300
General Retail Delivery Fee	\$ 0.0840
Bridge and Tunnel Retail Delivery Fee	\$ 0.0270
Air Pollution Mitigation Retail Delivery Fee	\$ 0.0070
Total Retail Delivery Fee	\$ 0.27

- Creates new sources of dedicated funding for the state's transportation system
- Fees on retail deliveries by motor vehicles that transport tangible personal property (Amazon,
 DoorDash), passenger rides (Uber,
 Lyft)
- Active July 1, 2022



HB21-1162 Management of Plastic Products

Fee Type	Rate
60% of the Disposable Bag Fee revenues to the municipality	\$0.06
40% of the Disposable Bag Fee revenues to the remitting store	\$0.04
Total Retail Disposable Bag Fee	\$0.10

- Phases out single-use plastic carryout bags and expanded polystyrene food containers
- Store must have three or more locations in the state, and a franchise, corporation, or partnership that has physical locations outside of Colorado
- Customers on federal or state food assistance program are exempt
- First phase active January 1, 2023



Proposal

- The State delivery fee created by SB21-260 and the disposable bag fee created by HB21-1162 are subject to the City sales tax and use tax
- Under current Municipal City Code, the disposable bag fee would be taxed by Greeley.
- Proposal is based on the CML model legislation and concerns around equity and fairness.
- Proposal eliminates an additional tax burden created by the State on our residents and businesses

PROPOSAL:

 Exempt the State of Colorado Retail Delivery Fee and the upcoming State Carryout Bag Fee (Starting January 1, 2023) from City sales and use tax



Council Action Requested

• Approve a City Municipal Code change to create a sales tax and use tax exemption for the State Delivery Fee & the State Carryout Bag Fee



Questions



Council Agenda Summary

October 18, 2022

Key Staff Contact: John Karner, Finance Director, 350-9732

<u>Title:</u>

Public hearing and second reading of an Ordinance adopting the Fiscal Year 2023 Budget

Summary:

This ordinance authorizes the appropriations for the fiscal year 2023 (January 1, 2023 through December 31, 2023).

Fiscal Impact:

Does this item create a fiscal impact on the City of Greeley?	Yes
If yes, what is the initial, or, onetime impact?	\$511,408,293
What is the annual impact?	None
What fund of the City will provide Funding?	All Funds
What is the source of revenue within the fund?	All Sources
Is there grant funding for this item?	Yes
If yes, does this grant require a match?	Yes
Is this grant onetime or ongoing?	Ongoing & Onetime
Additional Comments:	

Legal Issues:

Consideration of this matter is a legislative process which includes the following public hearing steps:

- 1) City staff presentation
- 2) Council questions of staff
- 3) Public input (hearing opened, testimony up to three minutes per person, hearing closed)
- 4) Council discussion
- 5) Council decision

Other Issues and Considerations:

Based upon input from the public hearing, the budget ordinance can be amended prior to final adoption.

Strategic Work Program Item or Applicable Council Priority and Goal:

Applies to All Priorities and Goals

Decision Options:

- 1) Adopt the ordinance as presented; or
- 2) Amend the ordinance and introduce as amended; or
- 3) Deny the ordinance; or
- 4) Continue consideration of the ordinance to a date certain.

Council's Recommended Action:

A motion to adopt the Ordinance and publish with reference to title only.

Attachments: Ordinance PowerPoint Presentation

THE CITY OF GREELEY ORDINANCE NO. 38, 2022

AN ORDINANCE ADOPTING THE BUDGET FOR 2023 AND MAKING APPROPRIATIONS FOR 2023.

WHEREAS, by virtue of the provisions contained in the Greeley Charter Sections 3-15 and 5-15 of the City of Greeley, Colorado, the City Council is required to adopt each annual budget and make the necessary appropriations by Ordinance; and

WHEREAS, the City Manager has submitted to the City Council the proposed budget in accordance with Section 5-12 of the Greeley Charter; and

WHEREAS, the City Council of Greeley, Colorado, on October 18, 2022, held a public hearing in accordance with Section 5-13 of the Greeley Charter on said proposed budget, after first giving proper notice of said public hearing.

NOW, THEREFORE, BE IT ORDAINED BY THE CITY COUNCIL OF THE CITY OF GREELEY, COLORADO:

<u>Section 1.</u> There is hereby adopted and approved for fiscal 2023 (January 1, 2023 to December 31, 2023) an annual budget, which consists of a document designated as such and a tax levy of 11.274 mills.

<u>Section 2.</u> The annual budget for the year 2023, as adopted and approved, shall be on file in the City Clerk's office for public inspection during office hours of such office for the entire year of 2023:

<u>Section 3.</u> There are hereby appropriated from the General Fund for fiscal year 2023 the following amounts:

Fund Description	Amount	Transfers	Total
General (100)	130,013,111	21,963,203	151,976,314

<u>Section 4.</u> There are hereby appropriated from the Special Revenue Funds for fiscal year 2023 the following amounts:

Fund Description	Amount	Transfers	Total
Convention & Visitors (102)	152,250	604,700	756,950
Community Development (103)	953,944	-	953,944
Streets & Roads (104)	12,533,400	-	12,533,400
Conservation Trust (105)	2,250	1,200,000	1,202,250
Sales & Use Tax (106)	-	96,276,236	96,276,236
Conference Center Development (110)	882,000	-	882,000
Downtown Development Authority TIF (111)	505,000	288,750	793,750
Equitable Sharing (113)	75,000	383,000	458,000
Designated Revenue (120)	166,446	18,000	184,446
Public Safety (121)	16,000	3,514,691	3,530,691

<u>Section 5.</u> There are hereby appropriated from the Debt Service Funds for fiscal year 2023 the following amounts:

Fund Description	Amount	Transfers	Total
General Debt Service (200)	4,475,976	-	4,475,976

<u>Section 6.</u> There are hereby appropriated from the Capital Projects Funds for fiscal year 2023 the following amounts:

Fund Description	Amount	Transfers	Total
Public Improvement (300)	17,961,280	129,070	18,090,350
Public Art (303)	492,377	-	492,377
Food Tax (304)	7,571,843	-	7,571,843
Quality of Life/Imagine Greeley (318)	1,593,000	11,044,647	12,637,647
Keep Greeley Moving (321)	16,422,193	2,500,000	18,922,193
Development Funds (330)	15,309,825	254,000	15,563,825

<u>Section 7.</u> There are hereby appropriated from the Permanent Funds for fiscal year 2023 the following amounts:

Fund Description	Amount	Transfers	Total
Cemetery Endowment (601)	1,000	36,000	37,000
Petriken Memorial (603)	10	-	10
Memorials (605)	33,500	42,800	76,300

<u>Section 8.</u> There are hereby appropriated from the Enterprise Funds for fiscal year 2023 the following amounts:

Fund Description	Amount	Transfers	Total
Cemetery (400)	798,326	-	798,326
Municipal Golf Courses (401)	2,076,277	-	2,076,277
Downtown Parking (402)	340,106	-	340,106
Sewer (410)	19,285,229	1,159,955	20,445,184
Water (420)	75,692,270	3,658,016	79,350,286
Stormwater (430)	12,826,186	1,030,545	13,856,731

<u>Section 9.</u> There are hereby appropriated from the Internal Service Funds for fiscal year 2023 the following amounts:

Fund Description	Amount	Transfers	Total
Health (500)	19,708,275	-	19,708,275
Workers' Compensation (501)	1,783,337	-	1,783,337
Liability (502)	2,887,620	-	2,887,620
Equipment & Fleet (510)	12,269,824	-	12,269,824
Information Technology (520)	9,726,825	750,000	10,476,825

<u>Section 10.</u> The appropriation made by this ordinance includes \$366,554,680 for expenditures and \$144,853,613 for transfers resulting in a total of \$511,408,293.

<u>Section 11.</u> The City Council finds that all appropriations from the Public Art Reserve Accounts within the Water, Sewer, and Stormwater Utilities Enterprise Funds for the Public Art Program do provide a betterment to those utilities, and the City Council further determines that the acquisition and lease of works of art, and maintenance, repair, and display of works of art, supports specific utility purposes beneficial to the ratepayers of such utilities.

<u>Section 12.</u> This ordinance shall become effective five (5) days after its final publication as provided in Sections 3-16 and 3-17 of the Greeley Charter.

PASSED AND ADOPTED, SIGNED AND APPROVED THIS _____ DAY OF OCTOBER, 2022.

ATTEST:

THE CITY OF GREELEY

City Clerk

BY___

Mayor



City Manager's Recommended 2023 Budget

October 18, 2022

Second Reading and Public Hearing



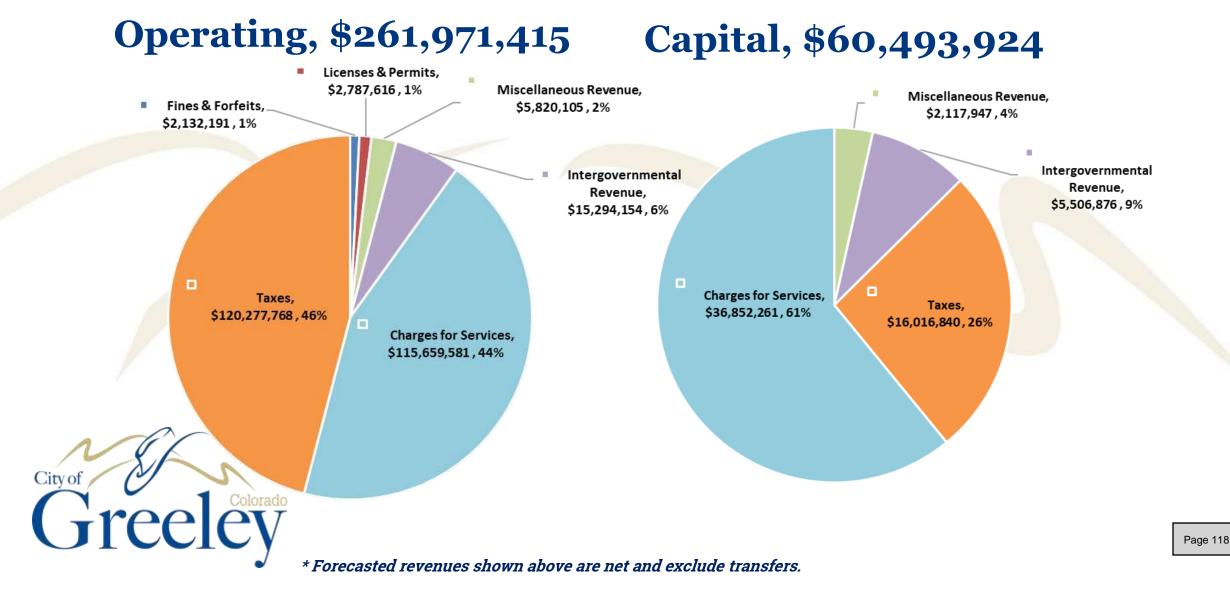
2023 Budget Council Timeline





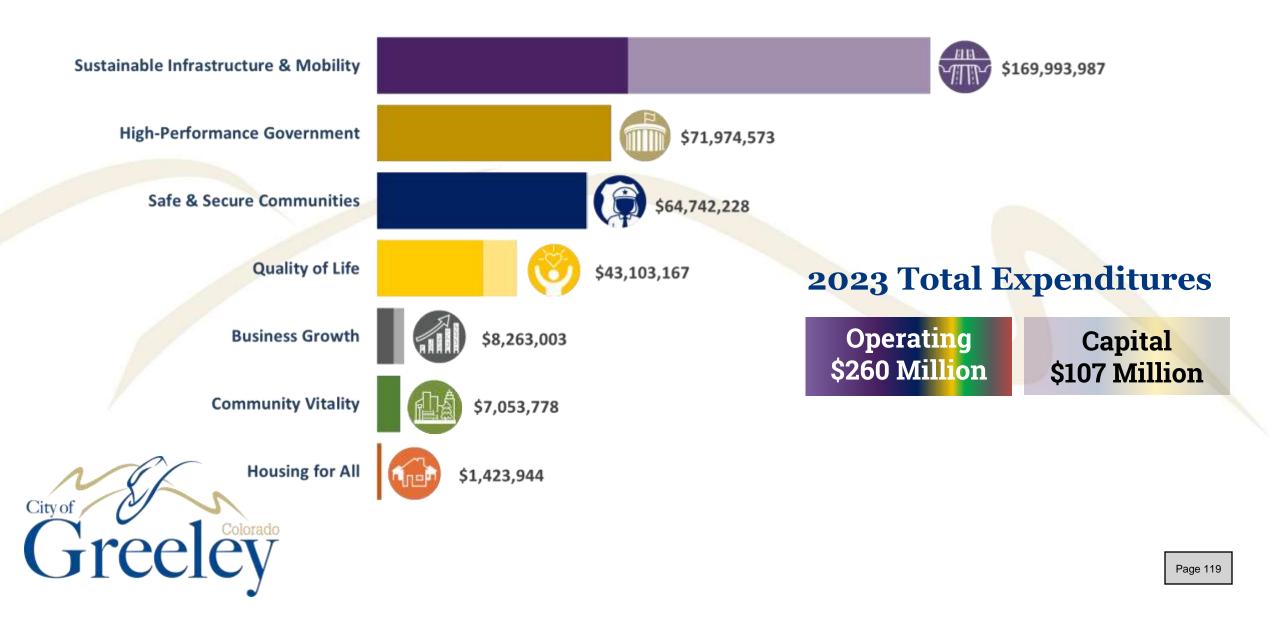


2023 Forecasted Revenue*



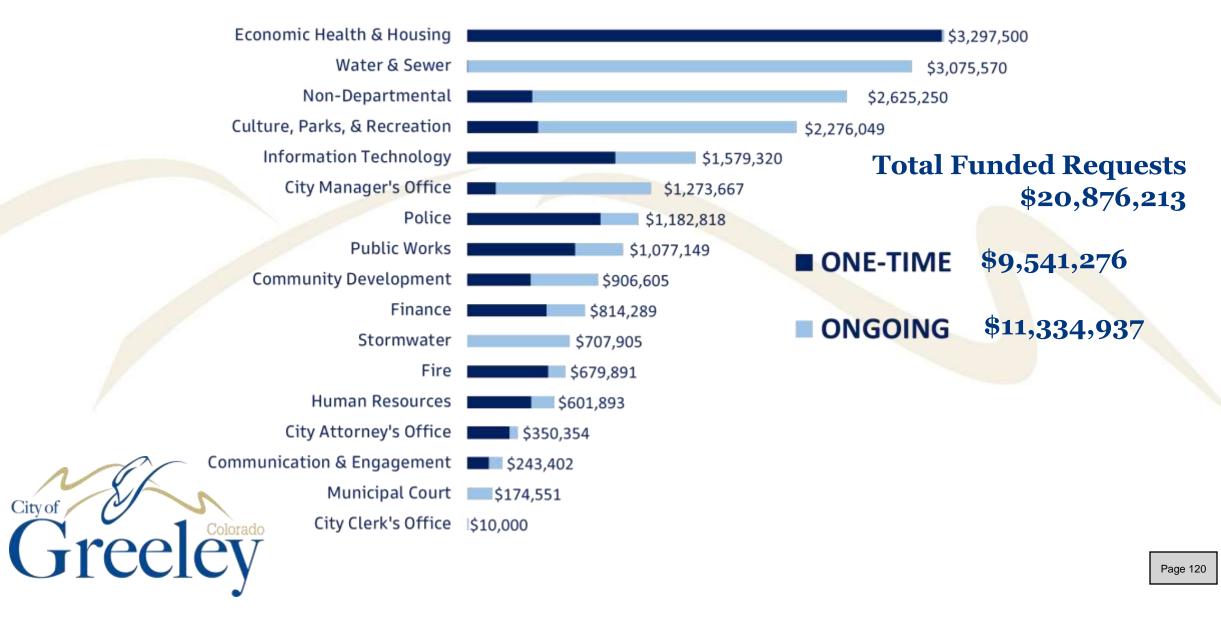
Item No. 21.

2023 Proposed Budget Expenditures: Council Priorities



Item No. 21.

2023 Proposed Budget Increases: All Funds





Average Monthly Bill Estimate – Single Family



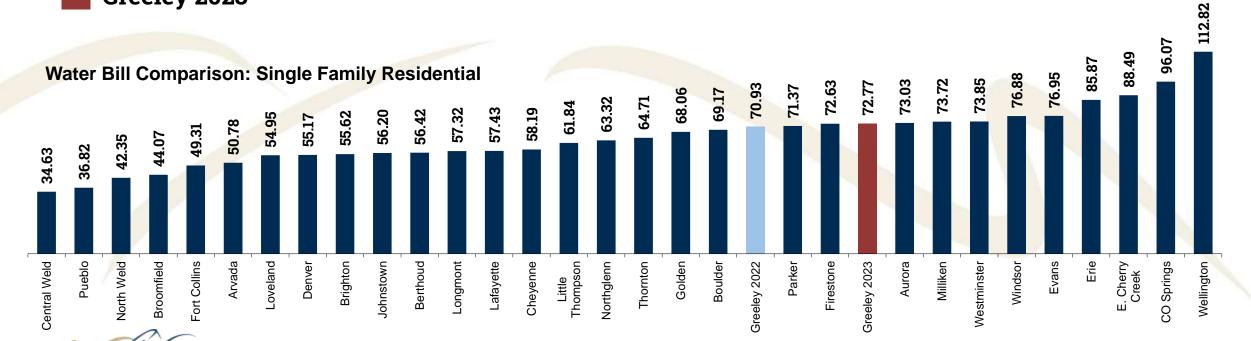
Item No. 21.

Cityof

Regional Water Bill Comparison

Greeley 2022

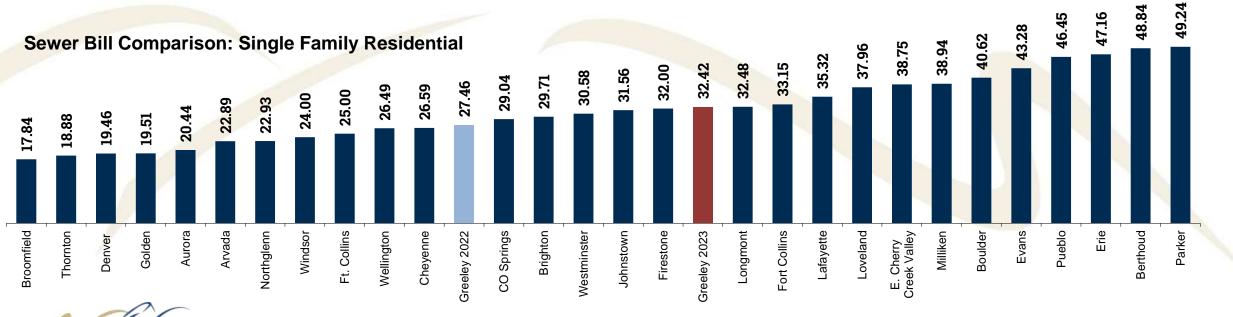
Greeley 2023



Regional Sewer Bill Comparison

Greeley 2022

Greeley 2023



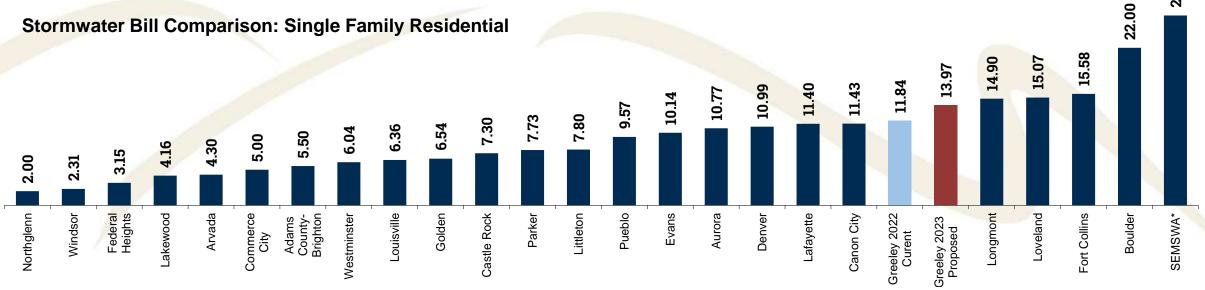


Item No. 21. **Regional Stormwater Bill Comparison**

Greeley 2022

Greeley 2023

Stormwater Bill Comparison: Single Family Residential





26.52

2023 Budget Development Principles

Constant Principles



Balanced Budget

Healthy Reserves

- Fully balanced budget
- Fully funded reserves
- Strategic Planning of Revenue Growth



Eliminate Single Point of Failures

- Continued plan for department assessments as well as budget for recommended positions.
- Targeted staffing increases to build capacity and add redundancy to key functions
- \$900k of IT hardware investments/upgrades

2023 CMO Principles

•	
11 I.	

Align With City's Vision and Key Focus Areas

- Each line item aligned with Council priority.
- Several "seed" investments aimed at energizing council initiatives.
 - Shurview Purchase
 - Housing Positions
 - Re-Development Incentive Funding
- Priorities and budgets integrated into departments workplans for 2023

Strategic Foresight

- \$107 million of capital investments for City infrastructure & equipment
- Planning for growth with our utility enterprises' while also ensuring customer rates remain competitive
- Over \$6 million investment in our workforce.

Questions



2023 City of Greeley Budget Highlight Video

Council Agenda Summary

October 18, 2022

Key Staff Contact: Noel Mink, Human Resources Director

<u>Title:</u>

Public hearing and second reading of an Ordinance adopting the Classification and Salary Plan for Fiscal Year 2023

Summary:

This Ordinance, which authorizes the Classification and Salary plan ("Pay Plan") for all employees for Fiscal Year 2023 as required by Title 4, Section 1 of the Greeley Municipal Code, includes adjustments related to the classification and compensation pay plan study conducted with the assistance of a third-party vendor that commenced in April 2021. This comprehensive update to the Pay Plan is a best practice to ensure the City's market competitiveness and compliance with the State of Colorado's pay equity laws. The adjustments to the Pay Plan associated with the compensation and classification study are related to non-union positions as salaries for union positions are determined through collective bargaining. The salaries for civil service positions adopted in the collective bargaining agreements are contained within the Pay Plan as well.

The first reading and a subsequent public hearing took place on October 4, 2022.

Does this item create a fiscal impact on the City of Greeley?	Yes
If yes, what is the initial, or, onetime impact?	
What is the annual impact?	\$1,075,000
What fund of the City will provide Funding?	General
What is the source of revenue within the fund?	
Is there grant funding for this item?	N/A
If yes, does this grant require a match?	N/A
Is this grant onetime or ongoing?	N/A
Additional Comments:	

Fiscal Impact:

Legal Issues:

Consideration of this matter is a legislative process.

Decision Options:

- 1) Introduce the ordinance as presented; or
- 2) Amend the ordinance and introduce as amended; or
- 3) Deny the ordinance; or
- 4) Continue consideration of the ordinance to a date certain.

Council's Recommended Action:

A motion to adopt the Ordinance for Fiscal Year 2023.

Attachments:

Ordinance Draft FY 2023 Pay Plan PowerPoint Presentation

CITY OF GREELEY, COLORADO ORDINANCE NO. 40, 2022

AN ORDINANCE ADOPTING THE CLASSIFICATION AND SALARY PLAN FOR 2023.

WHEREAS, Section 3-15 of the Greeley Municipal Charter requires the fixing of compensation to be by ordinance; and

WHEREAS, Section 4-3 of the Greeley Municipal Code requires the Council to adopt a Classification and Salary plan ("Pay Plan") every year; and

WHEREAS, the City of Greeley's (City) Pay Plan update is the result of the completion of a comprehensive update to its Pay Plan for general employees with the assistance of a third party vendor secured through a competitive process; and

WHEREAS, the City's Pay Plan update was undertaken to maximize the City's market competitiveness in recruiting and retaining the best and brightest employees; and

WHEREAS, the retention and recruitment of key leadership and professional positions is critical to ensuring that the organization can support and assist the City Council's strategic visioning and develop implementation plans to deliver services through high performance on behalf of the residents of Greeley in a growing and dynamic environment; and

WHEREAS, the City's Pay Plan update positions the City to ensure compliance with the State of Colorado's pay equity laws; and

WHEREAS, the updated pay plan is based on the compensation philosophy that states "The City of Greeley is market driven in support of being municipal employer of choice."

BE IT ORDAINED BY THE CITY COUNCIL OF GREELEY, COLORADO:

<u>Section 1</u>. The Classification and Salary Plan and the compensation philosophy is hereby adopted.

<u>Section 2</u>. The ordinance shall become effective January 1, 2023.

PASSED AND ADOPTED, SIGNED AND APPROVED THIS _____ DAY OF _____, 2022.

ATTEST:

THE CITY OF GREELEY, COLORADO

R _V	•
υy	•

BY:_____

City Clerk

Mayor



2023 Pay Plan

Pay Philosophy: The City of Greeley is market driven in support of being municipal employer of choice.

The employees at the City of Greeley are its most valuable asset. Critical to achieving the city's mission and goals, the compensation package must be both competitive and sustainable. This document provides clear and transparent guidelines and objectives when determining the appropriate salary and classification for employees. Salary considerations and decisions are a shared responsibility between department directors, finance, and human resources. Personnel-related costs encompass a large portion of the city's budget and can have a significant impact to employee morale and the ability to attract and retain quality employees. As public servants, the city must balance compensation demands with other programs and services competing for budget resources. The city's commitment to its workforce embraces the following core principles:

- i. Strive to be Colorado's Municipal employer of choice;
- ii. Seek to attract, hire, retain, and engage high qualified and performing professionals;
- iii. Provide fulfilling, meaningful, and challenging work;
- iv. Nurture employee development throughout their career;
- v. Ensure reward structures reflect organizational values;
- vi. Foster teamwork and ensure employees are respected and acknowledged for their contributions;
- vii. Ensure employees are treated fairly and equitably by administering our compensation program with consistency and in a manner that is free from discrimination.

Min	<u>Q2</u>	Mid	<u>Q4</u>	Max	Job Title	Dept	<u>FLSA</u>
MGMT10							
48,600	52,250	55,900	59,550	63,200	POLICE RECORDS SUPERVISOR	GPD - Support Svcs	Non-Exempt
					RECREATION COORDINATOR II	CPRD	Non-Exempt
MGMT11							
53,400	57,450	61,500	65,500	69,500	OFFICE MANAGER	Citywide Position	Non-Exempt
MGMT12							
58,800	63,250	67,700	72,100	76,500	ASSISTANT RECORDS MANAGER	GPD - Support Svcs	Non-Exempt
			,	,	Facilities Service Supervisor I - PW	PW	Non-Exempt
					FACILITY SERVICE SUPV I	CPRD	Non-Exempt
					GOLF CREW SUPERVISOR	CPRD	Non-Exempt
					Natural Areas & Trails Crew Supervisor	CPRD	Non-Exempt
					PARKS CREW SUPERVISOR	CPRD	Non-Exempt
					Property Evidence Supervisor	GPD - Support Svcs	Non-Exempt
					ROUTE SUPERVISOR	PW - Transit Services	Non-Exempt
NACHAT12					ROOTE SOPERVISOR		Non-Exempt
MGMT13	60.600	74.500	70.250	04 200	Orașe Companizați	Citerratide Destition	No. Francis
64,700	69,600	74,500	79,350	84,200	Crew Supervisor I	Citywide Position	Non-Exempt
					CUSTOMER SERVICE SUPERVISOR	Finance	Exempt
					Deputy Court Administrator	Municipal Court	Exempt
					FACILITY SERVICE SUPV II	CPRD	Exempt
					RECREATION SUPERVISOR	CPRD	Exempt
					TRANSIT OPERATIONS SUPERVISOR	PW - Transit Services	Exempt
MGMT14							
69,700	75,850	82,000	88,050	94,100	CODE COMPLIANCE SUPERVISOR	Community Dev	Exempt
					Crew Supervisor II	Citywide Position	Exempt
					FACILITIES MAINTENANCE SUPERVISOR	PW - Facilities Mgmt	Exempt
					FORESTRY MANAGER	CPRD	Exempt
					Operations & Compliance Supervisor	HR	Exempt
					PARKS MANAGER	CPRD	Exempt
					RECORDS & EVIDENCE MANAGER	GPD - Support Svcs	Exempt
					SIGNS & MARKINGS SUPERVISOR	PW - Transportation	Exempt
					TRAFFIC SIGNAL SUPERVISOR	PW - Transportation	Exempt
MGMT15							Exempt
76,700	83,450	90,200	96,900	103,600	Comotory Managor	CPRD	Exempt
70,700	83,430	90,200	90,900	103,000	Cemetary Manager CEMETERY MANAGER	CPRD	•
						-	Exempt
						Municipal Court	Exempt
						C&E	Exempt
					ECONOMIC DEVELOPMENT MANAGER	ЕНН	Exempt
					Employee Relations Officer	HR	Exempt
					EQUIPMENT MAINT FOREMAN	PW - Equipment Maintenance	Exempt
					Marketing & Media Supervisor	C&E	Exempt
					MUSEUM MANAGER	CPRD	Exempt
					Payroll Manager	Finance	Exempt
					Raw Water Operations Supervisor	WS - Treatment & Supply	Non-Exempt
					RECREATION MANAGER	CPRD	Exempt
					URBAN RENEWAL MANAGER	ЕНН	Exempt
					VICTIM SERVICES COORDINATOR	GPD - Support Svcs	Non-Exempt
					WASTEWATER COLLECTION SUPERVISOR	WS - Transmission / Distribution	Exempt
					WASTEWATER LAB SUPERVISOR	WS - Wastewater Treatment	Exempt
					WASTEWATER MAINTENANCE SUPERVISOR	WS - Wastewater Treatment	Exempt
MGM116							
MGMT16 84 400	91 800	99 200	106 600	114 000	CHIFE PLANNER	Community Dev	Exempt
MGM116 84,400	91,800	99,200	106,600	114,000	CHIEF PLANNER	Community Dev	Exempt
	91,800	99,200	106,600	114,000	COMMUNICATION & ENGAGEMENT MANAGER	C&E	Exempt
	91,800	99,200	106,600	114,000	COMMUNICATION & ENGAGEMENT MANAGER CULTURAL AFFAIRS MANAGER	C&E CPRD	Exempt Exempt
	91,800	99,200	106,600	114,000	COMMUNICATION & ENGAGEMENT MANAGER CULTURAL AFFAIRS MANAGER DISTRIBUTION & COLLECTION OPERATIONS MGR	C&E CPRD WS - Transmission / Distribution	Exempt Exempt Exempt
	91,800	99,200	106,600	114,000	COMMUNICATION & ENGAGEMENT MANAGER CULTURAL AFFAIRS MANAGER DISTRIBUTION & COLLECTION OPERATIONS MGR FACILITY MANAGER	C&E CPRD WS - Transmission / Distribution CPRD	Exempt Exempt Exempt Exempt
	91,800	99,200	106,600	114,000	COMMUNICATION & ENGAGEMENT MANAGER CULTURAL AFFAIRS MANAGER DISTRIBUTION & COLLECTION OPERATIONS MGR FACILITY MANAGER FACILITY MANAGER IG	C&E CPRD WS - Transmission / Distribution CPRD CPRD	Exempt Exempt Exempt Exempt Exempt
	91,800	99,200	106,600	114,000	COMMUNICATION & ENGAGEMENT MANAGER CULTURAL AFFAIRS MANAGER DISTRIBUTION & COLLECTION OPERATIONS MGR FACILITY MANAGER FACILITY MANAGER IG FLEET MANAGER	C&E CPRD WS - Transmission / Distribution CPRD CPRD PW - Admin	Exempt Exempt Exempt Exempt
	91,800	99,200	106,600	114,000	COMMUNICATION & ENGAGEMENT MANAGER CULTURAL AFFAIRS MANAGER DISTRIBUTION & COLLECTION OPERATIONS MGR FACILITY MANAGER FACILITY MANAGER IG	C&E CPRD WS - Transmission / Distribution CPRD CPRD	Exempt Exempt Exempt Exempt Exempt
	91,800	99,200	106,600	114,000	COMMUNICATION & ENGAGEMENT MANAGER CULTURAL AFFAIRS MANAGER DISTRIBUTION & COLLECTION OPERATIONS MGR FACILITY MANAGER FACILITY MANAGER IG FLEET MANAGER GOLF COURSE SUPERINTENDENT Image and Branding Manager	C&E CPRD WS - Transmission / Distribution CPRD CPRD PW - Admin	Exempt Exempt Exempt Exempt Exempt Exempt
	91,800	99,200	106,600	114,000	COMMUNICATION & ENGAGEMENT MANAGER CULTURAL AFFAIRS MANAGER DISTRIBUTION & COLLECTION OPERATIONS MGR FACILITY MANAGER FACILITY MANAGER IG FLEET MANAGER GOLF COURSE SUPERINTENDENT	C&E CPRD WS - Transmission / Distribution CPRD CPRD PW - Admin CPRD	Exempt Exempt Exempt Exempt Exempt Exempt Exempt
	91,800	99,200	106,600	114,000	COMMUNICATION & ENGAGEMENT MANAGER CULTURAL AFFAIRS MANAGER DISTRIBUTION & COLLECTION OPERATIONS MGR FACILITY MANAGER FACILITY MANAGER IG FLEET MANAGER GOLF COURSE SUPERINTENDENT Image and Branding Manager	C&E CPRD WS - Transmission / Distribution CPRD CPRD PW - Admin CPRD C&E	Exempt Exempt Exempt Exempt Exempt Exempt Exempt Exempt

					TRANSIT MANAGER	PW - Transit Services	Evomet
					WASTEWATER OPERATIONS & MAINTENANCE MGR	WS - Wastewater Treatment	Exempt Exempt
					WASTEWATER OPERATIONS & MAINTENANCE MGR	WS - Sewer Gen Mgmt	Exempt
					· ·	PW - Stormwater	Exempt
MGMT17					WATER QUALITY & REGULATORY COMPLIANCE MGR		Exempt
90,900	100,000	109,100	118,200	127 300	ACCOUNTING MANAGER	Finance	Exempt
50,500	100,000	105,100	110,200	127,500	CLIENT SERVICES MANAGER	IT	Exempt
					EMERGENCY MANAGER	Fire Dept	Exempt
					MANAGER OF GOLF	CPRD	Exempt
					Payroll Administrator	Finance	Exempt
					PURCHASING MANAGER	Finance	Exempt
						CPRD	Exempt
					REVENUE & BUSINESS LICENSE MANAGER	Finance	Exempt
					Safety & Risk Manager	HR	Exempt
					Special Projects Manager	Finance	Exempt
					TRAFFIC OPERATIONS SUPERVISOR	PW - Transportation	Exempt
					WASTEWATER TECHNICAL SERVICES MANAGER	WS - Wastewater Treatment	Exempt
					WASTEWATER TREATMENT SUPERINTENDENT	WS - Sewer Gen Mgmt	Exempt
					WATER T&D AND WWC SUPT	WS - Sewer Gen Mgmt	Exempt
					WATER TREATMENT PLANT SUPERINTENDENT	WS - Sewer Gen Mgmt	Exempt
MGMT18					WATER TREATMENT PLANT SOPERINTENDENT	WS - Sewer Gen Mgint	Exempt
100,000	110,000	120,000	130.000	140.000	ASSISTANT CRIME LAB DIRECTOR	GPD - Support Svcs	Exempt
100,000	110,000	120,000	130,000	1-0,000	Assistant Fire Chief	Fire Dept	Exempt
					CHIEF BUILDING OFFICIAL	Community Dev	Exempt
						Community Dev	Exempt
					NATURAL AREAS & TRAILS SUPERINTENDENT	CPRD	Exempt
					PARKS SUPERINTENDENT	CPRD	Exempt
					PLANNING MANAGER	Community Dev	Exempt
					SERGEANT	GPD - Support Svcs	Non-Exempt
					STORMWATER MANAGER	PW - Storm Water	Exempt
					STREETS SUPERINTENDENT	PW - Street Maintenance	Exempt
					Supervising Attorney II	CAO	Exempt
						WS - Sewer Gen Mgmt	Exempt
					WATER CONSERVATION MANAGER	Ws - Treatment & Supply	Exempt
					WATER RESOURCE OPERATIONS MANAGER	Ws - Treatment & Supply	Exempt
					WATER RESOURCE PLANNING MANAGER	Ws - Treatment & Supply	Exempt
MGMT19							Litempt
110,000	121.000	132,000	143,000	154 000	Application Services Manager	IT	Exempt
110,000	121,000	132,000	143,000	134,000	BUDGET & COMPLIANCE MANAGER	Finance	Exempt
					BUSINESS SYSTEMS MANAGER	IT	Exempt
					Fiscal Manager - Capitol Planning and Debt	Finance	-
					INFRASTRUCTURE MANAGER	IT	Exempt
					Police Commander	GPD - Patrol	Exempt Exempt
						CMO	•
					REAL ESTATE MANAGER		Exempt
					WASTEWATER TREATMENT SUPERINTENDENT	WS - Sewer Gen Mgmt WS - Sewer Gen Mgmt	Exempt
					WATER T&D AND WWC SUPT		Exempt
					WATER TREATMENT MANAGER	WS - Sewer Gen Mgmt	Exempt
MGMT20					WATER TREATMENT PLANT SUPERINTENDENT	WS - Sewer Gen Mgmt	Exempt
	125 450	147,800	160 100	172 400	Civil Engineer VI	Citurida Position	Evonent
123,100	135,450	147,800	160,100	172,400	Civil Engineer VI	Citywide Position	Exempt
					DEVELOPMENT REVIEW & CIVIL INSPECTION MGR	Community Dev	Exempt
					Supervising Senior City Attorney	CAO CAO	Exempt
					Supervising Senior Environmental & Water Attorney		Exempt
PROF10 39,000	41,950	44,900	47,800	50,700	Victim Advocate Specialist	GPD - Support Succ	Non Exampt
39,000 PROF11	41,950	44,900	47,800	50,700		GPD - Support Svcs	Non-Exempt
42,900	46,150	49,400	52,600	55,800	ASSISTANT MUSEUM CURATOR	CPRD	Non-Exempt
42,900 PROF12	40,150	49,400	52,000	55,800			Non-Exempt
	50 750	54 200	57 050	61 400		CPRD	Exampt
47,200 PROF13	50,750	54,300	57,850	61,400	TRAIL MANAGER	CPRD	Exempt
	EE 000	E0 700	62 600	67 500		Einanco	Evenent
51,900	55,800	59,700	63,600	07,500	ACCOUNTANT I	Finance Citywide Resition	Exempt
					Budget Analyst I Budget Analyst I	Citywide Position Finance	Exempt Exempt
					IDUUSEL ANAIVSLI	I FUIADCE	

,800 65,700	70,600		Marketing Sponsorship Coordinator ACCOUNTANT II Events Coordinator FINANCIAL ANALYST I GRAPHIC DESIGNER MUSEUM CURATOR PUBLIC ART COORDINATOR Restoration Specialist Special Events Coordinator II Sr. Assistant City CLerk TRAFFIC ENGINEERING TECHNICIAN II WATER RESOURCE ANALYST I BUSINESS SYSTEMS ANALYST I	CPRD Finance CPR - Island Grove Regional Park Finance C&E CPRD CPRD CPRD CPRD CPRD CPRD CIty Clerk's Office PW - Transportation Water & Sewer	Non-Exempt Exempt Exempt Exempt Exempt Exempt Exempt Exempt Exempt Exempt Exempt Exempt Exempt
			ACCOUNTANT II Events Coordinator FINANCIAL ANALYST I GRAPHIC DESIGNER MUSEUM CURATOR PUBLIC ART COORDINATOR Restoration Specialist Special Events Coordinator II Sr. Assistant City CLerk TRAFFIC ENGINEERING TECHNICIAN II WATER RESOURCE ANALYST I APPLICATION ADMINISTRATOR I	CPR - Island Grove Regional Park Finance C&E CPRD CPRD CPRD CPRD CPRD CIty Clerk's Office PW - Transportation Water & Sewer	Exempt Exempt Exempt Exempt Exempt Exempt Exempt Exempt Exempt Exempt Exempt
			Events Coordinator FINANCIAL ANALYST I GRAPHIC DESIGNER MUSEUM CURATOR PUBLIC ART COORDINATOR Restoration Specialist Special Events Coordinator II Sr. Assistant City CLerk TRAFFIC ENGINEERING TECHNICIAN II WATER RESOURCE ANALYST I APPLICATION ADMINISTRATOR I	CPR - Island Grove Regional Park Finance C&E CPRD CPRD CPRD CPRD CPRD CIty Clerk's Office PW - Transportation Water & Sewer	Exempt Exempt Exempt Exempt Exempt Exempt Exempt Exempt Exempt
			Events Coordinator FINANCIAL ANALYST I GRAPHIC DESIGNER MUSEUM CURATOR PUBLIC ART COORDINATOR Restoration Specialist Special Events Coordinator II Sr. Assistant City CLerk TRAFFIC ENGINEERING TECHNICIAN II WATER RESOURCE ANALYST I APPLICATION ADMINISTRATOR I	CPR - Island Grove Regional Park Finance C&E CPRD CPRD CPRD CPRD CPRD CIty Clerk's Office PW - Transportation Water & Sewer	Exempt Exempt Exempt Exempt Exempt Exempt Exempt Exempt Exempt
,900 72,300	77,700	83,100	FINANCIAL ANALYST I GRAPHIC DESIGNER MUSEUM CURATOR PUBLIC ART COORDINATOR Restoration Specialist Special Events Coordinator II Sr. Assistant City CLerk TRAFFIC ENGINEERING TECHNICIAN II WATER RESOURCE ANALYST I APPLICATION ADMINISTRATOR I	Finance C&E CPRD CPRD CPRD CPRD CPRD City Clerk's Office PW - Transportation Water & Sewer	Exempt Exempt Exempt Exempt Exempt Exempt Exempt Exempt
,900 72,300	77,700	83,100	GRAPHIC DESIGNER MUSEUM CURATOR PUBLIC ART COORDINATOR Restoration Specialist Special Events Coordinator II Sr. Assistant City CLerk TRAFFIC ENGINEERING TECHNICIAN II WATER RESOURCE ANALYST I APPLICATION ADMINISTRATOR I	C&E CPRD CPRD CPRD CPRD City Clerk's Office PW - Transportation Water & Sewer	Exempt Exempt Exempt Exempt Exempt Exempt Exempt
,900 72,300 72,300 72,300	77,700	83,100	MUSEUM CURATOR PUBLIC ART COORDINATOR Restoration Specialist Special Events Coordinator II Sr. Assistant City CLerk TRAFFIC ENGINEERING TECHNICIAN II WATER RESOURCE ANALYST I APPLICATION ADMINISTRATOR I	CPRD CPRD CPRD CPRD CPRD City Clerk's Office PW - Transportation Water & Sewer	Exempt Exempt Exempt Exempt Exempt Exempt Exempt
,900 72,300	77,700	83,100	PUBLIC ART COORDINATOR Restoration Specialist Special Events Coordinator II Sr. Assistant City CLerk TRAFFIC ENGINEERING TECHNICIAN II WATER RESOURCE ANALYST I APPLICATION ADMINISTRATOR I	CPRD CPRD CPRD City Clerk's Office PW - Transportation Water & Sewer	Exempt Exempt Exempt Exempt Exempt Exempt
,900 72,300 72,300 72,300	77,700	83,100	Restoration Specialist Special Events Coordinator II Sr. Assistant City CLerk TRAFFIC ENGINEERING TECHNICIAN II WATER RESOURCE ANALYST I APPLICATION ADMINISTRATOR I	CPRD CPRD City Clerk's Office PW - Transportation Water & Sewer	Exempt Exempt Exempt Exempt Exempt
,900 72,300 72,300 72,300	77,700	83,100	Special Events Coordinator II Sr. Assistant City CLerk TRAFFIC ENGINEERING TECHNICIAN II WATER RESOURCE ANALYST I APPLICATION ADMINISTRATOR I	CPRD City Clerk's Office PW - Transportation Water & Sewer	Exempt Exempt Exempt Exempt
,900 72,300 72,300 72,300	77,700	83,100	Sr. Assistant City CLerk TRAFFIC ENGINEERING TECHNICIAN II WATER RESOURCE ANALYST I APPLICATION ADMINISTRATOR I	City Clerk's Office PW - Transportation Water & Sewer	Exempt Exempt Exempt
,900 72,300	77,700	83,100	TRAFFIC ENGINEERING TECHNICIAN II WATER RESOURCE ANALYST I APPLICATION ADMINISTRATOR I	PW - Transportation Water & Sewer	Exempt Exempt
,900 72,300 	77,700	83,100	WATER RESOURCE ANALYST I APPLICATION ADMINISTRATOR I	Water & Sewer	Exempt
,900 72,300 	77,700	83,100	APPLICATION ADMINISTRATOR I		
,900 72,300 	77,700	83,100		IT	Exempt
,900 72,300	77,700	83,100		п	Exempt
			BUSINESS SYSTEMS ANALYST I		
				П	Exempt
			COMMUNICATIONS SPECIALIST II	C&E	Exempt
			CONCRETE MAINTENANCE COOR	PW - Engineering	Exempt
	1 1		CONTRACT SPECIALIST II	Finance	Exempt
			ECON DEVELOPMENT COORDINATOR	EHH	Exempt
	1 1		FINANCIAL SERVICES COORDINATOR	CPRD	Exempt
			GIS ANALYST		Exempt
	+ +		NETWORK ADMINISTRATOR I	 IT	Non-Exempt
			PAVEMENT MANAGEMENT COORDINATOR	PW - Engineering	Exempt
	1		Police Public Information Officer	GPD - Support Svcs	Exempt
	+		SALES TAX AUDITOR	Finance	Exempt
			SPECIAL EVENTS COORDINATOR III	CPRD	Exempt
	+ +		TRANSPORTATION PLANNER	PW - Admin	Exempt
	+ +				•
	+				Non-Exempt Exempt
	+				Non-Exempt
			WATER RESOURCE ADMINISTRATOR I	VV3	Exempt
FF0 70 F00	05 400	01 200		Finance	Freemat
,550 79,500	85,400	91,300			Exempt
	+				Exempt
				-	Exempt
	+ +				Exempt
	+				Exempt
					Exempt
					Exempt
				-	Exempt
				-	Exempt
			Project Manager I	-	Exempt
			SAFETY & RISK BUSINESS PARTNER	HR	Exempt
			SR CONSTRUCTION INSPECTOR	Community Dev	Exempt
			SR SERVICE DESK TECHNICIAN	IT	Exempt
			System Administrator I	IT	Exempt
			Talent Acquisition Partner	HR	Exempt
			TECHNICAL SERVICES COORDINATOR	CPRD	Exempt
			Water Resource Analyst II	Water & Sewer	Exempt
			Web Content Specialist	C&E	Exempt
,200 87,500	94,800	102,100	Accountant IV	Finance	Exempt
			ASSISTANT CITY ATTORNEY I	CAO	Exempt
	1 1				Non-Exempt
			Assistant Judge	Municipal Court	Exempt
	+ +		Budget Analyst II	Citywide Position	Exempt
			Budget Analyst II	Finance	Exempt
			Budget Analyst II	PD	Exempt
	┥───┤		Duuger Allalyst II		LYCIIIbr
	1 1		Business Analyst II	Citywide Position	Exempt
	200 87,500			Image: State of the second state of	Image: space

		T					
					Civil Engineer I	Citywide Position	Exempt
						Community Dev	Exempt
						GPD - Support Svcs	Exempt
					FACILITIES PROJECT MANAGER	PW - Facilities Mgmt	Exempt
							Exempt
						IT	Exempt
					PLANS EXAMINER	Community Dev	Exempt
					Plans Examiner - Water and Sewer	WS - Sewer Gen Mgmt	Exempt
					PROGRAMMER ANALYST	п	Exempt
					Rates & Budget Analyst	Water & Sewer	Exempt
					Utility Systems Analyst	WS - Wastewater Treatment	Exempt
					Water Resource Administrator II	ws	Exempt
PROF18							
80,200	88,250	96,300	104,300	112,300	APPLICATION ADMINISTRATOR III	п	Exempt
					Budget Analyst III	Finance	Exempt
					Budget Analyst III	Citywide Position	Exempt
					Civil Engineer II	Citywide Position	Exempt
					CIVIL ENGINEER II-COMMUNITY DEV	Community Dev	Exempt
					COMMUNICATION SPECIALIST III	C&E	Exempt
					DNA ANALYST	GPD - Support Svcs	Exempt
					PLANNER III	Community Dev	Exempt
					Project Manager II	Citywide Position	Exempt
					SENIOR PLANS EXAMINER	Community Dev	Exempt
					SENIOR REAL ESTATE SPECIALIST	СМО	Exempt
					Special Events Manager	CPRD	Exempt
					STORMWATER QUALITY ADMIN	PW - Storm Water	Exempt
					SYSTEMS ADMINISTRATOR II	ІТ	Exempt
					TELECOM ADMINISTRATOR	ІТ	Exempt
					Trails Manager (new)	CPRD	Exempt
					WATER RESOURCE Analyst III	Water & Sewer	Exempt
PROF19							
88,200	97,050	105,900	114,700	123.500	Civil Engineer III	Citywide Position	Exempt
,			,		CIVIL ENGINEER III-COMMUNITY DEV	Community Dev	Exempt
					DATABASE ADMINISTRATOR	П	Exempt
					ENVIRONMENTAL & WATER RESOURCES ATTORNEY I	CAO	Exempt
					ERP Analyst	П	Exempt
					SENIOR NETWORK ADMINISTRATOR	IT	Exempt
					SENIOR SYSTEMS ADMINISTRATOR		Exempt
					STRATEGIC HUMAN RESOURCE BUSINESS PARTNER	HR	Exempt
PROF20					STRATEGIC HOMAN RESCONCE DOSINESS FARMER		Exempt
	108 700	118 600	128 500	138 /00	ASSISTANT CITY ATTORNEY II	CAO	Exempt
58,000	100,700	110,000	120,500	130,400	Benefits and Wellness Manager	HR	•
					Civil Engineer IV	Citywide Position	Exempt Exempt
					Civil Engineer IV Civil Engineer IV - Community Development		
					Compensation & Classification Manager	Community Dev HR	Exempt
							Exempt
					Employee Relations Manager	HR	Exempt
					ENVIRONMENTAL & WATER RESOURCES ATTORNEY II		Exempt
					Industrial Control Network Administrator	WS - Transmission / Distribution	Non-Exempt
					Lead Water Conservation Specialist	Ws - Treatment & Supply	Exempt
					Risk & Safety Manager	HR	Exempt
					TRAFFIC ENGINEER	PW - Transportation	Exempt
					Water Resource Engineer IV	Ws - Treatment & Supply	Exempt
PROF21							
108,400	120,600	132,800	145,000	157,200	Civil Engineer V	Citywide Position	Exempt
					Finance Project Manager	Finance	Exempt
					Project Manager III	Citywide Position	Exempt
					SECURITY ANALYST	п	Exempt
					SENIOR ATTORNEY	CAO	Exempt
					SENIOR ENVIRONMENTAL & WATER ATTORNEY	CAO	Exempt
							· · · ·
SRMGT18							
SRMGT18 119,700	131,700	143,700	155,650	167,600	Administrative Hearing Officer	City Clerk's Office	Exempt
	131,700	143,700	155,650	167,600	Administrative Hearing Officer Chief Resiliency Officer	City Clerk's Office CMO	Exempt Exempt

							-
					Civil Engineer VII	Citywide Position	Exempt
				<u> </u>	Deputy Director Finance	Finance	Exempt
				L	ECONONMIC HEALTH & HOUSING DIRECTOR	СМО	Exempt
SRMGT19							
131,700	144,900	158,100	171,250	184,400		CAO	Exempt
					DEPUTY DIRECTOR WATER & WASTEWATER OPS	WS - Sewer Gen Mgmt	Exempt
					DEPUTY DIRECTOR WATER RESOURCES	WS - Sewer Gen Mgmt	Exempt
					DEPUTY PUBLIC WORKS DIRECTOR	PW - Admin	Exempt
					CHIEF ENGINEER WATER & SEWER	WS - Sewer Gen Mgmt	Exempt
					Deputy Chief Engineer	PW - Engineering	Exempt
					Assistant to the City Manager	CMO	Exempt
					Interim Deputy City Attorney	CAO	Exempt
				 	Deputy Chief - Fire	GFD	Exempt
				 	DIVISION CHIEF	Fire Dept	Exempt
					Intergovernmental Relations Officer	CMO	Exempt
					Deputy Director IT	IT	Exempt
					Performance and Data Analytics Director	СМО	Exempt
SRMGT20	162.200	477.400	404.000	200 500			·
147,500	162,300	177,100	191,800	206,500	BUDGET DIRECTOR	CMO	Exempt
					COMMUNICATION AND ENGAGEMENT DIRECTOR	CMO	Exempt
				<u> </u>	CULTURE PARKS AND RECREATION DIRECTOR	CMO	Exempt
					DEPUTY Police CHIEF	GPD - Support Svcs	Exempt
				ļ		СМО	Exempt
				ļ	HUMAN RESOURCES DIRECTOR	CMO	Exempt
						СМО	Exempt
					PUBLIC WORKS DIRECTOR	СМО	Exempt
					WATER & SEWER DIRECTOR	СМО	Exempt
SRMGT21	100.150	100,400	216,600	224.000			
161,900	180,150	198,400	216,600	234,800	ASSISTANT CITY MANAGER	CMO	Exempt
					Chief Information Officer	CMO	Exempt
						CMO	Exempt
					FINANCE DIRECTOR	CMO	Exempt
					POLICE CHIEF	CMO	Exempt
CDMCT22					Resiliency Director	СМО	Exempt
SRMGT22	201 750	222.200	242 550	262,000	Chief Human Canital Officer	<u></u>	
181,300	201,750	222,200	242,550	262,900	Chief Human Capital Officer	CMO	Exempt
					Chief of Staff Chief Process Officer	СМО	Exempt
					Chief Project Officer	СМО	Exempt
						CMO	Exempt
							Evenent
CDMCT22				t in the second		CAO	Exempt
	226.000	248.000	271 700	204 500			· ·
SRMGT23 203,100	226,000	248,900	271,700	294,500	Chief Financial Officer	СМО	Exempt
	226,000	248,900	271,700	294,500	Chief Financial Officer DEPUTY CITY MANAGER	СМО	Exempt Exempt
203,100	226,000	248,900	271,700	294,500	Chief Financial Officer	СМО	Exempt
203,100 SRMGT24					Chief Financial Officer DEPUTY CITY MANAGER INFORMATION TECHNOLOGY DIRECTOR (CIO)	CMO CMO CMO CMO	Exempt Exempt Exempt
SRMGT24 227,500	226,000	248,900	271,700		Chief Financial Officer DEPUTY CITY MANAGER	СМО	Exempt Exempt
203,100 SRMGT24 227,500 SUPT11	253,150	278,800	304,350	329,900	Chief Financial Officer DEPUTY CITY MANAGER INFORMATION TECHNOLOGY DIRECTOR (CIO) CITY MANAGER	СМО СМО СМО СМО СМО СМО	Exempt Exempt Exempt Exempt Exempt
203,100 SRMGT24 227,500 SUPT11 31,200				329,900	Chief Financial Officer DEPUTY CITY MANAGER INFORMATION TECHNOLOGY DIRECTOR (CIO)	CMO CMO CMO CMO	Exempt Exempt Exempt
203,100 SRMGT24 227,500 SUPT11 31,200 SUPT12	253,150 33,200	278,800 35,200	304,350 37,100	329,900 39,000	Chief Financial Officer DEPUTY CITY MANAGER INFORMATION TECHNOLOGY DIRECTOR (CIO) CITY MANAGER CLERICAL ASSISTANT	CMO CMO CMO CMO CMO CMO CMO	Exempt Exempt Exempt Exempt Non-Exempt
203,100 SRMGT24 227,500 SUPT11 31,200	253,150	278,800	304,350	329,900 39,000	Chief Financial Officer DEPUTY CITY MANAGER INFORMATION TECHNOLOGY DIRECTOR (CIO) CITY MANAGER CLERICAL ASSISTANT CUSTOMER SERVICE REPRESENTATIVE	CMO CMO CMO CMO CMO CMO CMO CMO CMO CHO CPRD	Exempt Exempt Exempt Exempt Non-Exempt Non-Exempt
203,100 SRMGT24 227,500 SUPT11 31,200 SUPT12 34,400	253,150 33,200	278,800 35,200	304,350 37,100	329,900 39,000	Chief Financial Officer DEPUTY CITY MANAGER INFORMATION TECHNOLOGY DIRECTOR (CIO) CITY MANAGER CLERICAL ASSISTANT	CMO CMO CMO CMO CMO CMO CMO	Exempt Exempt Exempt Exempt Non-Exempt
203,100 SRMGT24 227,500 SUPT11 31,200 SUPT12 34,400 SUPT13	253,150 33,200 36,550	278,800 35,200 38,700	304,350 37,100 40,850	329,900 39,000 43,000	Chief Financial Officer DEPUTY CITY MANAGER INFORMATION TECHNOLOGY DIRECTOR (CIO) CITY MANAGER CLERICAL ASSISTANT CUSTOMER SERVICE REPRESENTATIVE DATA PROCESSING CLERK	CMO CMO CMO CMO CMO CMO CMO Citywide Position Citywide Position GPD - Support Svcs	Exempt Exempt Exempt Exempt Non-Exempt Non-Exempt Non-Exempt
203,100 SRMGT24 227,500 SUPT11 31,200 SUPT12 34,400	253,150 33,200	278,800 35,200	304,350 37,100	329,900 39,000 43,000	Chief Financial Officer DEPUTY CITY MANAGER INFORMATION TECHNOLOGY DIRECTOR (CIO) CITY MANAGER CLERICAL ASSISTANT CUSTOMER SERVICE REPRESENTATIVE DATA PROCESSING CLERK Administrative Assistant I	CMO CMO CMO CMO CMO CMO CMO Citywide Position CPRD GPD - Support Svcs Citywide Position	Exempt Exempt Exempt Exempt Non-Exempt Non-Exempt Non-Exempt Non-Exempt
203,100 SRMGT24 227,500 SUPT11 31,200 SUPT12 34,400 SUPT13	253,150 33,200 36,550	278,800 35,200 38,700	304,350 37,100 40,850	329,900 39,000 43,000	Chief Financial Officer DEPUTY CITY MANAGER INFORMATION TECHNOLOGY DIRECTOR (CIO) CITY MANAGER CLERICAL ASSISTANT CUSTOMER SERVICE REPRESENTATIVE DATA PROCESSING CLERK Administrative Assistant I ACCOUNTING CLERK I	CMO CMO CMO CMO CMO CMO CMO Citywide Position CPRD GPD - Support Svcs Citywide Position Finance	Exempt Exempt Exempt Exempt Exempt Non-Exempt Non-Exempt Non-Exempt Non-Exempt Non-Exempt
203,100 SRMGT24 227,500 SUPT11 31,200 SUPT12 34,400 SUPT13	253,150 33,200 36,550	278,800 35,200 38,700	304,350 37,100 40,850	329,900 39,000 43,000	Chief Financial Officer DEPUTY CITY MANAGER INFORMATION TECHNOLOGY DIRECTOR (CIO) CITY MANAGER CLERICAL ASSISTANT CUSTOMER SERVICE REPRESENTATIVE DATA PROCESSING CLERK Administrative Assistant I ACCOUNTING CLERK I COURT CLERK I	CMO CMO CMO CMO CMO CMO CMO CMO CCPRD CPRD GPD - Support Svcs Citywide Position Finance Municipal Court	Exempt Exempt Exempt Exempt Exempt Non-Exempt Non-Exempt Non-Exempt Non-Exempt Non-Exempt Non-Exempt Non-Exempt
203,100 SRMGT24 227,500 SUPT11 31,200 SUPT12 34,400 SUPT13	253,150 33,200 36,550	278,800 35,200 38,700	304,350 37,100 40,850	329,900 39,000 43,000	Chief Financial Officer DEPUTY CITY MANAGER INFORMATION TECHNOLOGY DIRECTOR (CIO) CITY MANAGER CLERICAL ASSISTANT CUSTOMER SERVICE REPRESENTATIVE DATA PROCESSING CLERK Administrative Assistant I ACCOUNTING CLERK I COURT CLERK I FINANCE SERVICE SPECIALIST I	CMO CMO CMO CMO CMO CMO CMO Citywide Position CItywide Position CPRD GPD - Support Svcs Citywide Position Finance Municipal Court Finance	Exempt Exempt Exempt Exempt Exempt Non-Exempt Non-Exempt Non-Exempt Non-Exempt Non-Exempt Non-Exempt Non-Exempt Non-Exempt Non-Exempt
203,100 SRMGT24 227,500 SUPT11 31,200 SUPT12 34,400 SUPT13	253,150 33,200 36,550	278,800 35,200 38,700	304,350 37,100 40,850	329,900 39,000 43,000	Chief Financial Officer DEPUTY CITY MANAGER INFORMATION TECHNOLOGY DIRECTOR (CIO) CITY MANAGER CLERICAL ASSISTANT CUSTOMER SERVICE REPRESENTATIVE DATA PROCESSING CLERK Administrative Assistant I ACCOUNTING CLERK I COURT CLERK I FINANCE SERVICE SPECIALIST I STORMWATER Specialist	CMO CMO CMO CMO CMO CMO CMO Citywide Position Citywide Position CPRD GPD - Support Svcs Citywide Position Finance Municipal Court Finance PW - Storm Water	Exempt Exempt Exempt Exempt Exempt Non-Exempt Non-Exempt Non-Exempt Non-Exempt Non-Exempt Non-Exempt Non-Exempt Non-Exempt Non-Exempt Non-Exempt
203,100 SRMGT24 227,500 SUPT11 31,200 SUPT12 34,400 SUPT13 37,800	253,150 33,200 36,550	278,800 35,200 38,700	304,350 37,100 40,850	329,900 39,000 43,000	Chief Financial Officer DEPUTY CITY MANAGER INFORMATION TECHNOLOGY DIRECTOR (CIO) CITY MANAGER CLERICAL ASSISTANT CUSTOMER SERVICE REPRESENTATIVE DATA PROCESSING CLERK Administrative Assistant I ACCOUNTING CLERK I COURT CLERK I FINANCE SERVICE SPECIALIST I	CMO CMO CMO CMO CMO CMO CMO Citywide Position CItywide Position CPRD GPD - Support Svcs Citywide Position Finance Municipal Court Finance	Exempt Exempt Exempt Exempt Exempt Non-Exempt Non-Exempt Non-Exempt Non-Exempt Non-Exempt Non-Exempt Non-Exempt Non-Exempt Non-Exempt
203,100 SRMGT24 227,500 SUPT11 31,200 SUPT12 34,400 SUPT13 37,800 SUPT14	253,150 33,200 36,550 40,200	278,800 35,200 38,700 42,600	304,350 37,100 40,850 44,950	329,900 39,000 43,000 47,300	Chief Financial Officer DEPUTY CITY MANAGER INFORMATION TECHNOLOGY DIRECTOR (CIO) CITY MANAGER CLERICAL ASSISTANT CUSTOMER SERVICE REPRESENTATIVE DATA PROCESSING CLERK Administrative Assistant I ACCOUNTING CLERK I COURT CLERK I FINANCE SERVICE SPECIALIST I STORMWATER Specialist Business Support Specialist I	CMO CMO CMO CMO CMO CMO CMO Citywide Position Citywide Position Finance Municipal Court Finance PW - Storm Water Citywide Position	Exempt Exempt Exempt Exempt Exempt Non-Exempt Non-Exempt Non-Exempt Non-Exempt Non-Exempt Non-Exempt Non-Exempt Non-Exempt Non-Exempt Non-Exempt Non-Exempt
203,100 SRMGT24 227,500 SUPT11 31,200 SUPT12 34,400 SUPT13	253,150 33,200 36,550	278,800 35,200 38,700	304,350 37,100 40,850	329,900 39,000 43,000 47,300	Chief Financial Officer DEPUTY CITY MANAGER INFORMATION TECHNOLOGY DIRECTOR (CIO) CITY MANAGER CLERICAL ASSISTANT CUSTOMER SERVICE REPRESENTATIVE DATA PROCESSING CLERK Administrative Assistant I ACCOUNTING CLERK I COURT CLERK I FINANCE SERVICE SPECIALIST I STORMWATER Specialist Business Support Specialist I Administrative Assistant II	CMO CMO CMO CMO CMO CMO CMO Citywide Position Citywide Position Finance Municipal Court Finance PW - Storm Water Citywide Position Citywide Position	Exempt Exempt Exempt Exempt Exempt Non-Exempt Non-Exempt Non-Exempt Non-Exempt Non-Exempt Non-Exempt Non-Exempt Non-Exempt Non-Exempt Non-Exempt Non-Exempt Non-Exempt
203,100 SRMGT24 227,500 SUPT11 31,200 SUPT12 34,400 SUPT13 37,800	253,150 33,200 36,550 40,200	278,800 35,200 38,700 42,600	304,350 37,100 40,850 44,950	329,900 39,000 43,000 47,300	Chief Financial Officer DEPUTY CITY MANAGER INFORMATION TECHNOLOGY DIRECTOR (CIO) CITY MANAGER CLERICAL ASSISTANT CUSTOMER SERVICE REPRESENTATIVE DATA PROCESSING CLERK Administrative Assistant I ACCOUNTING CLERK I COURT CLERK I FINANCE SERVICE SPECIALIST I STORMWATER Specialist Business Support Specialist I	CMO CMO CMO CMO CMO CMO CMO Citywide Position Citywide Position Finance Municipal Court Finance PW - Storm Water Citywide Position	Exempt Exempt Exempt Exempt Exempt Non-Exempt Non-Exempt Non-Exempt Non-Exempt Non-Exempt Non-Exempt Non-Exempt Non-Exempt Non-Exempt Non-Exempt Non-Exempt

						1
					FINANCE SERVICE SPECIALIST II Finance	Non-Exempt
					PARKING AMBASSADOR PW - Admin	Non-Exempt
					POLICE RECORDS SPECIALIST GPD - Support Svcs	Non-Exempt
					SALES TAX TECHNICIAN I Finance	Non-Exempt
					TRANSIT SPECIALIST PW - Transit Services	Non-Exempt
					TRANSPORTATION DISPATCHER PW - Transit Services	Non-Exempt
					Business Support Specialist II Citywide Position	Non-Exempt
SUPT15						
44,800	48,200	51,600	54,950	58,300	Administrative Planning Technician Community Dev	Non-Exempt
-	,	,	,	,	BUILDING PERMIT TECHNICIAN Community Dev	Non-Exempt
					Business Support Specialist HR	Non-Exempt
					SALES TAX TECHNICIAN II Finance	Non-Exempt
					Talent Acquisition Coordinator HR	Non-Exempt
					TRAINING COORDINATOR GPD - Support Svcs	Non-Exempt
SUPT16						Non-Exempt
	52.050	FC 000	60.450	C4 100	Administrative Assistant III	New Freework
49,300	53,050	56,800	60,450	64,100	Administrative Assistant III Citywide Position	Non-Exempt
					Assistant Events Coordinator CPRD - Island Grove	Non-Exempt
					ASST CITY CLERK City Clerk's Office	Exempt
					Business Support Specialist III Citywide Position	Non-Exempt
					COURT SPECIALIST Municipal Court	Non-Exempt
					EQUIPMENT MAINT COORDINATOR PW - Equipment Maintenance	Non-Exempt
					IT Technician IT	Non-Exempt
					LEGAL ASSISTANT CAO	Non-Exempt
					Payroll Specialist Finance	Non-Exempt
					Sales Tax Technician III Finance	Exempt
SUPT18						
58,500	63,650	68,800	73,900	79,000	Benefits Specialist HR	Non-Exempt
					FLEET SPECIALIST PW - Equipment Maintenance	Non-Exempt
					IRRIGATION COORDINATOR CPRD	Non-Exempt
					PARALEGAL	Non-Exempt
					W&S SERVICES COORDINATOR WS - Sewer Gen Mgmt	Non-Exempt
SUPT19						
6/1 / 10/0	70.050	75 700	81 350 l	87 000		Exempt
64,400	70,050	75,700	81,350	87,000	UCCC PROGRAMS COORDINATOR CPRD	Exempt
TECH10		,			UCCC PROGRAMS COORDINATOR CPRD	Exempt
TECH10 28,400	70,050	75,700	81,350 33,750	87,000	UCCC PROGRAMS COORDINATOR CPRD	Exempt
TECH10 28,400 TECH11	30,200	32,000	33,750	35,500		
TECH10 28,400		,		35,500	FACILITIES SERVICE WORKER CPRD	Non-Exempt
TECH10 28,400 TECH11 31,200	30,200	32,000	33,750	35,500		
TECH10 28,400 TECH11 31,200 TECH13	30,200 33,200	32,000 35,200	33,750 37,100	35,500	FACILITIES SERVICE WORKER CPRD FACILITIES SERVICE WORKER PW - Facilities Mgmt	Non-Exempt Non-Exempt
TECH10 28,400 TECH11 31,200	30,200	32,000	33,750	35,500	FACILITIES SERVICE WORKER CPRD FACILITIES SERVICE WORKER PW - Facilities Mgmt Certified Operator I WS - Sewer Gen Mgmt	Non-Exempt Non-Exempt Non-Exempt
TECH10 28,400 TECH11 31,200 TECH13	30,200 33,200	32,000 35,200	33,750 37,100	35,500	FACILITIES SERVICE WORKER CPRD FACILITIES SERVICE WORKER PW - Facilities Mgmt Certified Operator I WS - Sewer Gen Mgmt Facilities Mgmt Tech I PW - Facilities Mgmt	Non-Exempt Non-Exempt
TECH10 28,400 TECH11 31,200 TECH13	30,200 33,200	32,000 35,200	33,750 37,100	35,500	FACILITIES SERVICE WORKER CPRD FACILITIES SERVICE WORKER PW - Facilities Mgmt Certified Operator I WS - Sewer Gen Mgmt Facilities Mgmt Tech I PW - Facilities Mgmt FACILITIES TECHNICIAN CPRD	Non-Exempt Non-Exempt Non-Exempt
TECH10 28,400 TECH11 31,200 TECH13	30,200 33,200	32,000 35,200	33,750 37,100	35,500	FACILITIES SERVICE WORKER CPRD FACILITIES SERVICE WORKER PW - Facilities Mgmt Certified Operator I WS - Sewer Gen Mgmt Facilities Mgmt Tech I PW - Facilities Mgmt FACILITIES TECHNICIAN CPRD Mainenance Technician - Public Works PW - Street Mainentance	Non-Exempt Non-Exempt Non-Exempt Non-Exempt
TECH10 28,400 TECH11 31,200 TECH13	30,200 33,200	32,000 35,200	33,750 37,100	35,500	FACILITIES SERVICE WORKER CPRD FACILITIES SERVICE WORKER PW - Facilities Mgmt Certified Operator I WS - Sewer Gen Mgmt Facilities Mgmt Tech I PW - Facilities Mgmt FACILITIES TECHNICIAN CPRD	Non-Exempt Non-Exempt Non-Exempt Non-Exempt Non-Exempt
TECH10 28,400 TECH11 31,200 TECH13	30,200 33,200	32,000 35,200	33,750 37,100	35,500	FACILITIES SERVICE WORKER CPRD FACILITIES SERVICE WORKER PW - Facilities Mgmt Certified Operator I WS - Sewer Gen Mgmt Facilities Mgmt Tech I PW - Facilities Mgmt FACILITIES TECHNICIAN CPRD Mainenance Technician - Public Works PW - Street Mainentance	Non-Exempt Non-Exempt Non-Exempt Non-Exempt Non-Exempt Non-Exempt
TECH10 28,400 TECH11 31,200 TECH13	30,200 33,200	32,000 35,200	33,750 37,100	35,500	FACILITIES SERVICE WORKER CPRD FACILITIES SERVICE WORKER PW - Facilities Mgmt Certified Operator I WS - Sewer Gen Mgmt Facilities Mgmt Tech I PW - Facilities Mgmt FACILITIES TECHNICIAN CPRD Mainenance Technician - Public Works PW - Street Mainentance Maintanence Technician I - Water WS	Non-Exempt Non-Exempt Non-Exempt Non-Exempt Non-Exempt Non-Exempt Non-Exempt
TECH10 28,400 TECH11 31,200 TECH13 37,800	30,200 33,200	32,000 35,200	33,750 37,100	35,500	FACILITIES SERVICE WORKER CPRD FACILITIES SERVICE WORKER PW - Facilities Mgmt Certified Operator I WS - Sewer Gen Mgmt Facilities Mgmt Tech I PW - Facilities Mgmt FACILITIES TECHNICIAN CPRD Mainenance Technician - Public Works PW - Street Mainentance Maintanence Technician I - Water WS Maintenance Technician I - Water & Sewer WS	Non-Exempt Non-Exempt Non-Exempt Non-Exempt Non-Exempt Non-Exempt Non-Exempt Non-Exempt
TECH10 28,400 TECH11 31,200 TECH13 37,800	30,200 33,200	32,000 35,200	33,750 37,100	35,500 39,000 47,300	FACILITIES SERVICE WORKER CPRD FACILITIES SERVICE WORKER PW - Facilities Mgmt Certified Operator I WS - Sewer Gen Mgmt Facilities Mgmt Tech I PW - Facilities Mgmt FACILITIES TECHNICIAN CPRD Mainenance Technician - Public Works PW - Street Mainentance Maintanence Technician I - Water WS Maintenance Technician I - Water & Sewer WS	Non-Exempt Non-Exempt Non-Exempt Non-Exempt Non-Exempt Non-Exempt Non-Exempt Non-Exempt
TECH10 28,400 TECH11 31,200 TECH13 37,800 TECH14	30,200 33,200 40,200	32,000 35,200 42,600	33,750 37,100 44,950	35,500 39,000 47,300	FACILITIES SERVICE WORKER CPRD FACILITIES SERVICE WORKER PW - Facilities Mgmt Certified Operator I WS - Sewer Gen Mgmt Facilities Mgmt Tech I PW - Facilities Mgmt FACILITIES TECHNICIAN CPRD Mainenance Technician - Public Works PW - Street Mainentance Maintanence Technician I - Water WS Maintenance Technician I - Water & Sewer WS PARKS MAINTENANCE TECHNICIAN I CPRD	Non-Exempt Non-Exempt Non-Exempt Non-Exempt Non-Exempt Non-Exempt Non-Exempt Non-Exempt
TECH10 28,400 TECH11 31,200 TECH13 37,800 TECH14	30,200 33,200 40,200	32,000 35,200 42,600	33,750 37,100 44,950	35,500 39,000 47,300	FACILITIES SERVICE WORKER CPRD FACILITIES SERVICE WORKER PW - Facilities Mgmt Certified Operator I WS - Sewer Gen Mgmt Facilities Mgmt Tech I PW - Facilities Mgmt FACILITIES TECHNICIAN CPRD Mainenance Technician - Public Works PW - Street Mainentance Maintenance Technician I - Water WS Maintenance Technician I - Water & Sewer WS PARKS MAINTENANCE TECHNICIAN I CPRD Crew Leader I Citywide Position	Non-Exempt Non-Exempt Non-Exempt Non-Exempt Non-Exempt Non-Exempt Non-Exempt Non-Exempt Non-Exempt
TECH10 28,400 TECH11 31,200 TECH13 37,800 TECH14	30,200 33,200 40,200	32,000 35,200 42,600	33,750 37,100 44,950	35,500 39,000 47,300	FACILITIES SERVICE WORKER CPRD FACILITIES SERVICE WORKER PW - Facilities Mgmt Certified Operator I WS - Sewer Gen Mgmt Facilities Mgmt Tech I PW - Facilities Mgmt FACILITIES TECHNICIAN CPRD Mainenance Technician - Public Works PW - Street Mainentance Maintanence Technician I - Water WS Maintenance Technician I - Water & Sewer WS PARKS MAINTENANCE TECHNICIAN I CPRD Crew Leader I Citywide Position Equipment Operator I Citywide Position Field Services Representative WS	Non-Exempt Non-Exempt Non-Exempt Non-Exempt Non-Exempt Non-Exempt Non-Exempt Non-Exempt Non-Exempt Non-Exempt Non-Exempt Non-Exempt Non-Exempt
TECH10 28,400 TECH11 31,200 TECH13 37,800 TECH14	30,200 33,200 40,200	32,000 35,200 42,600	33,750 37,100 44,950	35,500 39,000 47,300	FACILITIES SERVICE WORKER CPRD FACILITIES SERVICE WORKER PW - Facilities Mgmt Certified Operator I WS - Sewer Gen Mgmt Facilities Mgmt Tech I PW - Facilities Mgmt FACILITIES TECHNICIAN CPRD Mainenance Technician - Public Works PW - Street Mainentance Maintanence Technician I - Water WS Maintenance Technician I - Water & Sewer WS PARKS MAINTENANCE TECHNICIAN I CPRD Crew Leader I Citywide Position Equipment Operator I Citywide Position Field Services Representative WS FORESTRY TECHNICIAN I CPRD	Non-Exempt Non-Exempt Non-Exempt Non-Exempt Non-Exempt Non-Exempt Non-Exempt Non-Exempt Non-Exempt Non-Exempt Non-Exempt Non-Exempt Non-Exempt Non-Exempt
TECH10 28,400 TECH11 31,200 TECH13 37,800 TECH14	30,200 33,200 40,200	32,000 35,200 42,600	33,750 37,100 44,950	35,500 39,000 47,300	FACILITIES SERVICE WORKER CPRD FACILITIES SERVICE WORKER PW - Facilities Mgmt Certified Operator I WS - Sewer Gen Mgmt Facilities Mgmt Tech I PW - Facilities Mgmt FACILITIES TECHNICIAN CPRD Mainenance Technician - Public Works PW - Street Mainentance Maintanence Technician I - Water WS Maintenance Technician I - Water & Sewer WS PARKS MAINTENANCE TECHNICIAN I CPRD Crew Leader I Citywide Position Equipment Operator I Citywide Position Field Services Representative WS FORESTRY TECHNICIAN I CPRD GRAFFITI REMOVAL TECHNICIAN PW - Street Maintenance	Non-Exempt Non-Exempt Non-Exempt Non-Exempt Non-Exempt Non-Exempt Non-Exempt Non-Exempt Non-Exempt Non-Exempt Non-Exempt Non-Exempt Non-Exempt Non-Exempt Non-Exempt Non-Exempt
TECH10 28,400 TECH11 31,200 TECH13 37,800 TECH14	30,200 33,200 40,200	32,000 35,200 42,600	33,750 37,100 44,950	35,500 39,000 47,300	FACILITIES SERVICE WORKER CPRD FACILITIES SERVICE WORKER PW - Facilities Mgmt Certified Operator I WS - Sewer Gen Mgmt Facilities Mgmt Tech I PW - Facilities Mgmt FACILITIES TECHNICIAN CPRD Mainenance Technician - Public Works PW - Street Mainentance Maintanence Technician I - Water WS Maintenance Technician I - Water & Sewer WS PARKS MAINTENANCE TECHNICIAN I CPRD Crew Leader I Citywide Position Equipment Operator I Citywide Position Field Services Representative WS FORESTRY TECHNICIAN I CPRD GRAFFITI REMOVAL TECHNICIAN PW - Street Maintenance Maintenance Mechanic I Citywide Position	Non-Exempt Non-Exempt Non-Exempt Non-Exempt Non-Exempt Non-Exempt Non-Exempt Non-Exempt Non-Exempt Non-Exempt Non-Exempt Non-Exempt Non-Exempt Non-Exempt Non-Exempt Non-Exempt Non-Exempt
TECH10 28,400 TECH11 31,200 TECH13 37,800 TECH14	30,200 33,200 40,200	32,000 35,200 42,600	33,750 37,100 44,950	35,500 39,000 47,300	FACILITIES SERVICE WORKER CPRD FACILITIES SERVICE WORKER PW - Facilities Mgmt Certified Operator I WS - Sewer Gen Mgmt Facilities Mgmt Tech I PW - Facilities Mgmt FACILITIES TECHNICIAN CPRD Mainenance Technician - Public Works PW - Street Mainentance Maintenance Technician I - Water WS Maintenance Technician I - Water & Sewer WS PARKS MAINTENANCE TECHNICIAN I CPRD Crew Leader I Citywide Position Equipment Operator I Citywide Position Field Services Representative WS FORESTRY TECHNICIAN I CPRD GRAFFITI REMOVAL TECHNICIAN PW - Street Maintenance Maintenance Mechanic I Citywide Position Fild Operator D Ws - Treatment & Supply	Non-Exempt Non-Exempt Non-Exempt Non-Exempt Non-Exempt Non-Exempt Non-Exempt Non-Exempt Non-Exempt Non-Exempt Non-Exempt Non-Exempt Non-Exempt Non-Exempt Non-Exempt Non-Exempt Non-Exempt Non-Exempt
TECH10 28,400 TECH11 31,200 TECH13 37,800 TECH14	30,200 33,200 40,200	32,000 35,200 42,600	33,750 37,100 44,950	35,500 39,000 47,300	FACILITIES SERVICE WORKER CPRD FACILITIES SERVICE WORKER PW - Facilities Mgmt Certified Operator I WS - Sewer Gen Mgmt Facilities Mgmt Tech I PW - Facilities Mgmt FACILITIES TECHNICIAN CPRD Mainenance Technician - Public Works PW - Street Mainentance Maintanence Technician I - Water WS Maintenance Technician I - Water & Sewer WS PARKS MAINTENANCE TECHNICIAN I CPRD Crew Leader I Citywide Position Equipment Operator I Citywide Position Field Services Representative WS FORESTRY TECHNICIAN I CPRD GRAFFITI REMOVAL TECHNICIAN PW - Street Maintenance Maintenance Mechanic I Citywide Position Plant Operator D Ws - Treatment & Supply TRAINING SPECIALIST Fire Dept	Non-Exempt Non-Exempt Non-Exempt Non-Exempt Non-Exempt Non-Exempt Non-Exempt Non-Exempt Non-Exempt Non-Exempt Non-Exempt Non-Exempt Non-Exempt Non-Exempt Non-Exempt Non-Exempt Non-Exempt Non-Exempt Non-Exempt Non-Exempt
TECH10 28,400 TECH11 31,200 TECH13 37,800 TECH14	30,200 33,200 40,200	32,000 35,200 42,600	33,750 37,100 44,950	35,500 39,000 47,300	FACILITIES SERVICE WORKER CPRD FACILITIES SERVICE WORKER PW - Facilities Mgmt Certified Operator I WS - Sewer Gen Mgmt Facilities Mgmt Tech I PW - Facilities Mgmt FACILITIES TECHNICIAN CPRD Mainenance Technician - Public Works PW - Street Mainentance Maintanence Technician I - Water WS Maintenance Technician I - Water & Sewer WS PARKS MAINTENANCE TECHNICIAN I CPRD Crew Leader I Citywide Position Equipment Operator I Citywide Position Field Services Representative WS FORESTRY TECHNICIAN I CPRD GRAFFITI REMOVAL TECHNICIAN PW - Street Maintenance Maintenance Mechanic I Citywide Position Plant Operator D Ws - Treatment & Supply TRAINING SPECIALIST Fire Dept WATER INVENTORY COORDINATOR WS - Transmission / Distribution	Non-Exempt Non-Exempt
TECH10 28,400 TECH11 31,200 TECH13 37,800 TECH14 40,700	30,200 33,200 40,200	32,000 35,200 42,600	33,750 37,100 44,950	35,500 39,000 47,300	FACILITIES SERVICE WORKER CPRD FACILITIES SERVICE WORKER PW - Facilities Mgmt Certified Operator I WS - Sewer Gen Mgmt Facilities Mgmt Tech I PW - Facilities Mgmt FACILITIES TECHNICIAN CPRD Mainenance Technician - Public Works PW - Street Mainentance Maintanence Technician I - Water WS Maintenance Technician I - Water & Sewer WS PARKS MAINTENANCE TECHNICIAN I CPRD Crew Leader I Citywide Position Equipment Operator I Citywide Position Field Services Representative WS FORESTRY TECHNICIAN I CPRD GRAFFITI REMOVAL TECHNICIAN PW - Street Maintenance Maintenance Mechanic I Citywide Position Plant Operator D Ws - Treatment & Supply TRAINING SPECIALIST Fire Dept	Non-Exempt Non-Exempt Non-Exempt Non-Exempt Non-Exempt Non-Exempt Non-Exempt Non-Exempt Non-Exempt Non-Exempt Non-Exempt Non-Exempt Non-Exempt Non-Exempt Non-Exempt Non-Exempt Non-Exempt Non-Exempt Non-Exempt Non-Exempt
TECH10 28,400 TECH11 31,200 TECH13 37,800 TECH14 40,700 TECH14 40,700	30,200 33,200 40,200 40,200 43,800	32,000 35,200 42,600 42,600 42,600 46,900	33,750 37,100 44,950 49,950 49,950	35,500 39,000 47,300 53,000	FACILITIES SERVICE WORKER CPRD FACILITIES SERVICE WORKER PW - Facilities Mgmt FACILITIES SERVICE WORKER PW - Facilities Mgmt Certified Operator I WS - Sewer Gen Mgmt Facilities Mgmt Tech I PW - Facilities Mgmt FACILITIES TECHNICIAN CPRD Mainenance Technician - Public Works PW - Street Mainentance Maintenance Technician I - Water WS Maintenance Technician I - Water & Sewer WS PARKS MAINTENANCE TECHNICIAN I CPRD Crew Leader I Citywide Position Equipment Operator I Citywide Position Field Services Representative WS FORESTRY TECHNICIAN I CPRD GRAFFITI REMOVAL TECHNICIAN PW - Street Maintenance Maintenance Mechanic I Citywide Position Plant Operator D Ws - Treatment & Supply TRAINING SPECIALIST Fire Dept WATER INVENTORY COORDINATOR WS - Transmission / Distribution Water Systems Tech I WS - Transmission / Distribution	Non-Exempt Non-Exempt Non-Exempt Non-Exempt Non-Exempt Non-Exempt Non-Exempt Non-Exempt Non-Exempt Non-Exempt Non-Exempt Non-Exempt Non-Exempt Non-Exempt Non-Exempt Non-Exempt Non-Exempt Non-Exempt Non-Exempt Non-Exempt
TECH10 28,400 TECH11 31,200 TECH13 37,800 37,800 TECH14	30,200 33,200 40,200	32,000 35,200 42,600	33,750 37,100 44,950	35,500 39,000 47,300 53,000	FACILITIES SERVICE WORKER CPRD FACILITIES SERVICE WORKER PW - Facilities Mgmt FACILITIES SERVICE WORKER PW - Facilities Mgmt Certified Operator I WS - Sewer Gen Mgmt Facilities Mgmt Tech I PW - Facilities Mgmt FACILITIES TECHNICIAN CPRD Mainenance Technician - Public Works PW - Street Mainentance Maintenance Technician I - Water WS Maintenance Technician I - Water & Sewer WS PARKS MAINTENANCE TECHNICIAN I CPRD Crew Leader I Citywide Position Equipment Operator I Citywide Position Field Services Representative WS FORESTRY TECHNICIAN I CPRD GRAFFITI REMOVAL TECHNICIAN PW - Street Maintenance Maintenance Mechanic I Citywide Position Plant Operator D Ws - Treatment & Supply TRAINING SPECIALIST Fire Dept WATER INVENTORY COORDINATOR WS - Transmission / Distribution Water Systems Tech I WS - Transmission / Distribution BUS OPERATOR I PW - Transit Services	Non-Exempt Non-Exempt
TECH10 28,400 TECH11 31,200 TECH13 37,800 TECH14 40,700 TECH14 40,700	30,200 33,200 40,200 40,200 43,800	32,000 35,200 42,600 42,600 42,600 46,900	33,750 37,100 44,950 49,950 49,950	35,500 39,000 47,300 53,000	FACILITIES SERVICE WORKER CPRD FACILITIES SERVICE WORKER PW - Facilities Mgmt FACILITIES SERVICE WORKER PW - Facilities Mgmt Certified Operator I WS - Sewer Gen Mgmt Facilities Mgmt Tech I PW - Facilities Mgmt FACILITIES TECHNICIAN CPRD Mainenance Technician - Public Works PW - Street Mainentance Maintanence Technician I - Water WS Maintenance Technician I - Water & Sewer WS PARKS MAINTENANCE TECHNICIAN I CPRD Crew Leader I Citywide Position Equipment Operator I Citywide Position Field Services Representative WS FORESTRY TECHNICIAN I CPRD GRAFFITI REMOVAL TECHNICIAN PW - Street Maintenance Maintenance Mechanic I Citywide Position Plant Operator D Ws - Treatment & Supply TRAINING SPECIALIST Fire Dept WATER INVENTORY COORDINATOR WS - Transmission / Distribution Water Systems Tech I WS - Transmission / Distribution BUS OPERATOR I PW - Transit Services CEMETERY TECHNICIAN CPRD	Non-Exempt Non-Exempt Non-Exempt Non-Exempt Non-Exempt Non-Exempt Non-Exempt Non-Exempt Non-Exempt Non-Exempt Non-Exempt Non-Exempt Non-Exempt Non-Exempt Non-Exempt Non-Exempt Non-Exempt Non-Exempt Non-Exempt Non-Exempt
TECH10 28,400 TECH11 31,200 TECH13 37,800 TECH14 40,700 TECH14 40,700 TECH15	30,200 33,200 40,200 40,200 43,800	32,000 35,200 42,600 42,600 42,600 46,900	33,750 37,100 44,950 49,950 49,950	35,500 39,000 47,300 53,000	FACILITIES SERVICE WORKER CPRD FACILITIES SERVICE WORKER PW - Facilities Mgmt FACILITIES SERVICE WORKER PW - Facilities Mgmt Certified Operator I WS - Sewer Gen Mgmt Facilities Mgmt Tech I PW - Facilities Mgmt FACILITIES TECHNICIAN CPRD Mainenance Technician - Public Works PW - Street Mainentance Maintenance Technician I - Water WS Maintenance Technician I - Water & Sewer WS PARKS MAINTENANCE TECHNICIAN I CPRD Crew Leader I Citywide Position Equipment Operator I Citywide Position Field Services Representative WS FORESTRY TECHNICIAN I CPRD GRAFFITI REMOVAL TECHNICIAN PW - Street Maintenance Maintenance Mechanic I Citywide Position Plant Operator D Ws - Treatment & Supply TRAINING SPECIALIST Fire Dept WATER INVENTORY COORDINATOR WS - Transmission / Distribution Water Systems Tech I WS - Transmission / Distribution BUS OPERATOR I PW - Transit Services	Non-Exempt Non-Exempt
TECH10 28,400 TECH11 31,200 TECH13 37,800 TECH14 40,700 TECH14	30,200 33,200 40,200 40,200 43,800	32,000 35,200 42,600 42,600 42,600 46,900	33,750 37,100 44,950 49,950 49,950	35,500 39,000 47,300 53,000	FACILITIES SERVICE WORKER CPRD FACILITIES SERVICE WORKER PW - Facilities Mgmt FACILITIES SERVICE WORKER PW - Facilities Mgmt Certified Operator I WS - Sewer Gen Mgmt Facilities Mgmt Tech I PW - Facilities Mgmt FACILITIES TECHNICIAN CPRD Mainenance Technician - Public Works PW - Street Mainentance Maintenance Technician I - Water WS Maintenance Technician I - Water & Sewer WS PARKS MAINTENANCE TECHNICIAN I CPRD Crew Leader I Citywide Position Equipment Operator I Citywide Position Field Services Representative WS FORESTRY TECHNICIAN I CPRD GRAFFITI REMOVAL TECHNICIAN PW - Street Maintenance Maintenance Mechanic I Citywide Position Plant Operator D Ws - Treatment & Supply TRAINING SPECIALIST Fire Dept WATER INVENTORY COORDINATOR WS - Transmission / Distribution Water Systems Tech I WS - Transmission / Distribution BUS OPERATOR I PW - Transit Services CEMETERY TECHNICIAN CPRD	Non-Exempt Non-Exempt

						6000	No. 5
					FACILITY EQUIPMENT TECHNICIAN	CPRD Citerruida Decision	Non-Exempt
					Heavy Equipment Operator	Citywide Position	Non-Exempt
					Maintenance Mechanic II MAINTENANCE SERVICE ATTDT	Citywide Position PW - Transit Services	Non-Exempt
					METER SERVICES TECHNICIAN	WS - Transmission / Distribution	Non-Exempt Non-Exempt
					Plant Operator C	Ws - Treatment & Supply	Non-Exempt
					SIGNS & MARKINGS TECHNICIAN	PW - Transportation	Non-Exempt
					SR STAGE MANAGER	CPRD	Non-Exempt
					Sr. Public Art Technician	CPRD	Non-Exempt
					Transmission Line Technician	WS - Transmission / Distribution	Non-Exempt
					Water Quality Technician	WS - Transmission / Distribution	Non-Exempt
						-	•
TECH16					Water Systems Tech II	WS - Transmission / Distribution	Non-Exempt
49,300	53,050	56,800	60,450	64 100	ANIMAL CONTROL OFFICER	GPD - Patrol	Non-Exempt
49,300	55,050	50,800	00,450	04,100	BUILDING INSPECTOR I	Community Dev	Non-Exempt
					BUS OPERATOR II	PW - Transit Services	Non-Exempt
						PW - Transit Services	Non-Exempt
					ENGINEERING TECHNICIAN		Exempt
						Community Dev	
					FACILITIES TECHNICIAN III FORESTRY TECHNICIAN II	CPRD CPRD	Non-Exempt Non-Exempt
							Non-Exempt Non-Exempt
						CPRD	Non-Exempt
						WS - Transmission / Distribution	•
						WS - Transmission / Distribution	Non-Exempt Non-Exempt
						CPRD	Non-Exempt
					PARKS MAINTENANCE TECHNICIAN II		•
					PLANNING TECHNICIAN	Community Dev	Non-Exempt Non-Exempt
					PUBLIC SAFETY TECHNICIAN	GPD - Patrol	•
					REAL ESTATE TECHNICIAN	CMO	Non-Exempt Non-Exempt
						PW - Transportation	Non-Exempt
					TRAFFIC SIGNAL TECHNICIAN	PW - Transportation	Non-Exempt
					UTILITY LOCATOR	PW - Street Maintenance	Non-Exempt
					WATER SUPPLY TECHNICIAN	Ws - Treatment & Supply	Non-Exempt
					Water Systems Tech III	WS - Transmission / Distribution	Non-Exempt
TECH17							Non Exempt
53,100	57,800	62,500	67,100	71.700	Maintenance Mechanic III	Citywide Position	Non-Exempt
	- /	- /	- ,	,	Civil Engineering Technician II	Citywide Position	Exempt
					Equipment Operator II	Citywide Position	Non-Exempt
					ASSISTANT TECHNICAL SERVICES COORDINATOR	CPRD	Non-Exempt
					Code Compliance Inspector	CPRD	Non-Exempt
					FACILITY SERVICE CREW LDR	CPRD	Non-Exempt
					E-Media Specialist	C&E	Exempt
					Facilities Mgmt Tech III	PW - Facilities Mgmt	Non-Exempt
					PC SPECIALIST	IT	Non-Exempt
					PLANNER I	Community Dev	Non-Exempt
					PLANT OPERATOR B	Ws - Treatment & Supply	Non-Exempt
					Project Coordinator - Public Works	PW - Transportation	Exempt
					Project Coordinator - Water & Sewer	WS	Exempt
					PUBLIC SAFETY TECHNICIAN	GPD - Support Svcs	Non-Exempt
					MECHANIC	CPRD	Non-Exempt
					Crew Leader II	Citywide Position	Non-Exempt
					Water Systems Tech IV	WS - Transmission / Distribution	Non-Exempt
					NatURAL AREAS & TRAILS TECH	CPRD	Non-Exempt
TECH18							
58,500	63,650	68,800	73,900	79,000			
					TV/VIDEO PRODUCTION SPECIALIST	C&E	Non-Exempt
					CONSTRUCTION INSPECTOR	Community Dev	Non-Exempt
					ENVIRONMENTAL TECHNICIAN	PW - Storm Water	Non-Exempt
					FRAUD INVESTIGATIONS SPECIALIST	GPD - Support Svcs	Non-Exempt
					FRAUD INVESTIGATIONS SPECIALIST INDUSTRIAL PRETRMT SPEC	GPD - Support Svcs WS - Wastewater Treatment	Non-Exempt Non-Exempt
					INDUSTRIAL PRETRMT SPEC Plant Operator A		•
					INDUSTRIAL PRETRMT SPEC	WS - Wastewater Treatment	Non-Exempt

TECH19							
64,400	70,050	75,700	81,350	87,000	Asset Technician	WS	Non-Exempt
					Civil Engineering Technician III	Citywide Position	Exempt
					COMMUNITY PARAMEDIC	Fire Dept	Non-Exempt
					Court Marshal	Municipal Court	Exempt
					Equipment Operator III	Citywide Position	Non-Exempt
					GRANT SPECIALIST	ЕНН	Exempt
					Lab Coordinator	WS - Wastewater Treatment	Exempt
					MECHANICAL CONTROLS TECHNICIAN	PW - Facilities Mgmt	Non-Exempt
					RAW WTR OPERATIONS TECHNICIAN	Ws - Treatment & Supply	Non-Exempt
					SENIOR TRAFFIC SIGNAL TECHNICIAN	PW - Transportation	Non-Exempt
					SURVEY TECHNICIAN	WS - Sewer Gen Mgmt	Non-Exempt
					Utility Assets Analyst II	Citywide Position	Exempt
					WATER INSTRUMENT TECHNICIAN ENTRY	WS - Transmission / Distribution	Non-Exempt
TECH20							
72,100	78,450	84,800	91,100	97,400	GRANT SPECIALIST	СМО	Exempt
					BUILDING INSPECTOR II	Community Dev	Non-Exempt
					Grant Specialist II	ЕНН	Exempt
					Lead Plant Operator - Water	Ws - Treatment & Supply	Non-Exempt
					REAL ESTATE SPECIALIST	СМО	Exempt
					WATER INSTRUMENT TECHNICIAN	WS - Transmission / Distribution	Non-Exempt
TECH21							
80,800	87,900	95,000	102,050	109,100	WATER CONSERVATION SPECIALIST I	Ws - Treatment & Supply	Exempt
TECH22							
90,500	98,450	106,400	114,300	122,200	WATER CONSERVATION SPECIALIST II	Ws - Treatment & Supply	Exempt
					Instrument & Electrical Lead	WS - Transmission / Distribution	Exempt
					Water Instrument & Control Tech Lead	WS - Transmission / Distribution	Exempt
SRMGT12							
70,500	75,800	81,100	86,400	91,700	DEPUTY CITY CLERK	City Clerk's Office	Exempt
SRMGT17							
108,800	119,700	130,600	141,500	152,400	DEPUTY DIRECTOR HUMAN RESOURCES	HR	Exempt
SUPT17							
53,100	57,800	62,500	67,100	71,700	Collections Registrar	CPRD	Non-Exempt
					CONTRACT SPECIALIST I	Finance	Exempt
					HRIS SPECIALIST	HR	Exempt
					PROPERTY EVIDENCE TECHNICIAN	GPD - Support Svcs	Non-Exempt
SUPT20							
72,100	78,450	84,800	91,100	97,400	Administrative Assistant to Chief Exec. Officer	Citywide Position	Exempt



Compensation and Classification Project Update

October 18, 2022



The Outcome (Deliverable)

- Data driven
- Flexible and dynamic to market needs
- Defensible
- Equitable and free of discrimination
- Supporting the goal of becoming a Municipal Employer of Choice



Compensation Philosophy

The City of Greeley is market driven in support of being municipal employer of choice.





Proposed Budget

- Total \$1.4M to fund three priorities of comp/class project
 - $_{\circ}~$ List 3 priorities
 - Move all employees to the minimum of the range
 - Address compression in the first quartile
 - Address legal equity issues in all pay grades
- \$5,000,000 merit increase
 - Average of 5% per employee
- More than \$6,000,000 into employee salaries in 2023



Action Request

- Do you approve the proposed pay plan for 2023?
- Do you approve the ordinance updating administrative

processes to align current practice and best practices?



Questions?



October 18, 2022

Key Staff Contact: John Karner, Finance Director, 970-350-9732

<u>Title:</u>

Consideration of a Resolution establishing the 2022 tax levy and directing the certification of the same to the Board of County Commissioners

Summary:

This resolution establishes the 2022 tax levy for taxes to be collected in 2023 at 11.274 mills and authorizes the City Clerk to certify to the Board of County Commissioners that the tax levy has been established for 2022.

Fiscal Impact:

Does this item create a fiscal impact on the City of Greeley?	Yes
If yes, what is the initial, or, onetime impact?	Property tax revenue collected in 2023
What is the annual impact?	\$21,558,209
What fund of the City will provide Funding?	
What is the source of revenue within the fund?	
Is there grant funding for this item?	No
If yes, does this grant require a match?	
Is this grant onetime or ongoing?	
Additional Comments:	

Legal Issues:

City Charter requires the City Council to establish the tax levy and authorize the City Clerk to certify to the Board of County Commissioners that the tax levy for 2022 has been established.

Other Issues and Considerations:

None

<u>Strategic Work Program Item or Applicable Council Priority and Goal:</u> Applies to All Priorities and Goals

Decision Options:

- 1) Adopt the resolution as presented; or
- 2) Amend the resolution and adopt as amended; or
- 3) Deny the resolution; or
- 4) Continue consideration of the resolution to a date certain.

Council's Recommended Action:

A motion to adopt the Resolution.

Attachments:

Resolution with attachments

- Certification of Tax Levy
- Notice of Tax Levy for 2022

Certification of Valuation

CITY OF GREELEY RESOLUTION NO. 37, 2022

RESOLUTION ESTABLISHING THE 2022 TAX LEVY AND DIRECTING THE CERTIFICATION OF THE SAME TO THE BOARD OF COUNTY COMMISSIONERS.

WHEREAS, the Charter of the City of Greeley, Colorado, as well as the laws of the State of Colorado, require the City Council to establish the tax levy so as to fix the rate of taxation by the City of Greeley upon property subject to the <u>ad valorem</u> property tax; and,

WHEREAS, the City Council has considered a proposed budget, and has considered the certificate from the Weld County Assessor showing that the total assessed valuation of property subject to the <u>ad valorem</u> property tax by the City of Greeley for the year of 2022 is \$ 1,912,205,866; and,

WHEREAS, based upon consideration of the data referred to above, the City Council has determined that the rate of taxation necessary to produce the required tax revenues for the 2023 budget is 11.274 mills.

NOW, THEREFORE, BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF GREELEY, COLORADO:

<u>Section 1</u>. The tax levy to be applied to the valuation for assessment of property subject to taxation by the City of Greeley, Colorado, is hereby established at 11.274 mills.

<u>Section 2</u>. The City Clerk is hereby authorized and directed to sign a statement certifying to the Board of County Commissioners that the tax levy for 2022 has been established at 11.274 mills.

PASSED AND ADOPTED, SIGNED AND APPROVED THIS 18TH DAY OF OCTOBER, 2022.

ATTEST:

THE CITY OF GREELEY

City Clerk

Mayor

CITY OF GREELEY

CERTIFICATION OF TAX LEVY

FOR 2022

STATE OF COLORADO)COUNTY OF WELD)CITY OF GREELEY)

The undersigned Mayor of the City of Greeley, Colorado hereby certifies that the City Council of the City of Greeley, on October 18, 2022, established by resolution that the 2022 tax levy by the City of Greeley will be 11.274 mills. All steps and hearings required to be conducted and completed prior to the establishment of the tax levy were in fact taken and concluded, in accordance with law. A true copy of the resolution establishing said levy is attached hereto.

Dated this 18th day of October, 2022.

City Clerk

Mayor

NOTICE OF TAX LEVY FOR 2022

STATE OF COLORADO)COUNTY OF WELD)CITY OF GREELEY)

Whereas, at the regular meeting of the Council of the City of Greeley held at 1001 11th Avenue, in the City of Greeley, on the 18^h day of October, 2022, the following resolution was unanimously adopted:

"Be it Resolved and Ordered by the City Council, that upon valuation of assessable property in Greeley as certified by the County Assessor the current year, there be and is hereby levied for:

Ordinary Purposes	11.274 mills
Interest	mills
Payment of Bonds	mills
Outstanding Warrants	mills
Special Improvements	mills
Parks	mills
Library	mills
Streets and Alleys	mills
Contingent	mills
TOTALS	11.274 mills

Passed by the City Council of Greeley, Colorado and approved this 18th day of October, 2022.

ATTEST:

City Clerk

Mayor

⁽Seal) Note: The Clerk or Secretary will immediately upon passage of this resolution deliver or cause to be delivered to the County Commissioners of the County and State aforesaid, a certified copy of said resolution with the seal thereto attached; also signed by the Mayor or President and Clerk or Secretary of Board.

Item No. 23. ERTIFICATION OF VALUATION BY WELD COUNTY ASSESSOR

Name of Jurisdiction: 0411 - GREELEY CITY

IN WELD COUNTY ON 8/18/2022

New Entity: No

USE FOR STATUTORY PROPERTY TAX REVENUE LIMIT CALCULATIONS (5.5% LIMIT) ONLY

IN ACCORDANCE WITH 39-5-121(2)(a) AND 39-5-128(1),C.R.S. AND NO LATER THAN AUGUST 25, THE ASSESSOR CERTIFIES THE TOTALVALUATION FOR ASSESSMENT FOR THE TAXABLE YEAR 2022 IN WELD COUNTY. COLORADO

1.	PREVIOUS YEAR'S NET TOTAL TAXABLE ASSESSED VALUATION:	\$1,505,580,617
2.	CURRENT YEAR'S GROSS TOTAL TAXABLE ASSESSED VALUATION: *	\$2,110,192,470
3.	LESS TIF DISTRICT INCREMENT, IF ANY:	\$197,986,604
4.	CURRENT YEAR'S NET TOTAL TAXABLE ASSESSED VALUATION:	\$1,912,205,866
5.	NEW CONSTRUCTION: **	\$10,795,940
6.	INCREASED PRODUCTION OF PRODUCING MINES: #	<u>\$0</u>
7.	ANNEXATIONS/INCLUSIONS:	\$19,746,290
8.	PREVIOUSLY EXEMPT FEDERAL PROPERTY: #	<u>\$0</u>
9.	NEW PRIMARY OIL OR GAS PRODUCTION FROM ANY PRODUCING OIL AND GAS LEASEHOLD ## OR LAND (29-1-301(1)(b) C.R.S.):	\$266,460,592
10.	TAXES COLLECTED LAST YEAR ON OMITTED PROPERTY AS OF AUG. 1 (29-1-301(1))(a) C.R.S.):	<u>\$4,479.76</u>
11.	TAXES ABATED AND REFUNDED AS OF AUG. 1 (29-1-301(1)(a) C.R.S.) and (39-10-114(1)(a)(I)(B) C.R.S.):	\$93,497.12

* This value reflects personal property exemptions IF enacted by the jurisdiction as authorized by Art. X, Sec.20(8)(b),Colo.

** New construction is defined as: Taxable real property structures and the personal property connected with the structure.

Jurisdiction must submit respective certifications (Forms DLG 52 AND 52A) to the Division of Local Government in order for the values to be treated as growth in the limit calculation.

Jurisdiction must apply (Forms DLG 52B) to the Division of Local Government before the value can be treated as growth in the limit calculation.

USE FOR 'TABOR' LOCAL GROWTH CALCULATIONS ONLY

1.	CURRENT YEAR'S TOTAL ACTUAL VALUE OF ALL REAL PROPERTY:	<u>\$12,894,093,916</u>
	ADDITIONS TO TAXABLE REAL PROPERTY:	
2.	CONSTRUCTION OF TAXABLE REAL PROPERTY IMPROVEMENTS: !	\$113,234,447
3.	ANNEXATIONS/INCLUSIONS:	\$22,076,981
4.	INCREASED MINING PRODUCTION: %	<u>\$0</u>
5.	PREVIOUSLY EXEMPT PROPERTY:	\$26,334,981
6.	OIL OR GAS PRODUCTION FROM A NEW WELL:	\$304,526,390
7.	TAXABLE REAL PROPERTY OMITTED FROM THE PREVIOUS YEAR'S TAX WARRANT:	<u>\$0</u>
	(If land and/or a structure is picked up as omitted property for multiple years, only the most current year's actual value can be reported as omitted	ed property.)

DELETIONS FROM TAXABLE REAL PROPERTY: DESTRUCTION OF TAXABLE REAL PROPERTY IMPROVEMENTS:

\$3,877,702
<u>\$0</u>
\$15,265,145

@ This includes the actual value of all taxable real property plus the actual value of religious, private schools, and charitable real property.

! Construction is defined as newly constructed taxable real property structures.

DISCONNECTIONS/EXCLUSION: PREVIOUSLY TAXABLE PROPERTY:

% Includes production from new mines and increases in production of existing producing mines.

IN ACCORDANCE WITH 39-5-128(1),C.R.S. AND NO LATER THAN AUGUST 25, THE ASSESSOR CERTIFIES	
TO SCHOOL DISTRICTS : 1. TOTAL ACTUAL VALUE OF ALL TAXABLE PROPERTY:>	<u>\$0</u>
NOTE: All levies must be Certified to the Board of County Commissioners NO LATER THAN DECEM	IBER 15, 2022
IN ACCORDANCE WITH 39-5-128(1.5)C.R.S. THE ASSESSOR PROVIDES:	
HB21-1312 ASSESSED VALUE OF EXEMPT BUSINESS PERSONAL PROPERTY (ESTIMATED): **	<u>\$3,336,244</u>
** The tax revenue lost due to this exempted value will be reimbursed to the tax entity by the County Treasurer	
in accordance with 39-3-119 f(3). C.R.S.	

8.

9.

10.

October 18, 2022

Key Staff Contact: Heidi Leatherwood, City Clerk, 970-350-9742

<u>Title:</u>

Appointment of applicants to the Greeley Art Commission, Historic Preservation Commission, Housing Authority, Museum Advisory Board, and Youth Commission.

Summary:

Council appointment is needed to the above-mentioned Boards and Commissions due to vacancies and term expirations. City staff continues to actively recruit to fill all other vacant positions

Fiscal Impact:

Does this item create a fiscal impact on the City of Greeley?	No
If yes, what is the initial, or, onetime impact?	
What is the annual impact?	
What fund of the City will provide Funding?	
What is the source of revenue within the fund?	
Is there grant funding for this item?	N/A
If yes, does this grant require a match?	
Is this grant onetime or ongoing?	
Additional Comments:	-

Legal Issues:

The City Attorney's Office reviewed the applications and advised of potential conflicts of interest.

It should be noted that there is a possibility that the applicants currently serve as a volunteer on a board or commission besides the one they are applying to. It is also important to point out to the applicants that there are always potential conflicts that exist with business and investments, current jobs or relatives and family members coming before the Board or Commission.

Should such conflicts arise, the Board or Commission member simply excuses themselves from that particular item but such a potential conflict does not preclude anyone from servicing on a Board or Commission in general, just that particular agenda item.

<u>Other Issues and Considerations:</u> Not applicable

Strategic Work Program Item or Applicable Council Priority and Goal:

Infrastructure & Growth: Establish the capital and human infrastructure to support and maintain a safe, competitive, appealing and successful community.

Decision Options:

- 1) Appoint or reappoint the individuals to serve on applicable board or commission;
 - or
- 2) Direct staff to re-advertise applicable vacancy.

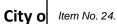
Council's Recommended Action:

No motion is necessary. The City Council's Policies and Protocol authorize appointment of Board and Commission members by written ballot, which can be used in lieu of a motion or voice vote for individual or multiple appointments. This policy was adopted by Council as a time-savings measure. Accordingly, a ballot is attached for Council's use in making appointments. Candidates receiving a majority vote (at least 4 votes) are appointed with no further action needed by Council.

Attachments:

Ballot

October 2022 Boards and Commissions Transmittal Summary



Boards & Commissions Appointment Ballot October 18, 2022



Applicants for the boards and/or commissions listed below are in alphabetical order and recommendations from the interview team are shown in bold.

********* BALLOT *********

Greeley Art Commission
5 Positions
Michelle Booren (I) (Recruit For Additional Applicants)

Historic Preservation Commission
1 Position
Dan Podell (I)
(Recruit For Additional Applicants)

Housing Authority	
1 Position	
Jerry Hubbell Kelcy Gregg Delcamille Pierre (Recruit For Additional Applicants)	
Youth Commission	
1 Position	

Dan Podell (I)
(Recruit For Additional Applicants)

Museum Advisory Board
2 Positions
Marcus Embry
(Recruit For Additional Applicants)

1 Position
Emily Karowsky
Jennifer Blanco
Lida De Los Santos
(Recruit For Additional Applicants)

(I) = Incumbent

Boards & Commissions Transmittal

October 4, 2022

Key Staff Contact: Allie Powell, Senior Assistant City Clerk, 350-9746

Interview DateCouncil Interview TeamOctober 10, 2022Councilmembers Payton and Clark

<u>Council Appointment Date</u> October 18, 2022

Boards and Commissions Being Interviewed

- Greeley Art Commission
- Housing Authority

- Museum Advisory BoardYouth Commission
- Historic Preservation Commission

Council's Recruitment and Qualifications Policy

General recruitment efforts shall be made with special measures being taken to balance ward representation and attract minority and special population applicants. Generally, volunteers will be limited to serving on one board or commission at a time. (14.2. (c)(2) City Council, Policies and Protocol)

Demographic information of existing board members and any specialty requirements are contained within the attached Membership Rosters.

Legal Issues

The City Attorney's Office reviewed the applications and the attached memorandum addresses any potential conflicts of interest.

It should be noted that there is a possibility that the applicants currently serve as a volunteer on a board or commission besides the one they are applying to. It is also important to point out to the applicants that there are always potential conflicts that exist with business and investments, current jobs or relatives and family members coming before the Board or Commission.

Should such conflicts arise, the Board or Commission member simply excuses themselves from that particular item but such a potential conflict does not preclude anyone from serving on a Board or Commission in general, just that particular agenda item.

Applicable Council Goal or Objective

Infrastructure & Growth – Establish the capital & human infrastructure to support & maintain a safe, competitive, appealing, and dynamic community.

Decision Options

- 1. Recommend candidates for appointment; or
- 2. Direct staff to re-advertise applicable vacancy.

Attachments

- 1. Interview Schedule
- 2. Conflict Memorandum from City Attorney's Office
- 3. Sample Ballot
- 4. Membership Rosters & Input from above mentioned Boards and Commissions
- 5. Applications of those being considered for interview and/or considered for appointment

Transmittal reviewed by:

____Raymond Lee, City Manager __<u></u>___Heidi Leatherwood, City City Council Agenda - City of Greeley, Colorado

<u>Title:</u>

Scheduling of Meetings, Other Events

<u>Summary:</u>

During this portion of the meeting the City Manager or City Council may review the attached Council Calendar or Planning Calendar and Schedule for City Council Meetings and Work Sessions and make any necessary changes regarding any upcoming meetings or events.

Attachments:

Council Meetings and Other Events Calendars Council Meeting and Work Session Schedule/Planning Calendar

Item No. 25.	
October 17, 2022 -	October 2022November 2022SuMo TuWe Th Fr SaSuMo TuWe Th Fr Sa
October 23, 2022	1 1 2 3 4 5 2 3 4 5 6 7 8 9 10 11 12 9 10 11 12 13 14 15 13 14 15 13 14 15 16 17 18 19 16 17 18 19 20 21 22 20 21 22 23 24 25 26 23 24 25 26 27 28 29 30 30 31
Monday, October 17	Tuesday, October 18 ☐ 6:00pm - City Council Meeting - Council Master Calendar↔
Wednesday, October 19 8:30am - 10:00am Leadership Weld County - Coffee with Council (Gates, Hall, Clark, Deboutez, Olson) - Council Master Calendar 12:15pm - 1:45pm Leadership Weld County - Mayor's Presentation (Gates) - Council Master Calendar 2:00pm - 5:00pm Water & Sewer Board (Gates) •	Thursday, October 20 7:30am - 8:30am DDA (DeBoutez/Butler) · 8:00am - 8:30am CML Mayor's Summit 3:30pm - 4:30pm Airport Authority (Clark/Payton) ·
Friday, October 21	Saturday, October 22
8:00am - 8:30am CML Mayor's Summit	Sunday, October 23

October 24, 2022 - October 30, 2022	October 2022 November 2022 SuMo TuWe Th Fr Sa 1 2 3 4 5 6 7 8 9 10 11 12 3 4 5 6 7 8 9 10 11 12 3 4 5 6 7 8 9 10 11 12 3 4 5 13 14 15 16 17 18 19 20 21 22 23 24 25 26 27 28 29 30 31		
Monday, October 24 11:30am - 12:30pm Greeley Chamber of Commerce (Hall) 6:00pm - 7:00pm Youth Commission (Clark)	 Tuesday, October 25 10:00am - 11:00am Hope Springs Groundbreaking (Gates, Butler, DeBoutez, Hall, Olson) (Hope Springs Property to the West of 23rd Ave & North of 32nd St; Please RSVP by Oct 14) - Council Master Calendar 6:00pm - City Council Worksession Meeting - Council Master Calendar € 		
Wednesday, October 26 7:00am - 8:00am Upstate Colorado Economic Development (Gates/Hall) (Upstate Colorado Conference Room) - Council Master Calendar ↔	 Thursday, October 27 9:00am - 9:30am Greeley Fire Department Promotions (Nusbaum Room, Fire Station 1, 1155 10th Avenue) - Council Master Calendar 6:00pm - 7:30pm Weld County Commissioners Annual Town/County Dinner (Gates, Hall) (Weld Cty Adm Bldg; 1150 O St. Greeley) - Council Master Calendar 		
Friday, October 28	Saturday, October 29		
	Sunday, October 30		

October 31, 2022 - November 6, 2022	October 2022 November 2022 SuMo TuWe Th Fr Sa 1 2 3 4 5 6 7 8 9 10 11 12 3 4 5 6 7 8 9 10 11 12 13 14 15 13 14 15 16 17 18 19 16 17 18 19 20 21 22 23 24 25 26 27 28 29 30 30 31 31 14 15 16 17 18 19
Monday, October 31	Tuesday, November 1 ■ 6:00pm - City Council Meeting (Council Chambers and via Zoom) - Council Master Calendar ↔
Wednesday, November 2	Thursday, November 3 7:30am - Poudre River Trail (Hall) 3:30pm - IG Adv. Board (Butler) 6:00pm - 8:30pm North Front Range MPO Meeting (Olson/Payton)
Friday, November 4	Saturday, November 5
	Sunday, November 6

November 7, 2022 - November 13, 2022	November 2022December 2022SuMo TuWe ThFrSaSuMo TuWe ThFrSa 1 2 3 4 5 1 2 3 1 2 3 4 5 6 7 8 9 10 13 14 15 16 17 18 19 11 12 13 14 15 16 17 20 21 22 23 24 25 26 27 28 29 30 31
Monday, November 7	Tuesday, November 8 ☐6:00pm - City Council Worksession Meeting (Council Chambers and via Zoom) - Council Master Calendar ↔
Wednesday, November 9	Thursday, November 10
Friday, November 11	Saturday, November 12
	Sunday, November 13

	as of 10/14/2022		
	This schedule is subject to change		
Date	Description	Sponsor	Placement/Tim
October 25, 2022	Family Medical Leave Insurance (FAMLI) overview	Noel Mink/Celsey Duritsa	
Worksession Meeting	Downtown & Public Safety Update	Adam Turk/Juliana Kitten	
	Proclamation - Veteran's Day	Mayor	Intro
	Proclamation - Native American Heritage Month	Mayor	Intro
	Resolution for a State Trails Planning Grant Application/Sheep Draw Natural Areas Trailhead	John Dargle	Consent
	Resolution approving IGA with Weld County re Missile Site Park	John Dargle	Consent
	Change Order to Barnhardt Communicationscontract	Kelli Johnson	Consent
	Resolution - Family and Medical Leave Insurance (FAMLI) Program	Noel Mink	Consent
November 1, 2022	Intro & 1st Rdg Ord - MS4 Permit Municipal Code Enforcement Update	Paul Trombino	Consent
Council Meeting	Intro & 1st Rdg Ord - Amending Title 12 regarding Greeley's Municipal Separate Storm Sewer System	Paul Trombino/Brian Hathaway	Consent
	Intro & 1st Rdg Ord - Council consideration of Grant Approval limits	John Karner	Regular
	2nd Rdg & PH - Amending Title 18 regarding Event and Assembly Permits	Stacey Aurzada	Regular
	2nd Rdg Ord & PH - Setting Ward Boundaries	Becky Safarik	Regular
	2nd Rdg Ord & PH - 13th Street Apartments Rezone	Becky Safarik	Regular
	2nd Rdg Ord & PH - Colorado Premium PUD	Becky Safarik	Regular
	PUD Approval - Colorado Premium PUD (Motion only)	Becky Safarik	Regular
November 8, 2022			
Worksession Meeting	Cancelled		
	Proclamation - 16 Days of Activism	Mayor	Intro
	Intro & 1st Rdg Ord - Update W&S Dept. Design Criteria and Standards	Sean Chambers	Consent
November 15, 2022	Intro & 1st Rdg Ord - Appropriation	John Karner	Consent
Council Meeting	2nd Rdg Ord & PH - Council consideration of Grant Approval limits	John Karner	Regular
Council Meeting	2nd Rdg Ord & PH - MS4 Permit Municipal Code Enforcement Update	Paul Trombino	Regular
	2nd Rdg Ord & PH - Amending Title 12 regarding Greeley's Municipal Separate Storm Sewer System	Paul Trombino/Brian Hathaway	Regular
	Board & Commission Appointments	City Clerk	Regular

<u>Title:</u>

Consideration of a motion authorizing the City Attorney to prepare any required resolutions, agreements, and ordinances to reflect action taken by the City Council at this meeting and any previous meetings, and authorizing the Mayor and City Clerk to sign all such resolutions, agreements and ordinances

Council's Recommended Action:

A motion to approve the above authorizations.